

## HR 2460

### Healthy Families Act

**Congress:** 111 (2009–2011, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** May 18, 2009

**Current Status:** Referred to the Subcommittee on Workforce Protections.

**Latest Action:** Referred to the Subcommittee on Workforce Protections. (Jun 11, 2009)

**Official Text:** <https://www.congress.gov/bill/111th-congress/house-bill/2460>

### Sponsor

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**Name:** Rep. DeLauro, Rosa L. [D-CT-3]

**Party:** Democratic • **State:** CT • **Chamber:** House

## Cosponsors (125 total)

Cosponsor	Party / State	Role	Date Joined
Del. Christensen, Donna M. [D-VI-At Large]	D · VI		May 18, 2009
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		May 18, 2009
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		May 18, 2009
Rep. Abercrombie, Neil [D-HI-1]	D · HI		May 18, 2009
Rep. Baldwin, Tammy [D-WI-2]	D · WI		May 18, 2009
Rep. Berkley, Shelley [D-NV-1]	D · NV		May 18, 2009
Rep. Berman, Howard L. [D-CA-28]	D · CA		May 18, 2009
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		May 18, 2009
Rep. Blumenauer, Earl [D-OR-3]	D · OR		May 18, 2009
Rep. Brady, Robert A. [D-PA-1]	D · PA		May 18, 2009
Rep. Brown, Corrine [D-FL-3]	D · FL		May 18, 2009
Rep. Capps, Lois [D-CA-23]	D · CA		May 18, 2009
Rep. Capuano, Michael E. [D-MA-8]	D · MA		May 18, 2009
Rep. Carson, Andre [D-IN-7]	D · IN		May 18, 2009
Rep. Castor, Kathy [D-FL-11]	D · FL		May 18, 2009
Rep. Clarke, Yvette D. [D-NY-11]	D · NY		May 18, 2009
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		May 18, 2009
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		May 18, 2009
Rep. Cohen, Steve [D-TN-9]	D · TN		May 18, 2009
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		May 18, 2009
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		May 18, 2009
Rep. Costello, Jerry F. [D-IL-12]	D · IL		May 18, 2009
Rep. Courtney, Joe [D-CT-2]	D · CT		May 18, 2009
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		May 18, 2009
Rep. Davis, Danny K. [D-IL-7]	D · IL		May 18, 2009
Rep. Davis, Susan A. [D-CA-53]	D · CA		May 18, 2009
Rep. Doyle, Michael F. [D-PA-14]	D · PA		May 18, 2009
Rep. Edwards, Donna F. [D-MD-4]	D · MD		May 18, 2009
Rep. Ellison, Keith [D-MN-5]	D · MN		May 18, 2009
Rep. Eshoo, Anna G. [D-CA-14]	D · CA		May 18, 2009
Rep. Fattah, Chaka [D-PA-2]	D · PA		May 18, 2009
Rep. Filner, Bob [D-CA-51]	D · CA		May 18, 2009
Rep. Frank, Barney [D-MA-4]	D · MA		May 18, 2009
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		May 18, 2009
Rep. Grayson, Alan [D-FL-8]	D · FL		May 18, 2009
Rep. Green, Al [D-TX-9]	D · TX		May 18, 2009
Rep. Green, Gene [D-TX-29]	D · TX		May 18, 2009
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		May 18, 2009
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		May 18, 2009
Rep. Hare, Phil [D-IL-17]	D · IL		May 18, 2009
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		May 18, 2009

Cosponsor	Party / State	Role	Date Joined
Rep. Hirono, Mazie K. [D-HI-2]	D · HI		May 18, 2009
Rep. Holt, Rush [D-NJ-12]	D · NJ		May 18, 2009
Rep. Honda, Michael M. [D-CA-15]	D · CA		May 18, 2009
Rep. Israel, Steve [D-NY-2]	D · NY		May 18, 2009
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		May 18, 2009
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		May 18, 2009
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		May 18, 2009
Rep. Kennedy, Patrick J. [D-RI-1]	D · RI		May 18, 2009
Rep. Kildee, Dale E. [D-MI-5]	D · MI		May 18, 2009
Rep. Kilpatrick, Carolyn C. [D-MI-13]	D · MI		May 18, 2009
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		May 18, 2009
Rep. Larson, John B. [D-CT-1]	D · CT		May 18, 2009
Rep. Lee, Barbara [D-CA-9]	D · CA		May 18, 2009
Rep. Lewis, John [D-GA-5]	D · GA		May 18, 2009
Rep. Lofgren, Zoe [D-CA-16]	D · CA		May 18, 2009
Rep. Lowey, Nita M. [D-NY-18]	D · NY		May 18, 2009
Rep. Lynch, Stephen F. [D-MA-9]	D · MA		May 18, 2009
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		May 18, 2009
Rep. Markey, Edward J. [D-MA-7]	D · MA		May 18, 2009
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		May 18, 2009
Rep. McCollum, Betty [D-MN-4]	D · MN		May 18, 2009
Rep. McDermott, Jim [D-WA-7]	D · WA		May 18, 2009
Rep. McGovern, James P. [D-MA-3]	D · MA		May 18, 2009
Rep. Meek, Kendrick B. [D-FL-17]	D · FL		May 18, 2009
Rep. Meeks, Gregory W. [D-NY-6]	D · NY		May 18, 2009
Rep. Michaud, Michael H. [D-ME-2]	D · ME		May 18, 2009
Rep. Miller, George [D-CA-7]	D · CA		May 18, 2009
Rep. Moore, Gwen [D-WI-4]	D · WI		May 18, 2009
Rep. Moran, James P. [D-VA-8]	D · VA		May 18, 2009
Rep. Murphy, Christopher [D-CT-5]	D · CT		May 18, 2009
Rep. Nadler, Jerrold [D-NY-8]	D · NY		May 18, 2009
Rep. Oberstar, James L. [D-MN-8]	D · MN		May 18, 2009
Rep. Olver, John W. [D-MA-1]	D · MA		May 18, 2009
Rep. Ortiz, Solomon P. [D-TX-27]	D · TX		May 18, 2009
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		May 18, 2009
Rep. Pascrell, Bill, Jr. [D-NJ-8]	D · NJ		May 18, 2009
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		May 18, 2009
Rep. Pingree, Chellie [D-ME-1]	D · ME		May 18, 2009
Rep. Price, David E. [D-NC-4]	D · NC		May 18, 2009
Rep. Rodriguez, Ciro D. [D-TX-23]	D · TX		May 18, 2009
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		May 18, 2009
Rep. Rush, Bobby L. [D-IL-1]	D · IL		May 18, 2009

Cosponsor	Party / State	Role	Date Joined
Rep. Ryan, Tim [D-OH-17]	D · OH		May 18, 2009
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		May 18, 2009
Rep. Sarbanes, John P. [D-MD-3]	D · MD		May 18, 2009
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		May 18, 2009
Rep. Schwartz, Allyson Y. [D-PA-13]	D · PA		May 18, 2009
Rep. Serrano, Jose E. [D-NY-16]	D · NY		May 18, 2009
Rep. Shea-Porter, Carol [D-NH-1]	D · NH		May 18, 2009
Rep. Sherman, Brad [D-CA-27]	D · CA		May 18, 2009
Rep. Sires, Albio [D-NJ-13]	D · NJ		May 18, 2009
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		May 18, 2009
Rep. Sutton, Betty [D-OH-13]	D · OH		May 18, 2009
Rep. Van Hollen, Chris [D-MD-8]	D · MD		May 18, 2009
Rep. Velazquez, Nydia M. [D-NY-12]	D · NY		May 18, 2009
Rep. Walz, Timothy J. [D-MN-1]	D · MN		May 18, 2009
Rep. Wasserman Schultz, Debbie [D-FL-20]	D · FL		May 18, 2009
Rep. Waxman, Henry A. [D-CA-30]	D · CA		May 18, 2009
Rep. Weiner, Anthony D. [D-NY-9]	D · NY		May 18, 2009
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		May 18, 2009
Rep. Matsui, Doris O. [D-CA-5]	D · CA		Jun 10, 2009
Rep. Roybal-Allard, Lucille [D-CA-34]	D · CA		Jun 10, 2009
Rep. Schauer, Mark H. [D-MI-7]	D · MI		Jun 10, 2009
Rep. Wexler, Robert [D-FL-19]	D · FL		Jun 10, 2009
Rep. Carnahan, Russ [D-MO-3]	D · MO		Jun 26, 2009
Rep. Schiff, Adam B. [D-CA-29]	D · CA		Jun 26, 2009
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		Jul 29, 2009
Rep. Tierney, John F. [D-MA-6]	D · MA		Jul 29, 2009
Rep. Baca, Joe [D-CA-43]	D · CA		Oct 22, 2009
Rep. Pastor, Ed [D-AZ-4]	D · AZ		Oct 22, 2009
Rep. Sestak, Joe [D-PA-7]	D · PA		Oct 22, 2009
Rep. Speier, Jackie [D-CA-12]	D · CA		Oct 22, 2009
Rep. Ackerman, Gary L. [D-NY-5]	D · NY		Nov 18, 2009
Rep. Heinrich, Martin [D-NM-1]	D · NM		Nov 18, 2009
Rep. Richardson, Laura [D-CA-37]	D · CA		Nov 18, 2009
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Nov 18, 2009
Rep. Tonko, Paul [D-NY-21]	D · NY		Nov 18, 2009
Rep. Langevin, James R. [D-RI-2]	D · RI		Nov 19, 2009
Rep. Chu, Judy [D-CA-32]	D · CA		Dec 2, 2009
Rep. Tsongas, Niki [D-MA-5]	D · MA		Dec 16, 2009
Rep. Holden, Tim [D-PA-17]	D · PA		Apr 20, 2010
Rep. Lujan, Ben Ray [D-NM-3]	D · NM		Apr 20, 2010
Rep. Napolitano, Grace F. [D-CA-38]	D · CA		Apr 20, 2010
Rep. Watson, Diane E. [D-CA-33]	D · CA		May 11, 2010

## Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	May 18, 2009
Education and Workforce Committee	House	Referred to	Jun 11, 2009
Oversight and Government Reform Committee	House	Referred To	May 18, 2009

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

Bill	Relationship	Last Action
111 S 1152	Identical bill	May 21, 2009: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

## Summary (as of May 18, 2009)

Healthy Families Act - Requires certain employers, who employ 15 or more employees for each working day during 20 or more workweeks a year, to permit each employee to earn at least one hour of paid sick time for every 30 hours worked.

Declares that an employer shall not be required to permit an employee to earn more than 56 hours of paid sick time in a calendar year, unless the employer chooses to set a higher limit.

Allows employees to use such time to: (1) meet their own medical needs; (2) care for the medical needs of certain family members; or (3) seek medical attention, assist a related person, take legal action, or engage in other specified activities relating to domestic violence, sexual assault, or stalking.

Prohibits an employer from interfering with an employee's exercise of such rights.

Directs the Secretary of Labor to exercise certain investigative and enforcement authority for employees covered by the Family and Medical Leave Act of 1993 or the Government Employee Rights Act of 1991. Grants the same authority, for employees under their jurisdiction, to the Librarian of Congress, the Comptroller General, the Board of Directors of the congressional Office of Compliance, and the Merit Systems Protection Board.

Authorizes civil actions by employees, individuals, or their representatives for damages or equitable relief against employers who violate this Act.

Waives a state's sovereign immunity with respect to a suit brought by an employee of a federally-assisted state program or activity for relief authorized under this Act.

Requires the Commissioner of Labor Statistics annually to compile information annually on paid sick time, and the Comptroller General to study related matters.

Declares that nothing in this Act shall be construed to discourage employers from adopting or retaining more generous leave policies.

## **Actions Timeline**

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- **Jun 11, 2009:** Referred to the Subcommittee on Workforce Protections.
- **May 18, 2009:** Introduced in House
- **May 18, 2009:** Referred to House Education and Labor
- **May 18, 2009:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
- **May 18, 2009:** Referred to House Oversight and Government Reform
- **May 18, 2009:** Referred to House Administration