

S 2790

Pandemic Protection for Workers, Families, and Businesses Act

Congress: 111 (2009–2011, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Nov 17, 2009

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Nov 17, 2009)

Official Text: <https://www.congress.gov/bill/111th-congress/senate-bill/2790>

Sponsor

Name: Sen. Dodd, Christopher J. [D-CT]

Party: Democratic • **State:** CT • **Chamber:** Senate

Cosponsors (4 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Brown, Sherrod [D-OH]	D · OH		Nov 17, 2009
Sen. Franken, Al [D-MN]	D · MN		Nov 17, 2009
Sen. Harkin, Tom [D-IA]	D · IA		Nov 17, 2009
Sen. Merkley, Jeff [D-OR]	D · OR		Nov 17, 2009

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Nov 17, 2009

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
111 HR 4092	Identical bill	Jan 4, 2010: Referred to the Subcommittee on Workforce Protections.

Pandemic Protection for Workers, Families, and Businesses Act - Requires certain covered employers to provide annually to each of their covered: (1) full-time employees at least seven days of paid sick time, and specified employment benefits; and (2) part-time employees the same employment benefits and a number of days or hours of paid sick time, determined under a specified pro rata formula.

Allows the covered employee to use such sick time for an absence: (1) resulting from a medical condition involving symptoms of a contagious illness (including influenza-like illnesses such as the 2009 H1N1 virus), the need to obtain medical diagnosis or care, or to obtain preventive care for such illness; (2) due to determination by a health authority or a health care provider that the employee's presence on the job, after exposure to a contagious illness, would jeopardize the health of others; (3) to care for a child experiencing such symptoms; or (4) to care for a child due to determination by a health authority or a health care provider that the child's presence in the community, after exposure to a contagious illness, would jeopardize the health of others.

Permits use of sick leave if the covered employee's place of business is closed due to a contagious illness or his or her need to care for a child whose school or child care or early childhood program has been closed for such reason.

Specifies prohibited acts by an employer, and penalties for violations.

Actions Timeline

- **Nov 17, 2009:** Introduced in Senate
- **Nov 17, 2009:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.