

HR 626

Federal Employees Paid Parental Leave Act of 2009

Congress: 111 (2009–2011, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Jan 22, 2009

Current Status: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Gov

Latest Action: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia. (Oct 19, 2009)

Official Text: <https://www.congress.gov/bill/111th-congress/house-bill/626>

Sponsor

Name: Rep. Maloney, Carolyn B. [D-NY-14]

Party: Democratic • **State:** NY • **Chamber:** House

Cosponsors (55 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Jan 22, 2009
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Jan 22, 2009
Rep. Davis, Danny K. [D-IL-7]	D · IL		Jan 22, 2009
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Jan 22, 2009
Rep. Fattah, Chaka [D-PA-2]	D · PA		Jan 22, 2009
Rep. Filner, Bob [D-CA-51]	D · CA		Jan 22, 2009
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Jan 22, 2009
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Jan 22, 2009
Rep. Lynch, Stephen F. [D-MA-9]	D · MA		Jan 22, 2009
Rep. McCollum, Betty [D-MN-4]	D · MN		Jan 22, 2009
Rep. Miller, George [D-CA-7]	D · CA		Jan 22, 2009
Rep. Moran, James P. [D-VA-8]	D · VA		Jan 22, 2009
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Jan 22, 2009
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jan 22, 2009
Rep. Towns, Edolphus [D-NY-10]	D · NY		Jan 22, 2009
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Jan 22, 2009
Rep. Wolf, Frank R. [R-VA-10]	R · VA		Jan 22, 2009
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Jan 22, 2009
Rep. Ruppersberger, C. A. Dutch [D-MD-2]	D · MD		Feb 4, 2009
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Feb 24, 2009
Rep. Gonzalez, Charles A. [D-TX-20]	D · TX		Feb 24, 2009
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		Feb 24, 2009
Rep. Ellison, Keith [D-MN-5]	D · MN		Mar 3, 2009
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Mar 3, 2009
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Mar 3, 2009
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Mar 4, 2009
Rep. Israel, Steve [D-NY-2]	D · NY		Mar 4, 2009
Rep. Lofgren, Zoe [D-CA-16]	D · CA		Mar 4, 2009
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Mar 5, 2009
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Mar 5, 2009
Rep. LaTourette, Steven C. [R-OH-14]	R · OH		Mar 10, 2009
Rep. Green, Al [D-TX-9]	D · TX		Mar 12, 2009
Rep. Murphy, Tim [R-PA-18]	R · PA		Mar 18, 2009
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Mar 19, 2009
Rep. Carnahan, Russ [D-MO-3]	D · MO		Mar 19, 2009
Rep. Carson, Andre [D-IN-7]	D · IN		Mar 19, 2009
Rep. Matsui, Doris O. [D-CA-5]	D · CA		Mar 19, 2009
Rep. Murphy, Patrick J. [D-PA-8]	D · PA		Mar 19, 2009
Rep. Schiff, Adam B. [D-CA-29]	D · CA		Mar 19, 2009
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Mar 19, 2009
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Mar 19, 2009

Cosponsor	Party / State	Role	Date Joined
Rep. Moore, Dennis [D-KS-3]	D · KS		Mar 25, 2009
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Mar 25, 2009
Rep. Sestak, Joe [D-PA-7]	D · PA		Mar 25, 2009
Rep. Clarke, Yvette D. [D-NY-11]	D · NY		Mar 30, 2009
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Mar 30, 2009
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Apr 21, 2009
Rep. Brown, Corrine [D-FL-3]	D · FL		Apr 21, 2009
Rep. Lewis, John [D-GA-5]	D · GA		Apr 21, 2009
Rep. Lowey, Nita M. [D-NY-18]	D · NY		Apr 21, 2009
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Apr 21, 2009
Rep. Pastor, Ed [D-AZ-4]	D · AZ		Apr 23, 2009
Rep. Price, David E. [D-NC-4]	D · NC		May 4, 2009
Rep. Nadler, Jerrold [D-NY-8]	D · NY		May 6, 2009
Rep. Sutton, Betty [D-OH-13]	D · OH		May 12, 2009

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Discharged From	May 18, 2009
Homeland Security and Governmental Affairs Committee	Senate	Referred to	Oct 19, 2009
Oversight and Government Reform Committee	House	Reported by	Mar 25, 2009

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
111 HRES 501	Procedurally related	Jun 4, 2009: Motion to reconsider laid on the table Agreed to without objection.
111 S 354	Related bill	Mar 20, 2009: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia.

Federal Employees Paid Parental Leave Act of 2009 - Allows federal employees to substitute any available paid leave for any leave without pay available for either the: (1) birth of a child; or (2) placement of a child with the employee for either adoption or foster care. Makes available (subject to specified requirements) for any of the 12 weeks of leave an employee is entitled to for such purposes: (1) four administrative weeks of paid parental leave in connection with the birth or placement involved; and (2) any accumulated annual or sick leave.

Authorizes the Director of the Office of Personnel Management (OPM) to promulgate regulations to increase the amount of paid parental leave available to such an employee to a total of eight administrative workweeks, based on the consideration of: (1) the benefits to the federal government, including enhanced recruitment and employee retention; (2) the cost to the government; (3) trends in the private sector and in state and local governments; (4) the federal government's role as a model employer; and (5) the impact of increased paid parental leave on lower-income and economically disadvantaged employees and their children.

Amends the Congressional Accountability Act of 1995 and the Family and Medical Leave Act of 1993 to allow the same substitution for covered congressional employees, Government Accountability Office (GAO) employees, and Library of Congress employees. Counts certain service by an employee of the executive branch, Congress, GAO, or the Library of Congress while on active duty as a member of the National Guard or Reserves as service for that branch or agency for purposes of determining such employee's eligibility to take or substitute leave as provided under this Act.

Actions Timeline

- **Oct 19, 2009:** Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia.
- **Jun 8, 2009:** Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs.
- **Jun 4, 2009:** Rule H. Res. 501 passed House.
- **Jun 4, 2009:** Considered under the provisions of rule H. Res. 501. (consideration: CR H6223-6240)
- **Jun 4, 2009:** Rule provides for consideration of H.R. 626 with 1 hour of general debate. Previous question shall be considered as ordered without intervening motions except motion to recommit with or without instructions. Measure will be considered read. Specified amendments are in order. The resolution waives all points of order against consideration of the bill except those arising under clause 9 or 10 of rule XXI.
- **Jun 4, 2009:** House resolved itself into the Committee of the Whole House on the state of the Union pursuant to H. Res. 501 and Rule XVIII.
- **Jun 4, 2009:** The Speaker designated the Honorable Diana DeGette to act as Chairwoman of the Committee.
- **Jun 4, 2009:** GENERAL DEBATE - The Committee of the Whole proceeded with one hour of general debate on H.R. 626.
- **Jun 4, 2009:** DEBATE - Pursuant to the provisions of H.Res. 501, the Committee of the Whole proceeded with 10 minutes of debate on the Issa amendment.
- **Jun 4, 2009:** POSTPONED PROCEEDINGS - At the conclusion of debate on the Issa amendment, the Chair put the question on adoption of the amendment and by voice vote, announced the noes had prevailed. Mr. Issa demanded a recorded vote and the Chair postponed further proceedings on the question of adoption of the amendment until later in the legislative day.
- **Jun 4, 2009:** DEBATE - Pursuant to the provisions of H.Res. 501, the Committee of the Whole proceeded with 10 minutes of debate on the Al Green (TX) amendment.
- **Jun 4, 2009:** DEBATE - Pursuant to the provisions of H.Res. 501, the Committee of the Whole proceeded with 10 minutes of debate on the Bright amendment.
- **Jun 4, 2009:** The House rose from the Committee of the Whole House on the state of the Union to report H.R. 626.
- **Jun 4, 2009:** The previous question was ordered pursuant to the rule. (consideration: CR H6237)
- **Jun 4, 2009:** The House adopted the amendments en gross as agreed to by the Committee of the Whole House on the state of the Union. (text: CR H6233-6234)
- **Jun 4, 2009:** Mr. Issa moved to recommit with instructions to Oversight and Government. (consideration: CR H6237-6239; text: CR H6237-6238)
- **Jun 4, 2009:** Floor summary: DEBATE - The House proceeded with 10 minutes of debate on the Issa motion to recommit with instructions. The instructions contained in the motion seek to require the bill to be reported back to the House forthwith with an amendment adding a new section to the end of the bill titled "LIMITATION".
- **Jun 4, 2009:** The previous question on the motion to recommit with instructions was ordered without objection. (consideration: CR H6238)
- **Jun 4, 2009:** On motion to recommit with instructions Failed by recorded vote: 171 - 241 (Roll no. 309).
- **Jun 4, 2009:** Passed/agreed to in House: On passage Passed by recorded vote: 258 - 154, 1 Present (Roll no. 310).
- **Jun 4, 2009:** On passage Passed by recorded vote: 258 - 154, 1 Present (Roll no. 310).
- **Jun 4, 2009:** Motion to reconsider laid on the table Agreed to without objection.
- **Jun 3, 2009:** Rules Committee Resolution H. Res. 501 Reported to House. Rule provides for consideration of H.R. 626 with 1 hour of general debate. Previous question shall be considered as ordered without intervening motions except motion to recommit with or without instructions. Measure will be considered read. Specified amendments are in order. The resolution waives all points of order against consideration of the bill except those arising under clause 9 or 10 of rule XXI.
- **May 18, 2009:** Reported by the Committee on Oversight and Government. H. Rept. 111-116, Part I.
- **May 18, 2009:** Committee on House Administration discharged.
- **May 18, 2009:** Placed on the Union Calendar, Calendar No. 59.
- **May 6, 2009:** Committee Consideration and Mark-up Session Held.
- **May 6, 2009:** Ordered to be Reported by Voice Vote.
- **Mar 25, 2009:** Subcommittee Consideration and Mark-up Session Held.
- **Mar 25, 2009:** Forwarded by Subcommittee to Full Committee by Voice Vote .

Feb 24, 2009: Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia.

- **Jan 22, 2009:** Introduced in House
- **Jan 22, 2009:** Sponsor introductory remarks on measure. (CR E126)
- **Jan 22, 2009:** Referred to House Oversight and Government Reform
- **Jan 22, 2009:** Referred to the Committee on Oversight and Government Reform, and in addition to the Committee on House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
- **Jan 22, 2009:** Referred to House Administration