

HR 1274

Working Families Flexibility Act

Congress: 111 (2009–2011, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Mar 3, 2009

Current Status: Referred to the Subcommittee on Courts and Competition Policy.

Latest Action: Referred to the Subcommittee on Courts and Competition Policy. (Aug 19, 2009)

Official Text: <https://www.congress.gov/bill/111th-congress/house-bill/1274>

Sponsor

Name: Rep. Maloney, Carolyn B. [D-NY-14]

Party: Democratic • **State:** NY • **Chamber:** House

Cosponsors (7 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Mar 3, 2009
Rep. Lewis, John [D-GA-5]	D · GA		Mar 3, 2009
Rep. Miller, George [D-CA-7]	D · CA		Mar 3, 2009
Rep. Carson, Andre [D-IN-7]	D · IN		Mar 6, 2009
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Mar 25, 2009
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Mar 26, 2009
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Sep 15, 2009

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Mar 3, 2009
Education and Workforce Committee	House	Referred To	Mar 3, 2009
Judiciary Committee	House	Referred to	Aug 19, 2009
Oversight and Government Reform Committee	House	Referred To	Mar 3, 2009

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
111 S 3840	Related bill	Sep 24, 2010: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Working Families Flexibility Act - Authorizes an employee to request from an employer a change in the terms or conditions of the employee's employment if the request relates to: (1) the number of hours the employee is required to work; (2) the times when the employee is required to work; or (3) where the employee is required to work. Sets forth certain employer duties with respect to such requests.

Makes it unlawful for an employer to interfere with any rights provided to an employee under this Act. Authorizes an employee to file a complaint with the Administrator of the Wage and Hour Division of the Employment Standards Administration of the Department of Labor for any violations of such rights. Provides for the investigation and assessment of civil penalties or the award of relief for alleged violations, including the review in federal courts of appeal of orders of the Administrator.

Requires the Secretary of Labor to carry out a research, education, and technical assistance program for employers, labor organizations, and the general public regarding compliance with this Act.

Applies the requirements of this Act to certain classes of employees, including employees of the Government Accountability Office (GAO) and the Library of Congress.

Actions Timeline

- **Aug 19, 2009:** Referred to the Subcommittee on Courts and Competition Policy.
- **Mar 3, 2009:** Introduced in House
- **Mar 3, 2009:** Sponsor introductory remarks on measure. (CR E529)
- **Mar 3, 2009:** Referred to House Education and Labor
- **Mar 3, 2009:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Government Reform, House Administration, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
- **Mar 3, 2009:** Referred to House Oversight and Government Reform
- **Mar 3, 2009:** Referred to House Administration
- **Mar 3, 2009:** Referred to House Judiciary