

S 166

Title VII Fairness Act

Congress: 111 (2009–2011, Ended)

Chamber: Senate

Policy Area: Civil Rights and Liberties, Minority Issues

Introduced: Jan 7, 2009

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jan 7, 2009)

Official Text: <https://www.congress.gov/bill/111th-congress/senate-bill/166>

Sponsor

Name: Sen. Hutchison, Kay Bailey [R-TX]

Party: Republican • State: TX • Chamber: Senate

Cosponsors (9 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Alexander, Lamar [R-TN]	R · TN		Jan 7, 2009
Sen. Burr, Richard [R-NC]	R · NC		Jan 7, 2009
Sen. Cornyn, John [R-TX]	R · TX		Jan 7, 2009
Sen. Enzi, Michael B. [R-WY]	R · WY		Jan 7, 2009
Sen. Voinovich, George V. [R-OH]	R · OH		Jan 7, 2009
Sen. Murkowski, Lisa [R-AK]	R · AK		Jan 12, 2009
Sen. Corker, Bob [R-TN]	R · TN		Jan 15, 2009
Sen. Grassley, Chuck [R-IA]	R · IA		Jan 15, 2009
Sen. Martinez, Mel [R-FL]	R · FL		Jan 15, 2009

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jan 7, 2009

Subjects & Policy Tags

Policy Area:

Civil Rights and Liberties, Minority Issues

Related Bills

No related bills are listed.

Title VII Fairness Act - Amends the Americans With Disabilities Act of 1990 and title VII (Equal Employment Opportunities) of the Civil Rights Act of 1964 to delay the start of the time period for filing charges of employment discrimination until the aggrieved person has, or should be expected to have, enough information to support a reasonable suspicion of the discrimination, provided the aggrieved person demonstrates that the person did not have, and should not have been expected to have, enough information to support a reasonable suspicion of such discrimination on the date on which the alleged discrimination occurred. Prohibits applying these amendments to alleged discrimination relating to pensions or pension benefits.

Applies the above Civil Rights Act of 1964 amendment to discrimination claims brought under: (1) specified provisions of the Americans with Disabilities Act of 1990; and (2) provisions of the Civil Rights Act of 1964 relating to employment by the federal government.

Actions Timeline

- **Jan 7, 2009:** Introduced in Senate
- **Jan 7, 2009:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.