

## S 3194

### Public Safety Employer-Employee Cooperation Act of 2009

**Congress:** 111 (2009–2011, Ended)

**Chamber:** Senate

**Policy Area:** Government Operations and Politics

**Introduced:** Apr 12, 2010

**Current Status:** Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 343.

**Latest Action:** Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 343. (Apr 13, 2010)

**Official Text:** <https://www.congress.gov/bill/111th-congress/senate-bill/3194>

### Sponsor

**Name:** Sen. Reid, Harry [D-NV]

**Party:** Democratic • **State:** NV • **Chamber:** Senate

### Cosponsors

*No cosponsors are listed for this bill.*

### Committee Activity

*No committee referrals or activity are recorded for this bill.*

### Subjects & Policy Tags

#### Policy Area:

Government Operations and Politics

### Related Bills

Bill	Relationship	Last Action
111 S 3991	Related bill	<b>Dec 8, 2010:</b> Cloture on the motion to proceed to the bill not invoked in Senate by Yea-Nay Vote. 55 - 43. Record Vote Number: 266. (consideration: CR S8626-8627; text: CR S8626)
111 HR 413	Related bill	<b>Mar 10, 2010:</b> Hearings Held by the Subcommittee on Health, Employment, Labor, and Pensions Prior to Referral.
111 S 1611	Related bill	<b>Aug 6, 2009:</b> Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Public Safety Employer-Employee Cooperation Act of 2009 - Declares that it is the purpose of this Act to provide collective bargaining rights for public safety officers employed by states or local governments.

Directs the Federal Labor Relations Authority (FLRA) to determine whether a state substantially provides for specified rights and responsibilities for public safety officers, including: (1) granting public safety employees the right to form and join a labor organization which excludes management, supervisory, and confidential employees, and which is, or seeks to be, recognized as the exclusive bargaining agent for such employees; and (2) requiring public safety employers to recognize and agree to bargain with the employees' labor organization.

Requires the FLRA to issue, in accordance with the public safety employee rights and responsibilities, regulations establishing collective bargaining procedures for public safety employers and employees in states that do not substantially provide for such rights and responsibilities.

Directs the FLRA, in such cases, to: (1) determine the appropriateness of units for labor organization representation; (2) supervise or conduct elections to determine whether a labor organization has been selected as an exclusive representative by a voting majority of the employees in an appropriate unit; (3) resolve issues relating to the duty to bargain in good faith; (4) conduct hearings and resolve complaints of unfair labor practices; and (5) resolve exceptions to arbitrators' awards. Grants a public safety employer, employee, or labor organization the right to seek enforcement of FLRA regulations and orders through appropriate state courts.

Prohibits public safety employers, employees, and labor organizations from engaging in lockouts, sickouts, work slowdowns, or strikes. Waives federal preemption of state law governing strikes by public safety officers.

Provides that existing collective bargaining units and agreements shall not be invalidated by this Act.

## **Actions Timeline**

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- **Apr 13, 2010:** Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 343.
- **Apr 12, 2010:** Introduced in Senate
- **Apr 12, 2010:** Introduced in the Senate. Read the first time. Placed on Senate Legislative Calendar under Read the First Time. (text of measure as introduced: CR S2210-2212)