

S 1756

Protecting Older Workers Against Discrimination Act

Congress: 111 (2009–2011, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Oct 6, 2009

Current Status: Committee on Health, Education, Labor, and Pensions. Hearings held. Hearings printed: S.Hrg. 111-112

Latest Action: Committee on Health, Education, Labor, and Pensions. Hearings held. Hearings printed: S.Hrg. 111-1122. (May 6, 2010)

Official Text: <https://www.congress.gov/bill/111th-congress/senate-bill/1756>

Sponsor

Name: Sen. Harkin, Tom [D-IA]

Party: Democratic • **State:** IA • **Chamber:** Senate

Cosponsors (24 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Boxer, Barbara [D-CA]	D · CA		Oct 6, 2009
Sen. Brown, Sherrod [D-OH]	D · OH		Oct 6, 2009
Sen. Cardin, Benjamin L. [D-MD]	D · MD		Oct 6, 2009
Sen. Dodd, Christopher J. [D-CT]	D · CT		Oct 6, 2009
Sen. Durbin, Richard J. [D-IL]	D · IL		Oct 6, 2009
Sen. Feinstein, Dianne [D-CA]	D · CA		Oct 6, 2009
Sen. Franken, Al [D-MN]	D · MN		Oct 6, 2009
Sen. Kaufman, Edward E. [D-DE]	D · DE		Oct 6, 2009
Sen. Kohl, Herb [D-WI]	D · WI		Oct 6, 2009
Sen. Lautenberg, Frank R. [D-NJ]	D · NJ		Oct 6, 2009
Sen. Leahy, Patrick J. [D-VT]	D · VT		Oct 6, 2009
Sen. Merkley, Jeff [D-OR]	D · OR		Oct 6, 2009
Sen. Nelson, Bill [D-FL]	D · FL		Oct 6, 2009
Sen. Sanders, Bernard [I-VT]	I · VT		Oct 6, 2009
Sen. Schumer, Charles E. [D-NY]	D · NY		Oct 6, 2009
Sen. Specter, Arlen [D-PA]	D · PA		Oct 6, 2009
Sen. Feingold, Russell D. [D-WI]	D · WI		Oct 28, 2009
Sen. Casey, Robert P., Jr. [D-PA]	D · PA		Nov 5, 2009
Sen. Burris, Roland [D-IL]	D · IL		Nov 30, 2009
Sen. Murray, Patty [D-WA]	D · WA		Nov 30, 2009
Sen. Whitehouse, Sheldon [D-RI]	D · RI		Dec 1, 2009
Sen. Menendez, Robert [D-NJ]	D · NJ		Feb 22, 2010
Sen. Mikulski, Barbara A. [D-MD]	D · MD		Apr 20, 2010
Sen. Kerry, John F. [D-MA]	D · MA		Jun 23, 2010

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Hearings By (full committee)	May 6, 2010

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
111 HR 3721	Related bill	Jun 10, 2010: Subcommittee Hearings Held.

Protecting Older Workers Against Discrimination Act - Amends the Age Discrimination in Employment Act of 1967 to declare that a plaintiff establishes an unlawful employment practice if the plaintiff demonstrates by a preponderance of the evidence that: (1) an impermissible factor or authority was a motivating factor for the practice complained of, even if other factors also motivated that practice; or (2) the practice complained of would not have occurred in the absence of an impermissible factor. Specifies the types of: (1) evidence that a plaintiff may utilize; and (2) relief and damages available to a successful plaintiff.

Actions Timeline

- **May 6, 2010:** Committee on Health, Education, Labor, and Pensions. Hearings held. Hearings printed: S.Hrg. 111-1122.
- **Oct 6, 2009:** Introduced in Senate
- **Oct 6, 2009:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.