

HR 3257

Military Family Leave Act of 2009

Congress: 111 (2009–2011, Ended)

Chamber: House

Policy Area: Armed Forces and National Security

Introduced: Jul 17, 2009

Current Status: Subcommittee Hearings Held.

Latest Action: Subcommittee Hearings Held. (Feb 25, 2010)

Official Text: <https://www.congress.gov/bill/111th-congress/house-bill/3257>

Sponsor

Name: Rep. Smith, Adam [D-WA-9]

Party: Democratic • **State:** WA • **Chamber:** House

Cosponsors (9 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Kilpatrick, Carolyn C. [D-MI-13]	D · MI		Jul 27, 2009
Del. Bordallo, Madeleine Z. [D-GU-At Large]	D · GU		Jul 29, 2009
Rep. McGovern, James P. [D-MA-3]	D · MA		Jul 30, 2009
Rep. Schiff, Adam B. [D-CA-29]	D · CA		Jul 30, 2009
Rep. Peterson, Collin C. [D-MN-7]	D · MN		Jul 31, 2009
Rep. Jones, Walter B., Jr. [R-NC-3]	R · NC		Feb 2, 2010
Rep. Miller, Jeff [R-FL-1]	R · FL		Feb 4, 2010
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		May 13, 2010
Rep. Cohen, Steve [D-TN-9]	D · TN		Jun 24, 2010

Committee Activity

Committee	Chamber	Activity	Date
Veterans' Affairs Committee	House	Hearings By (subcommittee)	Feb 25, 2010

Subjects & Policy Tags

Policy Area:

Armed Forces and National Security

Related Bills

Bill	Relationship	Last Action
111 S 1441	Identical bill	Jul 10, 2009: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of Jul 17, 2009)

Military Family Leave Act of 2009 - Entitles an employed family member of a member of the Armed Forces who receives notification of a call or order to active duty in support of a contingency operation, or who is deployed in connection with a contingency operation, to two workweeks of leave per year for each family member who is so called or deployed. Allows such leave to: (1) be taken intermittently or on a reduced leave schedule; and (2) consist of paid or unpaid leave, as the employer considers appropriate.

Allows an employer to require certification of entitlement to such leave within a leave request.

Provides employment and benefits protection for employees upon their return from such leave. Prohibits an employer from interfering with or otherwise denying the exercise of such leave rights.

Actions Timeline

- **Feb 25, 2010:** Subcommittee Hearings Held.
- **Jul 24, 2009:** Referred to the Subcommittee on Economic Opportunity.
- **Jul 17, 2009:** Introduced in House
- **Jul 17, 2009:** Referred to the House Committee on Veterans' Affairs.

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