

## HR 2381

Nurse and Health Care Worker Protection Act of 2009

**Congress:** 111 (2009–2011, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** May 13, 2009

**Current Status:** Referred to the Subcommittee on Workforce Protections.

**Latest Action:** Referred to the Subcommittee on Workforce Protections. (Jun 11, 2009)

**Official Text:** <https://www.congress.gov/bill/111th-congress/house-bill/2381>

### Sponsor

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**Name:** Rep. Conyers, John, Jr. [D-MI-14]

**Party:** Democratic • **State:** MI • **Chamber:** House

**Cosponsors** (46 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		May 13, 2009
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Jul 7, 2009
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Jul 15, 2009
Rep. Hare, Phil [D-IL-17]	D · IL		Jul 15, 2009
Rep. Cohen, Steve [D-TN-9]	D · TN		Jul 20, 2009
Rep. Oberstar, James L. [D-MN-8]	D · MN		Jul 27, 2009
Rep. Sestak, Joe [D-PA-7]	D · PA		Jul 28, 2009
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Oct 6, 2009
Rep. Olver, John W. [D-MA-1]	D · MA		Oct 20, 2009
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Oct 20, 2009
Rep. Bocchieri, John A. [D-OH-16]	D · OH		Oct 26, 2009
Rep. Towns, Edolphus [D-NY-10]	D · NY		Nov 4, 2009
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Nov 16, 2009
Rep. Edwards, Donna F. [D-MD-4]	D · MD		Dec 1, 2009
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Mar 10, 2010
Rep. Chu, Judy [D-CA-32]	D · CA		Apr 13, 2010
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Apr 13, 2010
Rep. Lee, Barbara [D-CA-9]	D · CA		Apr 13, 2010
Rep. Brady, Robert A. [D-PA-1]	D · PA		May 12, 2010
Rep. Moore, Dennis [D-KS-3]	D · KS		May 13, 2010
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		May 18, 2010
Rep. Filner, Bob [D-CA-51]	D · CA		May 18, 2010
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		May 18, 2010
Rep. Lynch, Stephen F. [D-MA-9]	D · MA		May 18, 2010
Rep. Richardson, Laura [D-CA-37]	D · CA		May 18, 2010
Rep. Titus, Dina [D-NV-3]	D · NV		May 20, 2010
Rep. Peterson, Collin C. [D-MN-7]	D · MN		May 25, 2010
Rep. Pingree, Chellie [D-ME-1]	D · ME		May 26, 2010
Del. Christensen, Donna M. [D-VI-At Large]	D · VI		Jun 15, 2010
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		Jun 15, 2010
Rep. Tonko, Paul [D-NY-21]	D · NY		Jun 16, 2010
Rep. Rahall, Nick J., II [D-WV-3]	D · WV		Jun 17, 2010
Rep. Baca, Joe [D-CA-43]	D · CA		Jun 22, 2010
Rep. Ellison, Keith [D-MN-5]	D · MN		Jun 23, 2010
Rep. Tierney, John F. [D-MA-6]	D · MA		Jun 30, 2010
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Jul 26, 2010
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Jul 29, 2010
Rep. Brown, Corrine [D-FL-3]	D · FL		Jul 29, 2010
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Jul 29, 2010
Resident Commissioner Pierluisi, Pedro R. [D-PR-At Large]	D · PR		Jul 29, 2010
Rep. Miller, Brad [D-NC-13]	D · NC		Jul 30, 2010

Cosponsor	Party / State	Role	Date Joined
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Aug 10, 2010
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		Sep 23, 2010
Rep. Critz, Mark S. [D-PA-12]	D · PA		Sep 28, 2010
Rep. Deutch, Theodore E. [D-FL-19]	D · FL		Sep 28, 2010
Rep. Schrader, Kurt [D-OR-5]	D · OR		Sep 29, 2010

## Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Jun 11, 2009
Energy and Commerce Committee	House	Referred to	May 14, 2009
Ways and Means Committee	House	Referred To	May 13, 2009

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

Bill	Relationship	Last Action
<a href="#">111 S 1788</a>	Identical bill	<b>May 11, 2010:</b> Committee on Health, Education, Labor, and Pensions Subcommittee on Employment and Workplace Safety. Hearings held. With printed Hearing: S.Hrg. 111-1138.

## Summary (as of May 13, 2009)

Nurse and Health Care Worker Protection Act of 2009 - Requires the Secretary of Labor to propose a standard on safe patient handling and injury prevention to prevent musculoskeletal disorders for direct-care registered nurses and all other health care workers that requires the use of engineering controls to lift patients and the elimination of manual lifting of patients through the use of mechanical devices, except where patient care may be compromised.

Requires health care employers to: (1) develop and implement a safe patient handling and injury prevention plan; (2) provide their workers with training on safe patient handling and injury prevention; and (3) post a uniform notice that explains the standard and the procedures to report patient handling-related injuries. Requires the Secretary to conduct unscheduled inspections to ensure compliance with safety standards.

Allows health care workers to: (1) refuse to accept an assignment in a health care facility that violates safety standards or for which such worker has not received required training; and (2) file complaints against employers who violate this Act. Prohibits employers from taking adverse actions against any health care worker who in good faith reports a violation, participates in an investigation or proceeding, or discusses violations.

Authorizes health care workers who have been discharged, discriminated, or retaliated against in violation of this Act to bring legal action for reinstatement, reimbursement of lost compensation, attorneys' fees, court costs, and other damages.

Requires the Secretary of Health and Human Services (HHS) to establish a grant program for purchasing safe patient handling and injury prevention equipment for health care facilities.

## Actions Timeline

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- **Jun 11, 2009:** Referred to the Subcommittee on Workforce Protections.
- **May 14, 2009:** Referred to the Subcommittee on Health.
- **May 13, 2009:** Introduced in House
- **May 13, 2009:** Referred to House Education and Labor
- **May 13, 2009:** Referred to the Committee on Education and Labor, and in addition to the Committees on Energy and Commerce, and Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
- **May 13, 2009:** Referred to House Energy and Commerce
- **May 13, 2009:** Referred to House Ways and Means