

## HR 2161

### Family and Medical Leave Restoration Act

**Congress:** 111 (2009–2011, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Apr 29, 2009

**Current Status:** Referred to the Subcommittee on Workforce Protections.

**Latest Action:** Referred to the Subcommittee on Workforce Protections. (Jun 4, 2009)

**Official Text:** <https://www.congress.gov/bill/111th-congress/house-bill/2161>

## Sponsor

---

**Name:** Rep. Shea-Porter, Carol [D-NH-1]

**Party:** Democratic • **State:** NH • **Chamber:** House

## Cosponsors (34 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Apr 29, 2009
Rep. Castor, Kathy [D-FL-11]	D · FL		Apr 29, 2009
Rep. Cohen, Steve [D-TN-9]	D · TN		Apr 29, 2009
Rep. Courtney, Joe [D-CT-2]	D · CT		Apr 29, 2009
Rep. DeGette, Diana [D-CO-1]	D · CO		Apr 29, 2009
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Apr 29, 2009
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Apr 29, 2009
Rep. Hare, Phil [D-IL-17]	D · IL		Apr 29, 2009
Rep. Hinojosa, Ruben [D-TX-15]	D · TX		Apr 29, 2009
Rep. Hirono, Mazie K. [D-HI-2]	D · HI		Apr 29, 2009
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Apr 29, 2009
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Apr 29, 2009
Rep. Loebssack, David [D-IA-2]	D · IA		Apr 29, 2009
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Apr 29, 2009
Rep. Miller, George [D-CA-7]	D · CA		Apr 29, 2009
Rep. Moore, Gwen [D-WI-4]	D · WI		Apr 29, 2009
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Apr 29, 2009
Rep. Pingree, Chellie [D-ME-1]	D · ME		Apr 29, 2009
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Apr 29, 2009
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Apr 29, 2009
Rep. Sutton, Betty [D-OH-13]	D · OH		Apr 29, 2009
Rep. Waters, Maxine [D-CA-35]	D · CA		Apr 29, 2009
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Apr 29, 2009
Rep. Wu, David [D-OR-1]	D · OR		Apr 29, 2009
Rep. Clarke, Yvette D. [D-NY-11]	D · NY		May 12, 2009
Rep. Hodes, Paul W. [D-NH-2]	D · NH		May 12, 2009
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		May 20, 2009
Rep. Schwartz, Allyson Y. [D-PA-13]	D · PA		May 20, 2009
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Jun 2, 2009
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Sep 16, 2009
Rep. Lofgren, Zoe [D-CA-16]	D · CA		Oct 14, 2009
Rep. Kilpatrick, Carolyn C. [D-MI-13]	D · MI		Oct 27, 2009
Rep. Heinrich, Martin [D-NM-1]	D · NM		Dec 14, 2009
Rep. Capuano, Michael E. [D-MA-8]	D · MA		Jun 8, 2010

## Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Apr 29, 2009
Education and Workforce Committee	House	Referred to	Jun 4, 2009
Oversight and Government Reform Committee	House	Referred To	Apr 29, 2009

## Subjects & Policy Tags

---

### Policy Area:

Labor and Employment

### Related Bills

---

No related bills are listed.

### Summary (as of Apr 29, 2009)

---

Family and Medical Leave Restoration Act - Requires the Secretary of Labor to revise regulations promulgated under the Family and Medical Leave Act of 1993 (FMLA) governing coverage and employee leave entitlements.

Repeals certain regulations promulgated on November 17, 2008, and restores those promulgated on January 6, 1996.

Directs the Secretary to revise regulations regarding an employer's request for recertification of a medical condition whose minimum duration is more than 30 days for leave taken because of an employee's own serious health condition or the serious health condition of a family member. Requires the Secretary to permit an employer to require such a recertification no earlier than: (1) the expiration of the length of time indicated in the original certification; or (2) one year after obtaining the original certification, if the original certification indicated that the medical condition would last longer than one year.

Directs the Secretary to revise the requirements for continuing treatment of a serious health condition to: (1) remove requirements for a specific number of periodic visits for treatment by a health care provider in order to qualify for leave; and (2) require only the treatment that the health care provider determines proper.

Requires the Secretary to revise any medical certification form templates to conform with this Act.

### Actions Timeline

---

- **Jun 4, 2009:** Referred to the Subcommittee on Workforce Protections.
- **Apr 29, 2009:** Introduced in House
- **Apr 29, 2009:** Sponsor introductory remarks on measure. (CR E1008)
- **Apr 29, 2009:** Referred to House Education and Labor
- **Apr 29, 2009:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
- **Apr 29, 2009:** Referred to House Oversight and Government Reform
- **Apr 29, 2009:** Referred to House Administration