

## HR 2077

Alert Laid off Employees in Reasonable Time Act

**Congress:** 111 (2009–2011, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Apr 23, 2009

**Current Status:** Referred to the Subcommittee on Workforce Protections.

**Latest Action:** Referred to the Subcommittee on Workforce Protections. (Jun 4, 2009)

**Official Text:** <https://www.congress.gov/bill/111th-congress/house-bill/2077>

### Sponsor

**Name:** Rep. Gutierrez, Luis V. [D-IL-4]

**Party:** Democratic • **State:** IL • **Chamber:** House

### Cosponsors (9 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Apr 23, 2009
Rep. Lipinski, Daniel [D-IL-3]	D · IL		Apr 23, 2009
Rep. Napolitano, Grace F. [D-CA-38]	D · CA		Apr 23, 2009
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		Apr 23, 2009
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Apr 28, 2009
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Apr 28, 2009
Rep. Costello, Jerry F. [D-IL-12]	D · IL		May 6, 2009
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		May 6, 2009
Rep. Sutton, Betty [D-OH-13]	D · OH		May 6, 2009

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Jun 4, 2009

### Subjects & Policy Tags

**Policy Area:**

Labor and Employment

### Related Bills

*No related bills are listed.*

Alert Laid Off Employees in Reasonable Time Act - Amends the Worker Adjustment and Retraining Notification Act to require an employer to give 60-day written notice to employees and to appropriate state and local government officials before ordering a mass layoff that results in an employment loss for a single employer at more than one site of employment during a 30-day period for: (1) at least 33% of the employees (excluding part-time employees); and (2) at least 50 or 500 employees (excluding part-time employees).

Makes an employer who violates such notice requirements liable to each aggrieved employee for double the back pay (under current law, only the back pay) for each day of the violation for up to 60 days.

### **Actions Timeline**

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- **Jun 4, 2009:** Referred to the Subcommittee on Workforce Protections.
- **Apr 27, 2009:** Sponsor introductory remarks on measure. (CR E975)
- **Apr 23, 2009:** Introduced in House
- **Apr 23, 2009:** Referred to the House Committee on Education and Labor.