

HR 4135

Keep Americans Working Act

Congress: 111 (2009–2011, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Nov 19, 2009

Current Status: Referred to the House Committee on Ways and Means.

Latest Action: Referred to the House Committee on Ways and Means. (Nov 19, 2009)

Official Text: https://www.congress.gov/bill/111th-congress/house-bill/4135

Sponsor

Name: Rep. DeLauro, Rosa L. [D-CT-3]

Party: Democratic • State: CT • Chamber: House

Cosponsors (11 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Nov 19, 2009
Rep. Capuano, Michael E. [D-MA-8]	D · MA		Nov 19, 2009
Rep. Hare, Phil [D-IL-17]	D · IL		Nov 19, 2009
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		Nov 19, 2009
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Nov 19, 2009
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Nov 19, 2009
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Nov 19, 2009
Rep. Tonko, Paul [D-NY-21]	D · NY		Nov 19, 2009
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Nov 19, 2009
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Dec 2, 2009
Rep. Carson, Andre [D-IN-7]	D · IN		Dec 2, 2009

Committee Activity

Committee	Chamber	Activity	Date
Ways and Means Committee	House	Referred To	Nov 19, 2009

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
111 S 2831	Related bill	Dec 3, 2009: Read twice and referred to the Committee on Finance. (text of measure as introduced: CR S12325-12327)
111 S 1646	Identical bill	Aug 7, 2009: Read twice and referred to the Committee on Finance. (text of measure as introduced: CR S9080-9081)

Keep Americans Working Act - Declares that the purpose of this Act is to keep Americans working by strengthening and expanding short-time compensation programs that provide employers with an alternative to layoffs.

Requires the Secretary of Labor to: (1) provide guidance to states in enacting short-term compensation programs; and (2) award start-up grants to state agencies in states that have enacted programs and meet certain requirements.

Amends the Internal Revenue Code to define "short-time compensation program" as one in which: (1) participation of an employer is voluntary; (2) an employer reduces the number of hours worked by employees through certifying that such reductions are in lieu of temporary layoffs; (3) an employee whose workweek that has been reduced by at least 10% is eligible for unemployment compensation; (4) an eligible employee may participate in an employer-sponsored job skills training program; and (5) an employer is required to certify that continuation of employee health and retirement benefits will not be affected by participation in the program.

Directs the Secretary to make payments to a state's unemployment compensation trust fund for the payment of unemployment compensation if the Secretary approves a state's application for certification to operate a short-time compensation program that requires the maintenance of health and retirement employee benefits.

### **Actions Timeline**

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- **Nov 19, 2009:** Introduced in House
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