

## HR 3047

Balancing Act of 2009

**Congress:** 111 (2009–2011, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Jun 25, 2009

**Current Status:** Referred to the Subcommittee on Military Personnel.

**Latest Action:** Referred to the Subcommittee on Military Personnel. (Aug 3, 2009)

**Official Text:** <https://www.congress.gov/bill/111th-congress/house-bill/3047>

### Sponsor

---

**Name:** Rep. Woolsey, Lynn C. [D-CA-6]

**Party:** Democratic • **State:** CA • **Chamber:** House

**Cosponsors** (46 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Jun 25, 2009
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Jun 25, 2009
Rep. Ellison, Keith [D-MN-5]	D · MN		Jun 25, 2009
Rep. Farr, Sam [D-CA-17]	D · CA		Jun 25, 2009
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Jun 25, 2009
Rep. Hare, Phil [D-IL-17]	D · IL		Jun 25, 2009
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Jun 25, 2009
Rep. Hirono, Mazie K. [D-HI-2]	D · HI		Jun 25, 2009
Rep. Honda, Michael M. [D-CA-15]	D · CA		Jun 25, 2009
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Jun 25, 2009
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Jun 25, 2009
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Jun 25, 2009
Rep. Lee, Barbara [D-CA-9]	D · CA		Jun 25, 2009
Rep. Lofgren, Zoe [D-CA-16]	D · CA		Jun 25, 2009
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Jun 25, 2009
Rep. McDermott, Jim [D-WA-7]	D · WA		Jun 25, 2009
Rep. McGovern, James P. [D-MA-3]	D · MA		Jun 25, 2009
Rep. Miller, George [D-CA-7]	D · CA		Jun 25, 2009
Rep. Olver, John W. [D-MA-1]	D · MA		Jun 25, 2009
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Jun 25, 2009
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jun 25, 2009
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Jun 25, 2009
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Jun 25, 2009
Rep. Waters, Maxine [D-CA-35]	D · CA		Jun 25, 2009
Rep. Watson, Diane E. [D-CA-33]	D · CA		Jun 25, 2009
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jul 7, 2009
Rep. Baldwin, Tammy [D-WI-2]	D · WI		Jul 7, 2009
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Jul 7, 2009
Rep. Davis, Danny K. [D-IL-7]	D · IL		Jul 7, 2009
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		Jul 8, 2009
Rep. Brady, Robert A. [D-PA-1]	D · PA		Jul 10, 2009
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		Jul 10, 2009
Rep. Carson, Andre [D-IN-7]	D · IN		Jul 17, 2009
Rep. Grayson, Alan [D-FL-8]	D · FL		Jul 17, 2009
Rep. Brown, Corrine [D-FL-3]	D · FL		Jan 13, 2010
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Jan 13, 2010
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Jan 13, 2010
Rep. Moore, Gwen [D-WI-4]	D · WI		Jan 13, 2010
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Jan 13, 2010
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Jan 26, 2010
Rep. Gonzalez, Charles A. [D-TX-20]	D · TX		Jan 26, 2010

Cosponsor	Party / State	Role	Date Joined
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Jan 27, 2010
Rep. Sutton, Betty [D-OH-13]	D · OH		Feb 4, 2010
Rep. Cohen, Steve [D-TN-9]	D · TN		Mar 23, 2010
Rep. Filner, Bob [D-CA-51]	D · CA		Jul 29, 2010
Rep. Chu, Judy [D-CA-32]	D · CA		Aug 10, 2010

## Committee Activity

Committee	Chamber	Activity	Date
Armed Services Committee	House	Referred to	Aug 3, 2009
Committee on House Administration	House	Referred To	Jun 25, 2009
Education and Workforce Committee	House	Referred To	Jun 25, 2009
Oversight and Government Reform Committee	House	Referred To	Jun 25, 2009
Ways and Means Committee	House	Referred To	Jun 25, 2009

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

No related bills are listed.

Balancing Act of 2009 - Family Leave Insurance Act of 2009 - Amends the Family and Medical Leave Act of 1993 to direct the Secretary of Labor to establish a Family and Medical Insurance Program, which may involve contracts with state programs, under which, for specified reasons, an eligible employee of a covered employer shall be entitled to family and medical leave insurance benefits for a total of 12 workweeks of leave during any 12-month program.

Requires the Director of the Office of Personnel Management to establish a similar Civil Service Family and Medical Leave Insurance Program for federal employees.

Creates in the Treasury the Family and Medical Leave Insurance Fund.

Amends the Internal Revenue Code to impose a family and medical leave premium on employees and employers.

Family and Medical Leave Enhancement Act of 2009 - Amends the FMLA to increase the number of employers to which it applies by reducing from 50 to 25 employees the threshold number triggering application of the Act.

Entitles eligible employees and federal employees to take specified additional leave for parental involvement and family wellness.

Domestic Violence Leave Act - Entitles eligible employees, including federal employees, to leave to address domestic violence, sexual assault, or stalking.

Includes within the purview of FMLA same-sex spouses and domestic partners and their children.

Healthy Families Act - Requires certain employers to provide paid sick time to their employees, including time to address domestic violence, sexual assault, or stalking.

Prohibits such employers from discriminating against employees for their legitimate use of paid sick time.

Directs the Commissioner of Labor Statistics to compile specified information relating to use of paid sick time

Family and Medical Leave Enhancement Act of 2009 [sic] - Amends the FMLA to increase the number of employers to which it applies by reducing from 50 to 25 employees the threshold number triggering application of the Act.

Entitles eligible employees and federal employees to take specified additional leave for parental involvement and family wellness.

Education Begins at Home Act of 2009 - Directs the Secretary of Health and Human Services (HHS) to make grants to enable states, Indian tribes, tribal organizations, territories and possessions to establish or expand quality programs of early childhood home visitation, including to families with English language learners.

Directs the Secretary of Defense (DOD) to make competitive grants to support and expand efforts to deliver services through high quality programs of early childhood home visitation to eligible families with a member in the military.

Amends the Child Care and Development Block Grant Act of 1990 to authorize additional funds for expanding child care

activities for young children under age three.

Authorizes the Secretary to allot funds to eligible states, Indian tribes, and tribal organizations for the federal share of access to affordable health benefits coverage for eligible child care providers.

Establishes: (1) the Child Care Provider Development and Retention Grant Program; and (2) the Child Care Provider Scholarship Program.

Healthy Early Education Workforce Grant Program Act - Requires a state receiving certain funds to expend them for the federal share of the cost of providing access to affordable health benefits coverage for eligible child care providers and, at state discretion, their spouses, domestic partners, and dependents.

Child Care Facilities Financing Act of 2009 - Authorizes the Secretary to make competitive technical and financial assistance grants to Department of the Treasury-certified community development financial institutions and other specified organizations for the acquisition, construction, or renovation of child care facilities.

Directs the Secretary to establish a program to award competitive grants to assist states in providing incentive funds to encourage the establishment and operation of employer-operated child care programs.

Universal Prekindergarten Act - Directs the Secretary to make grants to state agencies to develop high-quality full-day, full-year universal prekindergarten programs for all children three, four, and five years old.

Amends the Child Nutrition Act of 1966 to require the school breakfast program to provide free breakfasts to school children without regard to family income.

Amends the Richard B. Russell National School Lunch Act to deem a child who is eligible for reduced price lunches for any school year also eligible for free lunches for that school year.

Repeals the limitation on reimbursement in ten states (thus allowing them full reimbursement) for afterschool meals served to at-risk school children.

Afterschool Education Enhancement Act - Amends the Elementary and Secondary Education Act of 1965 with respect to requirements for state applications for 21st century community learning center grants. Repeals the restriction in such applications to students attending schools: (1) eligible for certain schoolwide programs; (2) serving a high percentage of students from low-income families; or (3) in need of academic improvement.

Amends the Employee Retirement Income Security Act of 1974 (ERISA) to require that certain employees working at less than full-time under participation, vesting, and accrual rules governing pension plans be treated as meeting full-time year-of-service criteria. Qualifies such workers for group health plans. Extends ERISA coverage to certain individuals whose services are leased or contracted for.

United States Business Telework Act - Directs the Secretary of Labor to conduct a pilot program in up to five states to raise awareness about telework among employers and to encourage them to offer telework options to employees.

## **Actions Timeline**

---

- **Aug 3, 2009:** Referred to the Subcommittee on Military Personnel.
- **Jun 25, 2009:** Introduced in House
- **Jun 25, 2009:** Referred to House Education and Labor
- **Jun 25, 2009:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Government Reform, Armed Services, Ways and Means, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
- **Jun 25, 2009:** Referred to House Oversight and Government Reform
- **Jun 25, 2009:** Referred to House Armed Services
- **Jun 25, 2009:** Referred to House Ways and Means
- **Jun 25, 2009:** Referred to House Administration