HR 1409

Employee Free Choice Act of 2009

Congress: 111 (2009–2011, Ended)
Chamber: House
Policy Area: Labor and Employment
Introduced: Mar 10, 2009
Current Status: Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
Latest Action: Referred to the Subcommittee on Health, Employment, Labor, and Pensions. (Apr 29, 2009)
Official Text: https://www.congress.gov/bill/111th-congress/house-bill/1409

Sponsor

Name: Rep. Miller, George [D-CA-7]
Party: Democratic • **State:** CA • **Chamber:** House

Cosponsors (231 total)

Cosponsor	Party / State	Role	Date Joined
Del. Faleomavaega, Eni F. H. [D-AS-At Large]	D · AS		Mar 10, 2009
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Mar 10, 2009
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		Mar 10, 2009
Rep. Abercrombie, Neil [D-HI-1]	D · HI		Mar 10, 2009
Rep. Ackerman, Gary L. [D-NY-5]	D · NY		Mar 10, 2009
Rep. Adler, John H. [D-NJ-3]	D · NJ		Mar 10, 2009
Rep. Altmire, Jason [D-PA-4]	D · PA		Mar 10, 2009
Rep. Andrews, Robert E. [D-NJ-1]	D · NJ		Mar 10, 2009
Rep. Arcuri, Michael A. [D-NY-24]	D · NY		Mar 10, 2009
Rep. Baca, Joe [D-CA-43]	D · CA		Mar 10, 2009
Rep. Baird, Brian [D-WA-3]	D · WA		Mar 10, 2009
Rep. Baldwin, Tammy [D-WI-2]	D · WI		Mar 10, 2009
Rep. Bean, Melissa L. [D-IL-8]	D · IL		Mar 10, 2009
Rep. Becerra, Xavier [D-CA-31]	D · CA		Mar 10, 2009
Rep. Berkley, Shelley [D-NV-1]	D · NV		Mar 10, 2009
Rep. Berman, Howard L. [D-CA-28]	D · CA		Mar 10, 2009
Rep. Bishop, Sanford D., Jr. [D-GA-2]	D · GA		Mar 10, 2009
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Mar 10, 2009
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Mar 10, 2009
Rep. Boccieri, John A. [D-OH-16]	D · OH		Mar 10, 2009
Rep. Boswell, Leonard L. [D-IA-3]	D · IA		Mar 10, 2009
Rep. Boucher, Rick [D-VA-9]	D · VA		Mar 10, 2009
Rep. Brady, Robert A. [D-PA-1]	D · PA		Mar 10, 2009
Rep. Braley, Bruce L. [D-IA-1]	D · IA		Mar 10, 2009
Rep. Brown, Corrine [D-FL-3]	D · FL		Mar 10, 2009
Rep. Capps, Lois [D-CA-23]	D · CA		Mar 10, 2009
Rep. Capuano, Michael E. [D-MA-8]	D · MA		Mar 10, 2009
Rep. Cardoza, Dennis A. [D-CA-18]	D · CA		Mar 10, 2009
Rep. Carnahan, Russ [D-MO-3]	D · MO		Mar 10, 2009
Rep. Carson, Andre [D-IN-7]	D · IN		Mar 10, 2009
Rep. Castor, Kathy [D-FL-11]	D · FL		Mar 10, 2009
Rep. Clarke, Yvette D. [D-NY-11]	D · NY		Mar 10, 2009
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Mar 10, 2009
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Mar 10, 2009
Rep. Clyburn, James E. [D-SC-6]	D · SC		Mar 10, 2009
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Mar 10, 2009
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Mar 10, 2009
Rep. Costa, Jim [D-CA-20]	D · CA		Mar 10, 2009
Rep. Costello, Jerry F. [D-IL-12]	D · IL		Mar 10, 2009
Rep. Courtney, Joe [D-CT-2]	D · CT		Mar 10, 2009
Rep. Crowley, Joseph [D-NY-7]	D · NY		Mar 10, 2009

Cosponsor	Party / State	Role	Date Joined
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Mar 10, 2009
Rep. Dahlkemper, Kathleen A. [D-PA-3]	D · PA		Mar 10, 2009
Rep. Davis, Artur [D-AL-7]	D · AL		Mar 10, 2009
Rep. Davis, Danny K. [D-IL-7]	D · IL		Mar 10, 2009
Rep. Davis, Susan A. [D-CA-53]	D · CA		Mar 10, 2009
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Mar 10, 2009
Rep. DeGette, Diana [D-CO-1]	D · CO		Mar 10, 2009
Rep. Delahunt, Bill [D-MA-10]	D · MA		Mar 10, 2009
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Mar 10, 2009
Rep. Dicks, Norman D. [D-WA-6]	D · WA		Mar 10, 2009
Rep. Dingell, John D. [D-MI-15]	D · MI		Mar 10, 2009
Rep. Doggett, Lloyd [D-TX-25]	D · TX		Mar 10, 2009
Rep. Donnelly, Joe [D-IN-2]	D · IN		Mar 10, 2009
Rep. Doyle, Michael F. [D-PA-14]	D · PA		Mar 10, 2009
Rep. Driehaus, Steve [D-OH-1]	D · OH		Mar 10, 2009
Rep. Edwards, Donna F. [D-MD-4]	D · MD		Mar 10, 2009
Rep. Ellison, Keith [D-MN-5]	D · MN		Mar 10, 2009
Rep. Engel, Eliot L. [D-NY-17]	D · NY		Mar 10, 2009
Rep. Eshoo, Anna G. [D-CA-14]	D · CA		Mar 10, 2009
Rep. Farr, Sam [D-CA-17]	D · CA		Mar 10, 2009
Rep. Fattah, Chaka [D-PA-2]	D · PA		Mar 10, 2009
Rep. Filner, Bob [D-CA-51]	D · CA		Mar 10, 2009
Rep. Foster, Bill [D-IL-14]	D · IL		Mar 10, 2009
Rep. Frank, Barney [D-MA-4]	D · MA		Mar 10, 2009
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Mar 10, 2009
Rep. Gonzalez, Charles A. [D-TX-20]	D · TX		Mar 10, 2009
Rep. Grayson, Alan [D-FL-8]	D · FL		Mar 10, 2009
Rep. Green, Al [D-TX-9]	D · TX		Mar 10, 2009
Rep. Green, Gene [D-TX-29]	D · TX		Mar 10, 2009
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Mar 10, 2009
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Mar 10, 2009
Rep. Hall, John J. [D-NY-19]	D · NY		Mar 10, 2009
Rep. Halvorson, Deborah L. [D-IL-11]	D · IL		Mar 10, 2009
Rep. Hare, Phil [D-IL-17]	D · IL		Mar 10, 2009
Rep. Harman, Jane [D-CA-36]	D · CA		Mar 10, 2009
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		Mar 10, 2009
Rep. Heinrich, Martin [D-NM-1]	D · NM		Mar 10, 2009
Rep. Herseth Sandlin, Stephanie [D-SD-At Large]	D · SD		Mar 10, 2009
Rep. Higgins, Brian [D-NY-27]	D · NY		Mar 10, 2009
Rep. Himes, James A. [D-CT-4]	D · CT		Mar 10, 2009
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Mar 10, 2009
Rep. Hinojosa, Ruben [D-TX-15]	D · TX		Mar 10, 2009

Cosponsor	Party / State	Role	Date Joined
Rep. Hirono, Mazie K. [D-HI-2]	D · HI		Mar 10, 2009
Rep. Hodes, Paul W. [D-NH-2]	D · NH		Mar 10, 2009
Rep. Holden, Tim [D-PA-17]	D · PA		Mar 10, 2009
Rep. Holt, Rush [D-NJ-12]	D · NJ		Mar 10, 2009
Rep. Honda, Michael M. [D-CA-15]	D · CA		Mar 10, 2009
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Mar 10, 2009
Rep. Inslee, Jay [D-WA-1]	D · WA		Mar 10, 2009
Rep. Israel, Steve [D-NY-2]	D · NY		Mar 10, 2009
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		Mar 10, 2009
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Mar 10, 2009
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Mar 10, 2009
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Mar 10, 2009
Rep. Kagen, Steve [D-WI-8]	D · WI		Mar 10, 2009
Rep. Kanjorski, Paul E. [D-PA-11]	D · PA		Mar 10, 2009
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Mar 10, 2009
Rep. Kennedy, Patrick J. [D-RI-1]	D · RI		Mar 10, 2009
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Mar 10, 2009
Rep. Kilpatrick, Carolyn C. [D-MI-13]	D · MI		Mar 10, 2009
Rep. Kilroy, Mary Jo [D-OH-15]	D · OH		Mar 10, 2009
Rep. Kind, Ron [D-WI-3]	D · WI		Mar 10, 2009
Rep. Kissell, Larry [D-NC-8]	D · NC		Mar 10, 2009
Rep. Kosmas, Suzanne M. [D-FL-24]	D · FL		Mar 10, 2009
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Mar 10, 2009
Rep. Langevin, James R. [D-RI-2]	D · RI		Mar 10, 2009
Rep. Larsen, Rick [D-WA-2]	D · WA		Mar 10, 2009
Rep. Larson, John B. [D-CT-1]	D · CT		Mar 10, 2009
Rep. Lee, Barbara [D-CA-9]	D · CA		Mar 10, 2009
Rep. Levin, Sander M. [D-MI-12]	D · MI		Mar 10, 2009
Rep. Lewis, John [D-GA-5]	D · GA		Mar 10, 2009
Rep. Lipinski, Daniel [D-IL-3]	D · IL		Mar 10, 2009
Rep. LoBiondo, Frank A. [R-NJ-2]	R · NJ		Mar 10, 2009
Rep. Loebsack, David [D-IA-2]	D · IA		Mar 10, 2009
Rep. Lofgren, Zoe [D-CA-16]	D · CA		Mar 10, 2009
Rep. Lowey, Nita M. [D-NY-18]	D · NY		Mar 10, 2009
Rep. Lujan, Ben Ray [D-NM-3]	D · NM		Mar 10, 2009
Rep. Lynch, Stephen F. [D-MA-9]	D · MA		Mar 10, 2009
Rep. Maffei, Daniel B. [D-NY-25]	D · NY		Mar 10, 2009
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Mar 10, 2009
Rep. Markey, Betsy [D-CO-4]	D · CO		Mar 10, 2009
Rep. Markey, Edward J. [D-MA-7]	D · MA		Mar 10, 2009
Rep. Massa, Eric J. J. [D-NY-29]	D · NY		Mar 10, 2009
Rep. Matsui, Doris O. [D-CA-5]	D · CA		Mar 10, 2009

Cosponsor	Party / State	Role	Date Joined
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Mar 10, 2009
Rep. McCollum, Betty [D-MN-4]	D · MN		Mar 10, 2009
Rep. McDermott, Jim [D-WA-7]	D · WA		Mar 10, 2009
Rep. McGovern, James P. [D-MA-3]	D · MA		Mar 10, 2009
Rep. McHugh, John M. [R-NY-23]	R · NY		Mar 10, 2009
Rep. McMahon, Michael E. [D-NY-13]	D · NY		Mar 10, 2009
Rep. McNerney, Jerry [D-CA-11]	D · CA		Mar 10, 2009
Rep. Meek, Kendrick B. [D-FL-17]	D · FL		Mar 10, 2009
Rep. Meeks, Gregory W. [D-NY-6]	D · NY		Mar 10, 2009
Rep. Melancon, Charlie [D-LA-3]	D · LA		Mar 10, 2009
Rep. Michaud, Michael H. [D-ME-2]	D · ME		Mar 10, 2009
Rep. Miller, Brad [D-NC-13]	D · NC		Mar 10, 2009
Rep. Mollohan, Alan B. [D-WV-1]	D · WV		Mar 10, 2009
Rep. Moore, Dennis [D-KS-3]	D · KS		Mar 10, 2009
Rep. Moore, Gwen [D-WI-4]	D · WI		Mar 10, 2009
Rep. Moran, James P. [D-VA-8]	D · VA		Mar 10, 2009
Rep. Murphy, Christopher [D-CT-5]	D · CT		Mar 10, 2009
Rep. Murphy, Patrick J. [D-PA-8]	D · PA		Mar 10, 2009
Rep. Murtha, John P. [D-PA-12]	D · PA		Mar 10, 2009
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Mar 10, 2009
Rep. Napolitano, Grace F. [D-CA-38]	D · CA		Mar 10, 2009
Rep. Neal, Richard E. [D-MA-2]	D · MA		Mar 10, 2009
Rep. Oberstar, James L. [D-MN-8]	D · MN		Mar 10, 2009
Rep. Obey, David R. [D-WI-7]	D · WI		Mar 10, 2009
Rep. Olver, John W. [D-MA-1]	D · MA		Mar 10, 2009
Rep. Ortiz, Solomon P. [D-TX-27]	D · TX		Mar 10, 2009
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Mar 10, 2009
Rep. Pascrell, Bill, Jr. [D-NJ-8]	D · NJ		Mar 10, 2009
Rep. Pastor, Ed [D-AZ-4]	D · AZ		Mar 10, 2009
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Mar 10, 2009
Rep. Perlmutter, Ed [D-CO-7]	D · CO		Mar 10, 2009
Rep. Peters, Gary C. [D-MI-9]	D · MI		Mar 10, 2009
Rep. Peterson, Collin C. [D-MN-7]	D · MN		Mar 10, 2009
Rep. Pingree, Chellie [D-ME-1]	D · ME		Mar 10, 2009
Rep. Polis, Jared [D-CO-2]	D · CO		Mar 10, 2009
Rep. Price, David E. [D-NC-4]	D · NC		Mar 10, 2009
Rep. Rahall, Nick J., II [D-WV-3]	D · WV		Mar 10, 2009
Rep. Rangel, Charles B. [D-NY-15]	D · NY		Mar 10, 2009
Rep. Reyes, Silvestre [D-TX-16]	D · TX		Mar 10, 2009
Rep. Richardson, Laura [D-CA-37]	D · CA		Mar 10, 2009
Rep. Rodriguez, Ciro D. [D-TX-23]	D · TX		Mar 10, 2009
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		Mar 10, 2009

Cosponsor	Party / State	Role	Date Joined
Rep. Roybal-Allard, Lucille [D-CA-34]	D · CA		Mar 10, 2009
Rep. Ruppersberger, C. A. Dutch [D-MD-2]	D · MD		Mar 10, 2009
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Mar 10, 2009
Rep. Ryan, Tim [D-OH-17]	D · OH		Mar 10, 2009
Rep. Salazar, John T. [D-CO-3]	D · CO		Mar 10, 2009
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Mar 10, 2009
Rep. Sanchez, Loretta [D-CA-47]	D · CA		Mar 10, 2009
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Mar 10, 2009
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Mar 10, 2009
Rep. Schauer, Mark H. [D-MI-7]	D · MI		Mar 10, 2009
Rep. Schiff, Adam B. [D-CA-29]	D · CA		Mar 10, 2009
Rep. Schrader, Kurt [D-OR-5]	D · OR		Mar 10, 2009
Rep. Schwartz, Allyson Y. [D-PA-13]	D · PA		Mar 10, 2009
Rep. Scott, David [D-GA-13]	D · GA		Mar 10, 2009
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Mar 10, 2009
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Mar 10, 2009
Rep. Sestak, Joe [D-PA-7]	D · PA		Mar 10, 2009
Rep. Shea-Porter, Carol [D-NH-1]	D · NH		Mar 10, 2009
Rep. Sherman, Brad [D-CA-27]	D · CA		Mar 10, 2009
Rep. Sires, Albio [D-NJ-13]	D · NJ		Mar 10, 2009
Rep. Skelton, Ike [D-MO-4]	D · MO		Mar 10, 2009
Rep. Slaughter, Louise McIntosh [D-NY-28]	D · NY		Mar 10, 2009
Rep. Smith, Adam [D-WA-9]	D · WA		Mar 10, 2009
Rep. Smith, Christopher H. [R-NJ-4]	R · NJ		Mar 10, 2009
Rep. Space, Zachary T. [D-OH-18]	D · OH		Mar 10, 2009
Rep. Speier, Jackie [D-CA-12]	D · CA		Mar 10, 2009
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Mar 10, 2009
Rep. Stupak, Bart [D-MI-1]	D · MI		Mar 10, 2009
Rep. Sutton, Betty [D-OH-13]	D · OH		Mar 10, 2009
Rep. Tauscher, Ellen O. [D-CA-10]	D · CA		Mar 10, 2009
Rep. Teague, Harry [D-NM-2]	D · NM		Mar 10, 2009
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Mar 10, 2009
Rep. Thompson, Mike [D-CA-1]	D · CA		Mar 10, 2009
Rep. Tierney, John F. [D-MA-6]	D · MA		Mar 10, 2009
Rep. Titus, Dina [D-NV-3]	D · NV		Mar 10, 2009
Rep. Tonko, Paul [D-NY-21]	D · NY		Mar 10, 2009
Rep. Towns, Edolphus [D-NY-10]	D · NY		Mar 10, 2009
Rep. Tsongas, Niki [D-MA-5]	D · MA		Mar 10, 2009
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Mar 10, 2009
Rep. Velazquez, Nydia M. [D-NY-12]	D · NY		Mar 10, 2009
Rep. Visclosky, Peter J. [D-IN-1]	D · IN		Mar 10, 2009
Rep. Walz, Timothy J. [D-MN-1]	D · MN		Mar 10, 2009

Cosponsor	Party / State	Role	Date Joined
Rep. Wasserman Schultz, Debbie [D-FL-20]	D · FL		Mar 10, 2009
Rep. Waters, Maxine [D-CA-35]	D · CA		Mar 10, 2009
Rep. Watson, Diane E. [D-CA-33]	D · CA		Mar 10, 2009
Rep. Watt, Melvin L. [D-NC-12]	D · NC		Mar 10, 2009
Rep. Waxman, Henry A. [D-CA-30]	D · CA		Mar 10, 2009
Rep. Weiner, Anthony D. [D-NY-9]	D · NY		Mar 10, 2009
Rep. Welch, Peter [D-VT-At Large]	D · VT		Mar 10, 2009
Rep. Wexler, Robert [D-FL-19]	D · FL		Mar 10, 2009
Rep. Wilson, Charles A. [D-OH-6]	D · OH		Mar 10, 2009
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Mar 10, 2009
Rep. Wu, David [D-OR-1]	D · OR		Mar 10, 2009
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Mar 10, 2009
Resident Commissioner Pierluisi, Pedro R. [D-PR-At Large]	D · PR		Mar 10, 2009
Rep. Cohen, Steve [D-TN-9]	D · TN		Mar 17, 2009
Rep. Klein, Ron [D-FL-22]	D · FL		Mar 23, 2009
Rep. Quigley, Mike [D-IL-5]	D · IL		Apr 23, 2009
Rep. Murphy, Scott [D-NY-20]	D · NY		Jun 8, 2009
Rep. Chu, Judy [D-CA-32]	D · CA		Sep 8, 2009
Rep. Owens, William L. [D-NY-23]	D · NY		Dec 9, 2009
Rep. Garamendi, John [D-CA-10]	D · CA		Mar 2, 2010
Rep. Critz, Mark S. [D-PA-12]	D · PA		May 24, 2010
Rep. Deutch, Theodore E. [D-FL-19]	D · FL		Jun 15, 2010

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Apr 29, 2009

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
111 S 560	Identical bill	**Mar 10, 2009:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of Mar 10, 2009)

Employee Free Choice Act of 2009 - Amends the National Labor Relations Act to require the National Labor Relations Board (NLRB) to certify a bargaining representative without directing an election if a majority of the bargaining unit employees have authorized designation of the representative (card-check) and there is no other individual or labor organization currently certified or recognized as the exclusive representative of any of the employees in the unit.

Sets forth special procedural requirements for reaching an initial collective bargaining agreement following certification or recognition.

Revises enforcement requirements with respect to unfair labor practices during union organizing drives, particularly a preliminary investigation of an alleged unfair labor practice (ULP) which may lead to proceedings for injunctive relief.

Requires that priority be given to a preliminary investigation of any charge that, while employees were seeking representation by a labor organization, or during the period after a labor organization was recognized as a representative until the first collective bargaining contract is entered into, an employer: (1) discharged or otherwise discriminated against an employee to encourage or discourage membership in the labor organization; (2) threatened to discharge or to otherwise discriminate against an employee in order to interfere with, restrain, or coerce employees in the exercise of guaranteed self-organization or collective bardaining rights; or (3) engaged in any other related ULP that significantly interferes with, restrains, or coerces employees in the exercise of such guaranteed rights.

Adds to remedies for such violations: (1) back pay plus liquidated damages; and (2) additional civil penalties.

Actions Timeline

- **Apr 29, 2009:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
- **Mar 10, 2009:** Introduced in House
- **Mar 10, 2009:** Referred to the House Committee on Education and Labor.

LegiList

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