

S 354

Federal Employees Paid Parental Leave Act of 2009

Congress: 111 (2009–2011, Ended)

Chamber: Senate

Policy Area: Government Operations and Politics

Introduced: Jan 29, 2009

Current Status: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Gov

Latest Action: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia. (Mar 20, 2009)

Official Text: <https://www.congress.gov/bill/111th-congress/senate-bill/354>

Sponsor

Name: Sen. Webb, Jim [D-VA]

Party: Democratic • **State:** VA • **Chamber:** Senate

Cosponsors (24 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Cardin, Benjamin L. [D-MD]	D · MD		Jan 29, 2009
Sen. Casey, Robert P., Jr. [D-PA]	D · PA		Jan 29, 2009
Sen. Gillibrand, Kirsten E. [D-NY]	D · NY		Jan 29, 2009
Sen. Kerry, John F. [D-MA]	D · MA		Jan 29, 2009
Sen. Lautenberg, Frank R. [D-NJ]	D · NJ		Jan 29, 2009
Sen. Lieberman, Joseph I. [ID-CT]	ID · CT		Jan 29, 2009
Sen. McCaskill, Claire [D-MO]	D · MO		Jan 29, 2009
Sen. Menendez, Robert [D-NJ]	D · NJ		Jan 29, 2009
Sen. Mikulski, Barbara A. [D-MD]	D · MD		Jan 29, 2009
Sen. Sanders, Bernard [I-VT]	I · VT		Jan 29, 2009
Sen. Stabenow, Debbie [D-MI]	D · MI		Jan 29, 2009
Sen. Inouye, Daniel K. [D-HI]	D · HI		Feb 2, 2009
Sen. Udall, Mark [D-CO]	D · CO		Feb 12, 2009
Sen. Durbin, Richard J. [D-IL]	D · IL		Feb 24, 2009
Sen. Merkley, Jeff [D-OR]	D · OR		Apr 23, 2009
Sen. Schumer, Charles E. [D-NY]	D · NY		Jun 1, 2009
Sen. Burris, Roland [D-IL]	D · IL		Jun 8, 2009
Sen. Franken, Al [D-MN]	D · MN		Aug 4, 2009
Sen. Kaufman, Edward E. [D-DE]	D · DE		Aug 4, 2009
Sen. Warner, Mark R. [D-VA]	D · VA		Sep 8, 2009
Sen. Boxer, Barbara [D-CA]	D · CA		Sep 9, 2009
Sen. Kirk, Paul Grattan, Jr. [D-MA]	D · MA		Nov 30, 2009
Sen. Murray, Patty [D-WA]	D · WA		May 14, 2010
Sen. Begich, Mark [D-AK]	D · AK		May 19, 2010

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred to	Mar 20, 2009

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
111 HR 626	Related bill	Oct 19, 2009: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia.

Federal Employees Paid Parental Leave Act of 2009 - Allows federal employees to substitute any available paid leave for any leave without pay available for either the: (1) birth of a child; or (2) placement of a child with the employee for either adoption or foster care. Makes available (subject to specified requirements) for any of the 12 weeks of leave an employee is entitled to for such purposes: (1) four eight administrative weeks of paid parental leave in connection with the birth or placement involved; and (2) any accumulated annual or sick leave.

Authorizes the Director of the Office of Personnel Management (OPM) to promulgate regulations to increase the amount of paid parental leave available to such an employee to a total of eight administrative workweeks, based on the consideration of: (1) the benefits to the federal government, including enhanced recruitment and employee retention; (2) the cost to the government; (3) trends in the private sector and in state and local governments; and (4) the federal government's role as a model employer.

Amends the Congressional Accountability Act of 1995 and the Family and Medical Leave Act of 1993 to allow the same substitution for covered congressional employees, Government Accountability Office (GAO) employees, and Library of Congress employees.

Actions Timeline

- **Mar 20, 2009:** Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia.
- **Jan 29, 2009:** Introduced in Senate
- **Jan 29, 2009:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs.