

HR 3257

Military Family Leave Act of 2009

Congress: 111 (2009–2011, Ended)

Chamber: House

Policy Area: Armed Forces and National Security

Introduced: Jul 17, 2009

Current Status: Subcommittee Hearings Held.

Latest Action: Subcommittee Hearings Held. (Feb 25, 2010)

Official Text: <https://www.congress.gov/bill/111th-congress/house-bill/3257>

Sponsor

Name: Rep. Smith, Adam [D-WA-9]

Party: Democratic • State: WA • Chamber: House

Cosponsors (9 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Kilpatrick, Carolyn C. [D-MI-13]	D · MI		Jul 27, 2009
Del. Bordallo, Madeleine Z. [D-GU-At Large]	D · GU		Jul 29, 2009
Rep. McGovern, James P. [D-MA-3]	D · MA		Jul 30, 2009
Rep. Schiff, Adam B. [D-CA-29]	D · CA		Jul 30, 2009
Rep. Peterson, Collin C. [D-MN-7]	D · MN		Jul 31, 2009
Rep. Jones, Walter B., Jr. [R-NC-3]	R · NC		Feb 2, 2010
Rep. Miller, Jeff [R-FL-1]	R · FL		Feb 4, 2010
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		May 13, 2010
Rep. Cohen, Steve [D-TN-9]	D · TN		Jun 24, 2010

Committee Activity

Committee	Chamber	Activity	Date
Veterans' Affairs Committee	House	Hearings By (subcommittee)	Feb 25, 2010

Subjects & Policy Tags

Policy Area:

Armed Forces and National Security

Related Bills

Bill	Relationship	Last Action
111 S 1441	Identical bill	Jul 10, 2009: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Military Family Leave Act of 2009 - Entitles an employed family member of a member of the Armed Forces who receives notification of a call or order to active duty in support of a contingency operation, or who is deployed in connection with a contingency operation, to two workweeks of leave per year for each family member who is so called or deployed. Allows such leave to: (1) be taken intermittently or on a reduced leave schedule; and (2) consist of paid or unpaid leave, as the employer considers appropriate.

Allows an employer to require certification of entitlement to such leave within a leave request.

Provides employment and benefits protection for employees upon their return from such leave. Prohibits an employer from interfering with or otherwise denying the exercise of such leave rights.

### **Actions Timeline**

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- **Feb 25, 2010:** Subcommittee Hearings Held.
- **Jul 24, 2009:** Referred to the Subcommittee on Economic Opportunity.
- **Jul 17, 2009:** Introduced in House
- **Jul 17, 2009:** Referred to the House Committee on Veterans' Affairs.