

HR 3991

Emergency Influenza Containment Act

Congress: 111 (2009–2011, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Nov 3, 2009

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Dec 8, 2009)

Official Text: <https://www.congress.gov/bill/111th-congress/house-bill/3991>

Sponsor

Name: Rep. Miller, George [D-CA-7]

Party: Democratic • **State:** CA • **Chamber:** House

Cosponsors (12 total)

Cosponsor	Party / State	Role	Date Joined
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		Nov 3, 2009
Rep. Clarke, Yvette D. [D-NY-11]	D · NY		Nov 3, 2009
Rep. Hare, Phil [D-IL-17]	D · IL		Nov 3, 2009
Rep. Hirono, Mazie K. [D-HI-2]	D · HI		Nov 3, 2009
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Nov 3, 2009
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Nov 3, 2009
Resident Commissioner Pierluisi, Pedro R. [D-PR-At Large]	D · PR		Nov 3, 2009
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Nov 4, 2009
Rep. Chu, Judy [D-CA-32]	D · CA		Nov 16, 2009
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Nov 16, 2009
Rep. Hinojosa, Ruben [D-TX-15]	D · TX		Nov 17, 2009
Rep. Holt, Rush [D-NJ-12]	D · NJ		Nov 17, 2009

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Dec 8, 2009

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Emergency Influenza Containment Act - Declares that it is the purpose of this Act to ensure that American workers are allowed to follow, without financial harm, employer and public health authority recommendations to stay home when they have symptoms of a contagious disease that may put co-workers, customers, or the public at risk.

Requires an employer to provide paid sick leave to an employee for each workday, or portion of workday, that the employer directs the employee to leave work, or not come in to work, because the employee has symptoms of a contagious illness, or has been in close contact with an individual who has such symptoms. Limits paid sick leave up to a maximum of 5 days per 12-month period.

Makes it unlawful for an employer to discharge, discipline, or otherwise discriminate against an employee who: (1) complies with this Act; or (2) has filed a complaint or instituted a proceeding under this Act, or has testified or is about to testify in such a proceeding.

Subjects an employer to certain penalties for unpaid sick leave to, or unlawful termination of, an employee.

Actions Timeline

- **Dec 8, 2009:** Referred to the Subcommittee on Workforce Protections.
- **Nov 3, 2009:** Introduced in House
- **Nov 3, 2009:** Referred to the House Committee on Education and Labor.