

## HR 466

Wounded Veteran Job Security Act

**Congress:** 111 (2009–2011, Ended)

**Chamber:** House

**Policy Area:** Armed Forces and National Security

**Introduced:** Jan 13, 2009

**Current Status:** Received in the Senate and Read twice and referred to the Committee on Veterans' Affairs.

**Latest Action:** Received in the Senate and Read twice and referred to the Committee on Veterans' Affairs. (Jun 9, 2009)

**Official Text:** <https://www.congress.gov/bill/111th-congress/house-bill/466>

### Sponsor

**Name:** Rep. Doggett, Lloyd [D-TX-25]

**Party:** Democratic • **State:** TX • **Chamber:** House

### Cosponsors (8 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Jan 13, 2009
Rep. Edwards, Chet [D-TX-17]	D · TX		Jan 13, 2009
Rep. Filner, Bob [D-CA-51]	D · CA		Jan 13, 2009
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Jan 13, 2009
Rep. McGovern, James P. [D-MA-3]	D · MA		Jan 13, 2009
Rep. Ortiz, Solomon P. [D-TX-27]	D · TX		Jan 13, 2009
Rep. Sestak, Joe [D-PA-7]	D · PA		Apr 1, 2009
Rep. Hall, John J. [D-NY-19]	D · NY		May 4, 2009

### Committee Activity

Committee	Chamber	Activity	Date
Veterans' Affairs Committee	House	Reported by	Mar 19, 2009
Veterans' Affairs Committee	Senate	Referred To	Jun 9, 2009

### Subjects & Policy Tags

#### Policy Area:

Armed Forces and National Security

### Related Bills

Bill	Relationship	Last Action
111 S 1607	Related bill	Oct 21, 2009: Committee on Veterans' Affairs. Hearings held. Hearings printed: S.Hrg. 111-264.

Wounded Veteran Job Security Act - Entitles a person who is absent from employment by reason of the receipt of medical treatment for a service-connected disability (absent employee) to: (1) be retained by the person's employer; (2) the seniority and other rights and benefits determined by seniority that the person had on the commencement of such treatment plus the additional seniority and rights and benefits that the person would have attained if the person had remained continuously employed; and (3) be considered on furlough or leave of absence during such treatment and therefore entitled to other rights and benefits not determined by seniority as are other persons of similar seniority, status, and pay who are on furlough or leave of absence. Terminates such entitlement when a person knowingly provides written notice of the intent not to return to such position following treatment.

Allows the absent employee to use any vacation, annual, medical, or similar leave with pay accrued before the commencement of the treatment.

Provides that an employer shall not be required to comply with the requirements of this Act if: (1) the employer's circumstances have so changed as to make such compliance impossible or unreasonable; (2) such compliance would pose an undue hardship on the employer; or (3) the employment in question is for a brief, nonrecurring period without a reasonable expectation of continuing indefinitely or for a significant period.

Applies health insurance continuation requirements to absences from employment described in this Act.

Prohibits any employer discrimination or acts of reprisal against an absent employee.

### **Actions Timeline**

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- **Jun 9, 2009:** Received in the Senate and Read twice and referred to the Committee on Veterans' Affairs.
- **Jun 8, 2009:** Mr. Filner moved to suspend the rules and pass the bill, as amended.
- **Jun 8, 2009:** Considered under suspension of the rules. (consideration: CR H6287-6289)
- **Jun 8, 2009:** DEBATE - The House proceeded with forty minutes of debate on H.R. 466.
- **Jun 8, 2009:** Passed/agreed to in House: On motion to suspend the rules and pass the bill, as amended Agreed to by voice vote.(text: CR H6287)
- **Jun 8, 2009:** On motion to suspend the rules and pass the bill, as amended Agreed to by voice vote. (text: CR H6287)
- **Jun 8, 2009:** Motion to reconsider laid on the table Agreed to without objection.
- **Jun 8, 2009:** The title of the measure was amended. Agreed to without objection.
- **May 19, 2009:** Reported (Amended) by the Committee on Veterans' Affairs. H. Rept. 111-118.
- **May 19, 2009:** Placed on the Union Calendar, Calendar No. 61.
- **May 6, 2009:** Committee Consideration and Mark-up Session Held.
- **May 6, 2009:** Ordered to be Reported (Amended) by Voice Vote.
- **Mar 19, 2009:** Subcommittee Consideration and Mark-up Session Held.
- **Mar 19, 2009:** Forwarded by Subcommittee to Full Committee by Voice Vote .
- **Mar 4, 2009:** Subcommittee Hearings Held.
- **Jan 16, 2009:** Referred to the Subcommittee on Economic Opportunity.
- **Jan 13, 2009:** Introduced in House
- **Jan 13, 2009:** Referred to the House Committee on Veterans' Affairs.

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