

## HR 12

Paycheck Fairness Act

**Congress:** 111 (2009–2011, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Jan 6, 2009

**Current Status:** Referred to the Subcommittee on Workforce Protections.

**Latest Action:** Referred to the Subcommittee on Workforce Protections. (Mar 6, 2009)

**Official Text:** <https://www.congress.gov/bill/111th-congress/house-bill/12>

### Sponsor

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**Name:** Rep. DeLauro, Rosa L. [D-CT-3]

**Party:** Democratic • **State:** CT • **Chamber:** House

**Cosponsors** (200 total)

Cosponsor	Party / State	Role	Date Joined
Del. Bordallo, Madeleine Z. [D-GU-At Large]	D · GU		Jan 6, 2009
Del. Christensen, Donna M. [D-VI-At Large]	D · VI		Jan 6, 2009
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jan 6, 2009
Rep. Abercrombie, Neil [D-HI-1]	D · HI		Jan 6, 2009
Rep. Ackerman, Gary L. [D-NY-5]	D · NY		Jan 6, 2009
Rep. Andrews, Robert E. [D-NJ-1]	D · NJ		Jan 6, 2009
Rep. Arcuri, Michael A. [D-NY-24]	D · NY		Jan 6, 2009
Rep. Baca, Joe [D-CA-43]	D · CA		Jan 6, 2009
Rep. Baird, Brian [D-WA-3]	D · WA		Jan 6, 2009
Rep. Baldwin, Tammy [D-WI-2]	D · WI		Jan 6, 2009
Rep. Becerra, Xavier [D-CA-31]	D · CA		Jan 6, 2009
Rep. Berkley, Shelley [D-NV-1]	D · NV		Jan 6, 2009
Rep. Berman, Howard L. [D-CA-28]	D · CA		Jan 6, 2009
Rep. Berry, Marion [D-AR-1]	D · AR		Jan 6, 2009
Rep. Bishop, Sanford D., Jr. [D-GA-2]	D · GA		Jan 6, 2009
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Jan 6, 2009
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Jan 6, 2009
Rep. Boswell, Leonard L. [D-IA-3]	D · IA		Jan 6, 2009
Rep. Boucher, Rick [D-VA-9]	D · VA		Jan 6, 2009
Rep. Brady, Robert A. [D-PA-1]	D · PA		Jan 6, 2009
Rep. Braley, Bruce L. [D-IA-1]	D · IA		Jan 6, 2009
Rep. Brown, Corrine [D-FL-3]	D · FL		Jan 6, 2009
Rep. Butterfield, G. K. [D-NC-1]	D · NC		Jan 6, 2009
Rep. Capps, Lois [D-CA-23]	D · CA		Jan 6, 2009
Rep. Capuano, Michael E. [D-MA-8]	D · MA		Jan 6, 2009
Rep. Cardoza, Dennis A. [D-CA-18]	D · CA		Jan 6, 2009
Rep. Carnahan, Russ [D-MO-3]	D · MO		Jan 6, 2009
Rep. Carson, Andre [D-IN-7]	D · IN		Jan 6, 2009
Rep. Castor, Kathy [D-FL-11]	D · FL		Jan 6, 2009
Rep. Clarke, Yvette D. [D-NY-11]	D · NY		Jan 6, 2009
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Jan 6, 2009
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Jan 6, 2009
Rep. Clyburn, James E. [D-SC-6]	D · SC		Jan 6, 2009
Rep. Cohen, Steve [D-TN-9]	D · TN		Jan 6, 2009
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Jan 6, 2009
Rep. Cooper, Jim [D-TN-5]	D · TN		Jan 6, 2009
Rep. Costello, Jerry F. [D-IL-12]	D · IL		Jan 6, 2009
Rep. Courtney, Joe [D-CT-2]	D · CT		Jan 6, 2009
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Jan 6, 2009
Rep. Davis, Artur [D-AL-7]	D · AL		Jan 6, 2009
Rep. Davis, Danny K. [D-IL-7]	D · IL		Jan 6, 2009

Cosponsor	Party / State	Role	Date Joined
Rep. Davis, Susan A. [D-CA-53]	D · CA		Jan 6, 2009
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Jan 6, 2009
Rep. DeGette, Diana [D-CO-1]	D · CO		Jan 6, 2009
Rep. Dicks, Norman D. [D-WA-6]	D · WA		Jan 6, 2009
Rep. Dingell, John D. [D-MI-15]	D · MI		Jan 6, 2009
Rep. Doggett, Lloyd [D-TX-25]	D · TX		Jan 6, 2009
Rep. Doyle, Michael F. [D-PA-14]	D · PA		Jan 6, 2009
Rep. Edwards, Chet [D-TX-17]	D · TX		Jan 6, 2009
Rep. Edwards, Donna F. [D-MD-4]	D · MD		Jan 6, 2009
Rep. Ellison, Keith [D-MN-5]	D · MN		Jan 6, 2009
Rep. Engel, Eliot L. [D-NY-17]	D · NY		Jan 6, 2009
Rep. Farr, Sam [D-CA-17]	D · CA		Jan 6, 2009
Rep. Fattah, Chaka [D-PA-2]	D · PA		Jan 6, 2009
Rep. Filner, Bob [D-CA-51]	D · CA		Jan 6, 2009
Rep. Giffords, Gabrielle [D-AZ-8]	D · AZ		Jan 6, 2009
Rep. Gillibrand, Kirsten E. [D-NY-20]	D · NY		Jan 6, 2009
Rep. Gonzalez, Charles A. [D-TX-20]	D · TX		Jan 6, 2009
Rep. Green, Al [D-TX-9]	D · TX		Jan 6, 2009
Rep. Green, Gene [D-TX-29]	D · TX		Jan 6, 2009
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Jan 6, 2009
Rep. Hall, John J. [D-NY-19]	D · NY		Jan 6, 2009
Rep. Hare, Phil [D-IL-17]	D · IL		Jan 6, 2009
Rep. Harman, Jane [D-CA-36]	D · CA		Jan 6, 2009
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		Jan 6, 2009
Rep. Heinrich, Martin [D-NM-1]	D · NM		Jan 6, 2009
Rep. Higgins, Brian [D-NY-27]	D · NY		Jan 6, 2009
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Jan 6, 2009
Rep. Hinojosa, Ruben [D-TX-15]	D · TX		Jan 6, 2009
Rep. Hirono, Mazie K. [D-HI-2]	D · HI		Jan 6, 2009
Rep. Hodes, Paul W. [D-NH-2]	D · NH		Jan 6, 2009
Rep. Holt, Rush [D-NJ-12]	D · NJ		Jan 6, 2009
Rep. Honda, Michael M. [D-CA-15]	D · CA		Jan 6, 2009
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Jan 6, 2009
Rep. Israel, Steve [D-NY-2]	D · NY		Jan 6, 2009
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		Jan 6, 2009
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Jan 6, 2009
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Jan 6, 2009
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Jan 6, 2009
Rep. Kagen, Steve [D-WI-8]	D · WI		Jan 6, 2009
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Jan 6, 2009
Rep. Kennedy, Patrick J. [D-RI-1]	D · RI		Jan 6, 2009
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Jan 6, 2009

Cosponsor	Party / State	Role	Date Joined
Rep. Kind, Ron [D-WI-3]	D · WI		Jan 6, 2009
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Jan 6, 2009
Rep. Langevin, James R. [D-RI-2]	D · RI		Jan 6, 2009
Rep. Larsen, Rick [D-WA-2]	D · WA		Jan 6, 2009
Rep. Larson, John B. [D-CT-1]	D · CT		Jan 6, 2009
Rep. Lee, Barbara [D-CA-9]	D · CA		Jan 6, 2009
Rep. Levin, Sander M. [D-MI-12]	D · MI		Jan 6, 2009
Rep. Lewis, John [D-GA-5]	D · GA		Jan 6, 2009
Rep. Lipinski, Daniel [D-IL-3]	D · IL		Jan 6, 2009
Rep. Loebsack, David [D-IA-2]	D · IA		Jan 6, 2009
Rep. Lofgren, Zoe [D-CA-16]	D · CA		Jan 6, 2009
Rep. Lowey, Nita M. [D-NY-18]	D · NY		Jan 6, 2009
Rep. Lynch, Stephen F. [D-MA-9]	D · MA		Jan 6, 2009
Rep. Maffei, Daniel B. [D-NY-25]	D · NY		Jan 6, 2009
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Jan 6, 2009
Rep. Markey, Edward J. [D-MA-7]	D · MA		Jan 6, 2009
Rep. Matsui, Doris O. [D-CA-5]	D · CA		Jan 6, 2009
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Jan 6, 2009
Rep. McCollum, Betty [D-MN-4]	D · MN		Jan 6, 2009
Rep. McDermott, Jim [D-WA-7]	D · WA		Jan 6, 2009
Rep. McMahon, Michael E. [D-NY-13]	D · NY		Jan 6, 2009
Rep. Michaud, Michael H. [D-ME-2]	D · ME		Jan 6, 2009
Rep. Miller, Brad [D-NC-13]	D · NC		Jan 6, 2009
Rep. Miller, George [D-CA-7]	D · CA		Jan 6, 2009
Rep. Mitchell, Harry E. [D-AZ-5]	D · AZ		Jan 6, 2009
Rep. Moore, Dennis [D-KS-3]	D · KS		Jan 6, 2009
Rep. Moore, Gwen [D-WI-4]	D · WI		Jan 6, 2009
Rep. Moran, James P. [D-VA-8]	D · VA		Jan 6, 2009
Rep. Murphy, Christopher [D-CT-5]	D · CT		Jan 6, 2009
Rep. Murphy, Patrick J. [D-PA-8]	D · PA		Jan 6, 2009
Rep. Murtha, John P. [D-PA-12]	D · PA		Jan 6, 2009
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Jan 6, 2009
Rep. Oberstar, James L. [D-MN-8]	D · MN		Jan 6, 2009
Rep. Obey, David R. [D-WI-7]	D · WI		Jan 6, 2009
Rep. Olver, John W. [D-MA-1]	D · MA		Jan 6, 2009
Rep. Ortiz, Solomon P. [D-TX-27]	D · TX		Jan 6, 2009
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Jan 6, 2009
Rep. Pascrell, Bill, Jr. [D-NJ-8]	D · NJ		Jan 6, 2009
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Jan 6, 2009
Rep. Perriello, Thomas S.P. [D-VA-5]	D · VA		Jan 6, 2009
Rep. Peters, Gary C. [D-MI-9]	D · MI		Jan 6, 2009
Rep. Peterson, Collin C. [D-MN-7]	D · MN		Jan 6, 2009

Cosponsor	Party / State	Role	Date Joined
Rep. Pingree, Chellie [D-ME-1]	D · ME		Jan 6, 2009
Rep. Pomeroy, Earl [D-ND-At Large]	D · ND		Jan 6, 2009
Rep. Reyes, Silvestre [D-TX-16]	D · TX		Jan 6, 2009
Rep. Richardson, Laura [D-CA-37]	D · CA		Jan 6, 2009
Rep. Rodriguez, Ciro D. [D-TX-23]	D · TX		Jan 6, 2009
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		Jan 6, 2009
Rep. Ruppersberger, C. A. Dutch [D-MD-2]	D · MD		Jan 6, 2009
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Jan 6, 2009
Rep. Ryan, Tim [D-OH-17]	D · OH		Jan 6, 2009
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Jan 6, 2009
Rep. Sanchez, Loretta [D-CA-47]	D · CA		Jan 6, 2009
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Jan 6, 2009
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jan 6, 2009
Rep. Schiff, Adam B. [D-CA-29]	D · CA		Jan 6, 2009
Rep. Schwartz, Allyson Y. [D-PA-13]	D · PA		Jan 6, 2009
Rep. Scott, David [D-GA-13]	D · GA		Jan 6, 2009
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Jan 6, 2009
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Jan 6, 2009
Rep. Sestak, Joe [D-PA-7]	D · PA		Jan 6, 2009
Rep. Shea-Porter, Carol [D-NH-1]	D · NH		Jan 6, 2009
Rep. Sherman, Brad [D-CA-27]	D · CA		Jan 6, 2009
Rep. Shuler, Heath [D-NC-11]	D · NC		Jan 6, 2009
Rep. Sires, Albio [D-NJ-13]	D · NJ		Jan 6, 2009
Rep. Skelton, Ike [D-MO-4]	D · MO		Jan 6, 2009
Rep. Slaughter, Louise McIntosh [D-NY-28]	D · NY		Jan 6, 2009
Rep. Speier, Jackie [D-CA-12]	D · CA		Jan 6, 2009
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Jan 6, 2009
Rep. Stupak, Bart [D-MI-1]	D · MI		Jan 6, 2009
Rep. Sutton, Betty [D-OH-13]	D · OH		Jan 6, 2009
Rep. Tauscher, Ellen O. [D-CA-10]	D · CA		Jan 6, 2009
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Jan 6, 2009
Rep. Thompson, Mike [D-CA-1]	D · CA		Jan 6, 2009
Rep. Tierney, John F. [D-MA-6]	D · MA		Jan 6, 2009
Rep. Towns, Edolphus [D-NY-10]	D · NY		Jan 6, 2009
Rep. Tsongas, Niki [D-MA-5]	D · MA		Jan 6, 2009
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Jan 6, 2009
Rep. Velazquez, Nydia M. [D-NY-12]	D · NY		Jan 6, 2009
Rep. Visclosky, Peter J. [D-IN-1]	D · IN		Jan 6, 2009
Rep. Walz, Timothy J. [D-MN-1]	D · MN		Jan 6, 2009
Rep. Wasserman Schultz, Debbie [D-FL-20]	D · FL		Jan 6, 2009
Rep. Waters, Maxine [D-CA-35]	D · CA		Jan 6, 2009
Rep. Watson, Diane E. [D-CA-33]	D · CA		Jan 6, 2009

Cosponsor	Party / State	Role	Date Joined
Rep. Watt, Melvin L. [D-NC-12]	D · NC		Jan 6, 2009
Rep. Waxman, Henry A. [D-CA-30]	D · CA		Jan 6, 2009
Rep. Weiner, Anthony D. [D-NY-9]	D · NY		Jan 6, 2009
Rep. Welch, Peter [D-VT-At Large]	D · VT		Jan 6, 2009
Rep. Wexler, Robert [D-FL-19]	D · FL		Jan 6, 2009
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Jan 6, 2009
Rep. Wu, David [D-OR-1]	D · OR		Jan 6, 2009
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Jan 6, 2009
Rep. Adler, John H. [D-NJ-3]	D · NJ		Jan 8, 2009
Rep. Boccieri, John A. [D-OH-16]	D · OH		Jan 8, 2009
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Jan 8, 2009
Rep. Dahlkemper, Kathleen A. [D-PA-3]	D · PA		Jan 8, 2009
Rep. Driehaus, Steve [D-OH-1]	D · OH		Jan 8, 2009
Rep. Eshoo, Anna G. [D-CA-14]	D · CA		Jan 8, 2009
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Jan 8, 2009
Rep. Halvorson, Deborah L. [D-IL-11]	D · IL		Jan 8, 2009
Rep. Himes, James A. [D-CT-4]	D · CT		Jan 8, 2009
Rep. Kilroy, Mary Jo [D-OH-15]	D · OH		Jan 8, 2009
Rep. Lujan, Ben Ray [D-NM-3]	D · NM		Jan 8, 2009
Rep. Marshall, Jim [D-GA-8]	D · GA		Jan 8, 2009
Rep. Massa, Eric J. J. [D-NY-29]	D · NY		Jan 8, 2009
Rep. Meek, Kendrick B. [D-FL-17]	D · FL		Jan 8, 2009
Rep. Nye, Glenn C. [D-VA-2]	D · VA		Jan 8, 2009
Rep. Pastor, Ed [D-AZ-4]	D · AZ		Jan 8, 2009
Rep. Polis, Jared [D-CO-2]	D · CO		Jan 8, 2009
Rep. Price, David E. [D-NC-4]	D · NC		Jan 8, 2009
Rep. Rangel, Charles B. [D-NY-15]	D · NY		Jan 8, 2009
Rep. Roybal-Allard, Lucille [D-CA-34]	D · CA		Jan 8, 2009
Rep. Teague, Harry [D-NM-2]	D · NM		Jan 8, 2009
Rep. Titus, Dina [D-NV-3]	D · NV		Jan 8, 2009
Resident Commissioner Pierluisi, Pedro R. [D-PR-At Large]	D · PR		Jan 8, 2009
Rep. Barrow, John [D-GA-12]	D · GA		Jan 9, 2009
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Jan 9, 2009

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Mar 6, 2009

Subjects & Policy Tags

Policy Area:

Labor and Employment

## Related Bills

Bill	Relationship	Last Action
<a href="#">111 S 3772</a>	Related bill	<b>Nov 17, 2010:</b> Cloture on the motion to proceed to the bill not invoked in Senate by Yea-Nay Vote. 58 - 41. Record Vote Number: 249. (consideration: CR S7928-7929; text: CR S7928)
<a href="#">111 S 182</a>	Related bill	<b>Mar 11, 2010:</b> Committee on Health, Education, Labor, and Pensions. Hearings held. Hearings printed: S.Hrg. 111-1135.
<a href="#">111 HRES 5</a>	Procedurally related	<b>Jan 6, 2009:</b> H. Res.5 provides one hour of debate each for H.R. 11 and H.R. 12. Both bills are to be considered in the House. Both H.R. 11 and H.R. 12 are considered read and are closed to amendments. After passage of both H.R. 11 and H.R. 12, the text of H.R. 12 shall be appended at the end of H.R. 11 as new matter and H.R. 12 shall be laid on the table.

Paycheck Fairness Act - Amends the portion of the Fair Labor Standards Act of 1938 (FLSA) known as the Equal Pay Act to revise remedies for, enforcement of, and exceptions to prohibitions against sex discrimination in the payment of wages.

Revises the exception to the prohibition for a wage rate differential based on any other factor other than sex. Limits such factors to bona fide factors, such as education, training, or experience.

States that the bona fide factor defense shall apply only if the employer demonstrates that such factor: (1) is not based upon or derived from a sex-based differential in compensation; (2) is job-related with respect to the position in question; and (3) is consistent with business necessity. Avers that such defense shall not apply where the employee demonstrates that: (1) an alternative employment practice exists that would serve the same business purpose without producing such differential; and (2) the employer has refused to adopt such alternative practice.

Revises the prohibition against employer retaliation for employee complaints. Prohibits retaliation for inquiring about, discussing, or disclosing the wages of the employee or another employee in response to a complaint or charge, or in furtherance of a sex discrimination investigation, proceeding, hearing, or action, or an investigation conducted by the employer.

Makes employers who violate sex discrimination prohibitions liable in a civil action for either compensatory or (except for the federal government) punitive damages.

States that any action brought to enforce the prohibition against sex discrimination may be maintained as a class action in which individuals may be joined as party plaintiffs without their written consent.

Authorizes the Secretary of Labor (Secretary) to seek additional compensatory or punitive damages in a sex discrimination action.

Requires the Equal Employment Opportunity Commission (EEOC) and the Office of Federal Contract Compliance Programs to train EEOC employees and affected individuals and entities on matters involving wage discrimination.

Authorizes the Secretary to make grants to eligible entities for negotiation skills training programs for girls and women. Directs the Secretary and the Secretary of Education to issue regulations or policy guidance to integrate such training into certain programs under their Departments.

Directs the Secretary to conduct studies and provide information to employers, labor organizations, and the general public regarding the means available to eliminate pay disparities between men and women.

Establishes the Secretary of Labor's National Award for Pay Equity in the Workplace for an employer has made substantial effort to eliminate pay disparities between men and women.

Amends the Civil Rights Act of 1964 to require the EEOC to collect from employers pay information data regarding the sex, race, and national origin of employees for use in the enforcement of federal laws prohibiting pay discrimination.

Directs: (1) the Commissioner of Labor Statistics to continue to collect data on woman workers in the Current Employment Statistics survey; (2) the Office of Federal Contract Compliance Programs to use specified types of methods in investigating compensation discrimination and in enforcing pay equity; and (3) the Secretary to make accurate



information on compensation discrimination readily available to the public.

Directs the Secretary and the Commissioner of the EEOC jointly to develop technical assistance material to assist small businesses to comply with the requirements of this Act.

### Actions Timeline

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- **Mar 6, 2009:** Referred to the Subcommittee on Workforce Protections.
- **Jan 9, 2009:** Considered under the provisions of rule H. Res. 5. (consideration: CR H124-138)
- **Jan 9, 2009:** Rule provides for consideration of H.R. 11 and H.R. 12. Motion to recommit allowed. H. Res.5 provides one hour of debate each for H.R. 11 and H.R. 12. Both bills are to be considered in the House.
- **Jan 9, 2009:** DEBATE - The House proceeded with one hour of debate on H.R. 12.
- **Jan 9, 2009:** The previous question was ordered pursuant to the rule. (consideration: CR H135)
- **Jan 9, 2009:** Mr. Price (GA) moved to recommit with instructions to Education and Labor.
- **Jan 9, 2009:** DEBATE - The House proceeded with ten minutes of debate on the motion to recommit. The instructions contained in the motion seek to require that the bill be reported back to the House with amendments inserting language which limit reasonable attorney fees.
- **Jan 9, 2009:** The previous question on the motion to recommit with instructions was ordered without objection. (consideration: CR H136-137)
- **Jan 9, 2009:** On motion to recommit with instructions Failed by the Yeas and Nays: 178 - 240 (Roll no. 7).
- **Jan 9, 2009:** Passed/agreed to in House: On passage Passed by recorded vote: 256 - 163 (Roll no. 8).(text: CR H124-126)
- **Jan 9, 2009:** On passage Passed by recorded vote: 256 - 163 (Roll no. 8). (text: CR H124-126)
- **Jan 9, 2009:** Motion to reconsider laid on the table Agreed to without objection.
- **Jan 9, 2009:** Pursuant to the provisions of H.Res. 5, the text of H.R. 12 as passed by the House will be appended to the end of H.R. 11 as new matter.
- **Jan 9, 2009:** Pursuant to the provisions of H. Res. 5, H.R. 12 is laid on the table.
- **Jan 6, 2009:** Introduced in House
- **Jan 6, 2009:** Referred to the House Committee on Education and Labor.
- **Jan 6, 2009:** Rules Committee Resolution passed by House. Rule provides for consideration of H.R. 11 and H.R. 12. Motion to recommit allowed. H. Res.5 provides one hour of debate each for H.R. 11 and H.R. 12. Both bills are to be considered in the House.