

S 1025

Volunteer Firefighter and EMS Personnel Job Protection Act

Congress: 111 (2009–2011, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: May 12, 2009

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (May 12, 2009)

Official Text: <https://www.congress.gov/bill/111th-congress/senate-bill/1025>

Sponsor

Name: Sen. Carper, Thomas R. [D-DE]

Party: Democratic • **State:** DE • **Chamber:** Senate

Cosponsors (2 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Collins, Susan M. [R-ME]	R · ME		May 12, 2009
Sen. Landrieu, Mary L. [D-LA]	D · LA		Apr 29, 2010

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	May 12, 2009

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Volunteer Firefighter and EMS Personnel Job Protection Act - Amends the Robert T. Stafford Disaster Relief and Emergency Assistance Act to prohibit any employee from being terminated, demoted, or discriminated against in the terms or conditions of employment because the employee is absent or late as a result of serving as a volunteer firefighter or providing volunteer emergency medical services as part of a response to an emergency or major disaster. Excludes absences for which the employee: (1) is absent for more than 14 days per calendar year; (2) responds to an emergency or major disaster without being officially deployed in accordance with a coordinator national deployment system; or (3) fails to provide written verification within a reasonable period of time.

Allows employers to: (1) reduce the employee's regular pay for such time as the employee is absent; and (2) require the employee to provide written verification from the supervising Federal Emergency Management Agency (FEMA), state, or local official that such employee responded in an official capacity at a specified time and date.

Requires such an employee to make a reasonable effort to notify his or her employer that he or she may be absent or late.

Gives such an employee a private cause of action for discrimination which violates this Act.

Actions Timeline

- **May 12, 2009:** Introduced in Senate
- **May 12, 2009:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.