

## HR 2721

### Senior Executive Service Diversity Assurance Act

**Congress:** 111 (2009–2011, Ended)

**Chamber:** House

**Policy Area:** Government Operations and Politics

**Introduced:** Jun 4, 2009

**Current Status:** Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia.

**Latest Action:** Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia. (Jul 31, 2009)

**Official Text:** <https://www.congress.gov/bill/111th-congress/house-bill/2721>

### Sponsor

**Name:** Rep. Davis, Danny K. [D-IL-7]

**Party:** Democratic • **State:** IL • **Chamber:** House

### Cosponsors (6 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jun 4, 2009
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Jun 4, 2009
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Jun 4, 2009
Rep. Gonzalez, Charles A. [D-TX-20]	D · TX		Jun 4, 2009
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Jun 4, 2009
Rep. Cohen, Steve [D-TN-9]	D · TN		Sep 8, 2009

### Committee Activity

Committee	Chamber	Activity	Date
Oversight and Government Reform Committee	House	Referred to	Jul 31, 2009

### Subjects & Policy Tags

#### Policy Area:

Government Operations and Politics

### Related Bills

Bill	Relationship	Last Action
111 S 1180	Related bill	Jul 16, 2009: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia.

Senior Executive Service Diversity Assurance Act - Requires the Director of the Office of Personnel Management (OPM) to establish within OPM the Senior Executive Service Resource Office (SES Resource Office). Makes it the mission of the SES Resource Office to: (1) improve the efficiency, effectiveness, and productivity of the Senior Executive Service (SES) through policy formulation and oversight; (2) advance the professionalism of the SES; and (3) recruit qualified individuals from appropriate sources to ensure that the SES is reflective of the nation's diversity. Sets forth the functions of the SES Resource Office with respect to the management, training, oversight, and recruitment activities of the SES.

Revises the career appointments recruiting process to require agency heads to ensure diversity of executive resources boards and any subgroup or other evaluation panel related to the merit staffing process for career appointees by including members of racial and ethnic minority groups, women, and individuals with disabilities.

Requires each federal agency to submit to OPM a plan to enhance and maximize opportunities for the advancement and appointment of minorities, women, and individuals with disabilities to the SES.

### **Actions Timeline**

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- **Jul 31, 2009:** Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia.
- **Jun 4, 2009:** Introduced in House
- **Jun 4, 2009:** Referred to the House Committee on Oversight and Government Reform.