

HR 4092

Pandemic Protection for Workers, Families, and Businesses Act

Congress: 111 (2009–2011, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Nov 17, 2009

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Jan 4, 2010)

Official Text: https://www.congress.gov/bill/111th-congress/house-bill/4092

Sponsor

Name: Rep. DeLauro, Rosa L. [D-CT-3]

Party: Democratic • State: CT • Chamber: House

Cosponsors (6 total)

| Cosponsor | Party / State | Role | Date Joined |
|---|---------------|------|--------------|
| Del. Norton, Eleanor Holmes [D-DC-At Large] | D · DC | | Dec 2, 2009 |
| Rep. Clarke, Yvette D. [D-NY-11] | D · NY | | Dec 2, 2009 |
| Rep. Jackson, Jesse L., Jr. [D-IL-2] | D · IL | | Dec 2, 2009 |
| Rep. Jackson-Lee, Sheila [D-TX-18] | D · TX | | Dec 2, 2009 |
| Rep. Grijalva, Raúl M. [D-AZ-7] | D · AZ | | Dec 3, 2009 |
| Rep. Filner, Bob [D-CA-51] | D · CA | | Sep 23, 2010 |

Committee Activity

| Committee | Chamber | Activity | Date |
|---|---------|-------------|--------------|
| Committee on House Administration | House | Referred To | Nov 17, 2009 |
| Education and Workforce Committee | House | Referred to | Jan 4, 2010 |
| Oversight and Government Reform Committee | House | Referred To | Nov 17, 2009 |

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

| Bill | Relationship | Last Action |
|------------|----------------|---|
| 111 S 2790 | Identical bill | Nov 17, 2009: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. |

Pandemic Protection for Workers, Families, and Businesses Act - Requires certain covered employers to provide annually to each of their covered: (1) full-time employees at least seven days of paid sick time, and specified employment benefits; and (2) part-time employees the same employment benefits and a number of days or hours of paid sick time, determined under a specified pro rata formula.

Allows the covered employee to use such sick time for an absence: (1) resulting from a medical condition involving symptoms of a contagious illness (including influenza-like illnesses such as the 2009 H1N1 virus), the need to obtain medical diagnosis or care, or to obtain preventive care for such illness; (2) due to determination by a health authority or a health care provider that the employee's presence on the job, after exposure to a contagious illness, would jeopardize the health of others; (3) to care for a child experiencing such symptoms; or (4) to care for a child due to determination by a health authority or a health care provider that the child's presence in the community, after exposure to a contagious illness, would jeopardize the health of others.

Permits use of sick leave if the covered employee's place of business is closed due to a contagious illness or his or her need to care for a child whose school or child care or early childhood program has been closed for such reason.

Specifies prohibited acts by an employer, and penalties for violations.

Actions Timeline

- **Jan 4, 2010:** Referred to the Subcommittee on Workforce Protections.
- **Nov 17, 2009:** Introduced in House
- **Nov 17, 2009:** Referred to House Education and Labor
- **Nov 17, 2009:** Referred to the Committee on Education and Labor, and in addition to the Committees on House Administration, and Oversight and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
- **Nov 17, 2009:** Referred to House Administration
- **Nov 17, 2009:** Referred to House Oversight and Government Reform