

HR 4092

Pandemic Protection for Workers, Families, and Businesses Act

Congress: 111 (2009–2011, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Nov 17, 2009

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Jan 4, 2010)

Official Text: <https://www.congress.gov/bill/111th-congress/house-bill/4092>

Sponsor

Name: Rep. DeLauro, Rosa L. [D-CT-3]

Party: Democratic • **State:** CT • **Chamber:** House

Cosponsors (6 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Dec 2, 2009
Rep. Clarke, Yvette D. [D-NY-11]	D · NY		Dec 2, 2009
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		Dec 2, 2009
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Dec 2, 2009
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Dec 3, 2009
Rep. Filner, Bob [D-CA-51]	D · CA		Sep 23, 2010

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Nov 17, 2009
Education and Workforce Committee	House	Referred to	Jan 4, 2010
Oversight and Government Reform Committee	House	Referred To	Nov 17, 2009

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
111 S 2790	Identical bill	Nov 17, 2009: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Pandemic Protection for Workers, Families, and Businesses Act - Requires certain covered employers to provide annually to each of their covered: (1) full-time employees at least seven days of paid sick time, and specified employment benefits; and (2) part-time employees the same employment benefits and a number of days or hours of paid sick time, determined under a specified pro rata formula.

Allows the covered employee to use such sick time for an absence: (1) resulting from a medical condition involving symptoms of a contagious illness (including influenza-like illnesses such as the 2009 H1N1 virus), the need to obtain medical diagnosis or care, or to obtain preventive care for such illness; (2) due to determination by a health authority or a health care provider that the employee's presence on the job, after exposure to a contagious illness, would jeopardize the health of others; (3) to care for a child experiencing such symptoms; or (4) to care for a child due to determination by a health authority or a health care provider that the child's presence in the community, after exposure to a contagious illness, would jeopardize the health of others.

Permits use of sick leave if the covered employee's place of business is closed due to a contagious illness or his or her need to care for a child whose school or child care or early childhood program has been closed for such reason.

Specifies prohibited acts by an employer, and penalties for violations.

Actions Timeline

- **Jan 4, 2010:** Referred to the Subcommittee on Workforce Protections.
- **Nov 17, 2009:** Introduced in House
- **Nov 17, 2009:** Referred to House Education and Labor
- **Nov 17, 2009:** Referred to the Committee on Education and Labor, and in addition to the Committees on House Administration, and Oversight and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
- **Nov 17, 2009:** Referred to House Administration
- **Nov 17, 2009:** Referred to House Oversight and Government Reform