

HR 4885

To protect the civil rights of victims of gender-motivated violence and to promote public safety, health, and regulate activities affecting interstate commerce by creating employer liability for negligent conduct that results in an individual's committing a gender-motivated crime of violence against another individual on premises controlled by the employer, and for other purposes.

Congress: 111 (2009–2011, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Mar 18, 2010

Current Status: Referred to the Subcommittee on Courts and Competition Policy.

Latest Action: Referred to the Subcommittee on Courts and Competition Policy. (Jul 26, 2010)

Official Text: <https://www.congress.gov/bill/111th-congress/house-bill/4885>

Sponsor

Name: Rep. Maloney, Carolyn B. [D-NY-14]

Party: Democratic • **State:** NY • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Apr 30, 2010
Judiciary Committee	House	Referred to	Jul 26, 2010
Judiciary Committee	House	Referred to	Jul 26, 2010

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Makes an employer liable to a party injured in a crime of violence motivated by gender if: (1) the employer's business is in or affects interstate or foreign commerce; and (2) the employer's negligent conduct results in the perpetration of a gender-motivated crime of violence against an individual on premises under the employer's control.

Prohibits anything in this Act from being construed as: (1) entitling a person to a cause of action for random acts of violence unrelated to gender or for acts that cannot be demonstrated to be motivated by gender; or (2) requiring a prior criminal complaint, prosecution, or conviction to establish the elements of a cause of action.

Gives federal and state courts concurrent jurisdiction over actions brought pursuant to this Act.

Directs the Equal Employment Opportunity Commission (EEOC) to create and provide to employers materials regarding personnel policies and safety standards to assist them in avoiding liability under this Act.

Actions Timeline

- **Jul 26, 2010:** Referred to the Subcommittee on the Constitution, Civil Rights, and Civil Liberties.
- **Jul 26, 2010:** Referred to the Subcommittee on Courts and Competition Policy.
- **Apr 30, 2010:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
- **Mar 18, 2010:** Introduced in House
- **Mar 18, 2010:** Sponsor introductory remarks on measure. (CR E411-412)
- **Mar 18, 2010:** Referred to House Education and Labor
- **Mar 18, 2010:** Referred to the Committee on Education and Labor, and in addition to the Committee on the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
- **Mar 18, 2010:** Referred to House Judiciary