

HR 3149

Equal Employment for All Act

Congress: 111 (2009–2011, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jul 9, 2009

Current Status: Hearings Held by the Subcommittee on Financial Institutions and Consumer Credit Prior to Referral.

Latest Action: Hearings Held by the Subcommittee on Financial Institutions and Consumer Credit Prior to Referral. (Sep 23, 2010)

Official Text: <https://www.congress.gov/bill/111th-congress/house-bill/3149>

Sponsor

Name: Rep. Cohen, Steve [D-TN-9]

Party: Democratic • **State:** TN • **Chamber:** House

Cosponsors (56 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Clarke, Yvette D. [D-NY-11]	D · NY		Jul 9, 2009
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Jul 9, 2009
Rep. Davis, Danny K. [D-IL-7]	D · IL		Jul 9, 2009
Rep. Edwards, Donna F. [D-MD-4]	D · MD		Jul 9, 2009
Rep. Ellison, Keith [D-MN-5]	D · MN		Jul 9, 2009
Rep. Green, Al [D-TX-9]	D · TX		Jul 9, 2009
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Jul 9, 2009
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Jul 9, 2009
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		Jul 9, 2009
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		Jul 9, 2009
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Jul 9, 2009
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Jul 9, 2009
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Jul 9, 2009
Rep. Kilpatrick, Carolyn C. [D-MI-13]	D · MI		Jul 9, 2009
Rep. Lewis, John [D-GA-5]	D · GA		Jul 9, 2009
Rep. McGovern, James P. [D-MA-3]	D · MA		Jul 9, 2009
Rep. Meek, Kendrick B. [D-FL-17]	D · FL		Jul 9, 2009
Rep. Meeks, Gregory W. [D-NY-6]	D · NY		Jul 9, 2009
Rep. Moore, Gwen [D-WI-4]	D · WI		Jul 9, 2009
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Jul 9, 2009
Rep. Sutton, Betty [D-OH-13]	D · OH		Jul 9, 2009
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Jul 9, 2009
Rep. Towns, Edolphus [D-NY-10]	D · NY		Jul 9, 2009
Rep. Velazquez, Nydia M. [D-NY-12]	D · NY		Jul 9, 2009
Rep. Waters, Maxine [D-CA-35]	D · CA		Jul 9, 2009
Rep. Watson, Diane E. [D-CA-33]	D · CA		Jul 9, 2009
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jul 14, 2009
Rep. Brady, Robert A. [D-PA-1]	D · PA		Jul 14, 2009
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Jul 14, 2009
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Jul 14, 2009
Rep. Filner, Bob [D-CA-51]	D · CA		Jul 20, 2009
Rep. Fattah, Chaka [D-PA-2]	D · PA		Jul 22, 2009
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Jul 22, 2009
Rep. Honda, Michael M. [D-CA-15]	D · CA		Jul 31, 2009
Rep. McDermott, Jim [D-WA-7]	D · WA		Sep 14, 2009
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Sep 14, 2009
Del. Christensen, Donna M. [D-VI-At Large]	D · VI		Oct 26, 2009
Rep. Braley, Bruce L. [D-IA-1]	D · IA		Oct 29, 2009
Rep. Farr, Sam [D-CA-17]	D · CA		Oct 29, 2009
Rep. Hare, Phil [D-IL-17]	D · IL		Oct 29, 2009
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Nov 2, 2009

Cosponsor	Party / State	Role	Date Joined
Rep. Sanchez, Loretta [D-CA-47]	D · CA		Nov 17, 2009
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Dec 8, 2009
Rep. Michaud, Michael H. [D-ME-2]	D · ME		Dec 8, 2009
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Dec 16, 2009
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Dec 16, 2009
Rep. Rahall, Nick J., II [D-WV-3]	D · WV		Jan 12, 2010
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Jan 12, 2010
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Jan 13, 2010
Rep. Hall, John J. [D-NY-19]	D · NY		Jan 13, 2010
Rep. Slaughter, Louise McIntosh [D-NY-28]	D · NY		Jan 27, 2010
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Feb 23, 2010
Rep. Chu, Judy [D-CA-32]	D · CA		Feb 23, 2010
Rep. Baldwin, Tammy [D-WI-2]	D · WI		Jun 22, 2010
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Jul 26, 2010
Rep. Doyle, Michael F. [D-PA-14]	D · PA		Sep 28, 2010

Committee Activity

Committee	Chamber	Activity	Date
Financial Services Committee	House	Hearings By (subcommittee)	Sep 23, 2010

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Jul 9, 2009)

Equal Employment for All Act - Amends the Fair Credit Reporting Act to prohibit a current or prospective employer from using a consumer report or an investigative consumer report, or from causing one to be procured, for either employment purposes or for making an adverse action, if the report contains information that bears upon the consumer's creditworthiness, credit standing, or credit capacity.

Makes exceptions to such prohibition for employment: (1) which requires a national security or Federal Deposit Insurance Corporation (FDIC) clearance; (2) with a state or local government agency which otherwise requires use of a consumer report; or (3) in a supervisory, managerial, professional, or executive position at a financial institution.

Actions Timeline

- **Sep 23, 2010:** Hearings Held by the Subcommittee on Financial Institutions and Consumer Credit Prior to Referral.
- **Jul 9, 2009:** Introduced in House
- **Jul 9, 2009:** Referred to the House Committee on Financial Services.