

S 766

Paycheck Fairness Act

Congress: 110 (2007–2009, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Mar 6, 2007

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Mar 6, 2007)

Official Text: <https://www.congress.gov/bill/110th-congress/senate-bill/766>

Sponsor

Name: Sen. Clinton, Hillary Rodham [D-NY]

Party: Democratic • **State:** NY • **Chamber:** Senate

Cosponsors (24 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Boxer, Barbara [D-CA]	D · CA		Mar 6, 2007
Sen. Cantwell, Maria [D-WA]	D · WA		Mar 6, 2007
Sen. Dodd, Christopher J. [D-CT]	D · CT		Mar 6, 2007
Sen. Feingold, Russell D. [D-WI]	D · WI		Mar 6, 2007
Sen. Harkin, Tom [D-IA]	D · IA		Mar 6, 2007
Sen. Kennedy, Edward M. [D-MA]	D · MA		Mar 6, 2007
Sen. Klobuchar, Amy [D-MN]	D · MN		Mar 6, 2007
Sen. Leahy, Patrick J. [D-VT]	D · VT		Mar 6, 2007
Sen. Menendez, Robert [D-NJ]	D · NJ		Mar 6, 2007
Sen. Mikulski, Barbara A. [D-MD]	D · MD		Mar 6, 2007
Sen. Murray, Patty [D-WA]	D · WA		Mar 6, 2007
Sen. Reed, Jack [D-RI]	D · RI		Mar 6, 2007
Sen. Reid, Harry [D-NV]	D · NV		Mar 6, 2007
Sen. Schumer, Charles E. [D-NY]	D · NY		Mar 6, 2007
Sen. Biden, Joseph R., Jr. [D-DE]	D · DE		Mar 7, 2007
Sen. Lautenberg, Frank R. [D-NJ]	D · NJ		Mar 7, 2007
Sen. Kerry, John F. [D-MA]	D · MA		Mar 15, 2007
Sen. Brown, Sherrod [D-OH]	D · OH		Apr 10, 2007
Sen. Sanders, Bernard [I-VT]	I · VT		Apr 11, 2007
Sen. Durbin, Richard J. [D-IL]	D · IL		Apr 23, 2007
Sen. Obama, Barack [D-IL]	D · IL		Apr 24, 2007
Sen. Levin, Carl [D-MI]	D · MI		Apr 26, 2007
Sen. Cardin, Benjamin L. [D-MD]	D · MD		Sep 11, 2008
Sen. Wyden, Ron [D-OR]	D · OR		Oct 1, 2008

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Mar 6, 2007

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
110 HR 1338	Related bill	Aug 1, 2008: Received in the Senate and Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of Mar 6, 2007)

Paycheck Fairness Act - Amends the portion of the Fair Labor Standards Act of 1938 (FLSA) known as the Equal Pay Act to revise remedies for and enforcement of prohibitions against sex discrimination in the payment of wages to: (1) add nonretaliation requirements; (2) increase penalties; and (3) authorize the Secretary of Labor (the Secretary) to seek additional compensatory or punitive damages.

Requires the Equal Employment Opportunity Commission (EEOC) and the Office of Federal Contract Compliance Programs to train EEOC employees and affected individuals and entities on matters involving wage discrimination.

Authorizes the Secretary to make grants to eligible entities for negotiation skills training programs for girls and women. Directs the Secretaries of Labor and Education to issue regulations or policy guidance to integrate such training into certain programs under their Departments.

Directs the Secretary to provide for certain studies, information, national summit, and guidelines, awards, and assistance for employer evaluations of job categories based on objective criteria.

Establishes the Secretary of Labor's National Award for Pay Equity in the Workplace.

Amends the Civil Rights Act of 1964 to require the EEOC to collect certain pay information.

Directs: (1) the Commissioner of Labor Statistics to collect data on woman workers in the Current Employment Statistics survey; (2) the Office of Federal Contract Compliance Programs to use specified types of methods in investigating compensation discrimination and in enforcing pay equity; and (3) the Secretary to make accurate information on compensation discrimination readily available to the public.

Actions Timeline

- **Mar 6, 2007:** Introduced in Senate
- **Mar 6, 2007:** Sponsor introductory remarks on measure. (CR S2699-2700)
- **Mar 6, 2007:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.