

## HR 3721

### Protecting Older Workers Against Discrimination Act

**Congress:** 111 (2009–2011, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Oct 6, 2009

**Current Status:** Subcommittee Hearings Held.

**Latest Action:** Subcommittee Hearings Held. (Jun 10, 2010)

**Official Text:** <https://www.congress.gov/bill/111th-congress/house-bill/3721>

## Sponsor

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**Name:** Rep. Miller, George [D-CA-7]

**Party:** Democratic • **State:** CA • **Chamber:** House

## Cosponsors (45 total)

Cosponsor	Party / State	Role	Date Joined
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		Oct 6, 2009
Rep. Andrews, Robert E. [D-NJ-1]	D · NJ		Oct 6, 2009
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Oct 6, 2009
Rep. Chu, Judy [D-CA-32]	D · CA		Oct 6, 2009
Rep. Clarke, Yvette D. [D-NY-11]	D · NY		Oct 6, 2009
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Oct 6, 2009
Rep. Courtney, Joe [D-CT-2]	D · CT		Oct 6, 2009
Rep. Hare, Phil [D-IL-17]	D · IL		Oct 6, 2009
Rep. Hirono, Mazie K. [D-HI-2]	D · HI		Oct 6, 2009
Rep. Holt, Rush [D-NJ-12]	D · NJ		Oct 6, 2009
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Oct 6, 2009
Rep. Loebsack, David [D-IA-2]	D · IA		Oct 6, 2009
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Oct 6, 2009
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Oct 6, 2009
Rep. Sestak, Joe [D-PA-7]	D · PA		Oct 6, 2009
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Oct 6, 2009
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Oct 8, 2009
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Oct 8, 2009
Rep. Braley, Bruce L. [D-IA-1]	D · IA		Oct 14, 2009
Rep. Green, Gene [D-TX-29]	D · TX		Oct 21, 2009
Rep. Massa, Eric J. J. [D-NY-29]	D · NY		Oct 21, 2009
Rep. Tierney, John F. [D-MA-6]	D · MA		Oct 22, 2009
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		Oct 26, 2009
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Nov 2, 2009
Rep. Cohen, Steve [D-TN-9]	D · TN		Dec 1, 2009
Rep. Wasserman Schultz, Debbie [D-FL-20]	D · FL		Dec 1, 2009
Rep. Meek, Kendrick B. [D-FL-17]	D · FL		Dec 9, 2009
Rep. Hodes, Paul W. [D-NH-2]	D · NH		Jan 19, 2010
Rep. Frank, Barney [D-MA-4]	D · MA		Jan 21, 2010
Rep. Roybal-Allard, Lucille [D-CA-34]	D · CA		Jan 26, 2010
Rep. Filner, Bob [D-CA-51]	D · CA		Feb 3, 2010
Rep. Boswell, Leonard L. [D-IA-3]	D · IA		Mar 2, 2010
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		May 11, 2010
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		May 11, 2010
Rep. Wu, David [D-OR-1]	D · OR		May 24, 2010
Rep. Sires, Albio [D-NJ-13]	D · NJ		May 28, 2010
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Jun 16, 2010
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Jun 22, 2010
Rep. Davis, Danny K. [D-IL-7]	D · IL		Jun 23, 2010
Rep. Lewis, John [D-GA-5]	D · GA		Jun 24, 2010
Rep. Ellison, Keith [D-MN-5]	D · MN		Jun 29, 2010

Cosponsor	Party / State	Role	Date Joined
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jul 30, 2010
Rep. DeGette, Diana [D-CO-1]	D · CO		Sep 14, 2010
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Sep 20, 2010
Rep. Peters, Gary C. [D-MI-9]	D · MI		Sep 22, 2010

## Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Hearings By (subcommittee)	May 5, 2010
Judiciary Committee	House	Hearings By (subcommittee)	Jun 10, 2010

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

Bill	Relationship	Last Action
111 S 1756	Related bill	May 6, 2010: Committee on Health, Education, Labor, and Pensions. Hearings held. Hearings printed: S.Hrg. 111-1122.

## Summary (as of Oct 6, 2009)

Protecting Older Workers Against Discrimination Act - Amends the Age Discrimination in Employment Act of 1967 to declare that a plaintiff establishes an unlawful employment practice if the plaintiff demonstrates by a preponderance of the evidence that: (1) an impermissible factor or authority was a motivating factor for the practice complained of, even if other factors also motivated that practice; or (2) the practice complained of would not have occurred in the absence of an impermissible factor. Specifies the types of: (1) evidence that a plaintiff may utilize; and (2) relief and damages available to a successful plaintiff.

## Actions Timeline

- Jun 10, 2010: Subcommittee Hearings Held.
- May 5, 2010: Subcommittee Hearings Held.
- Nov 16, 2009: Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
- Oct 19, 2009: Referred to the Subcommittee on the Constitution, Civil Rights, and Civil Liberties.
- Oct 6, 2009: Introduced in House
- Oct 6, 2009: Referred to House Education and Labor
- Oct 6, 2009: Referred to the Committee on Education and Labor, and in addition to the Committee on the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
- Oct 6, 2009: Referred to House Judiciary