

HR 6025

Family-Friendly Workplace Act

Congress: 110 (2007–2009, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: May 13, 2008

Current Status: Referred to the House Committee on Education and Labor.

Latest Action: Referred to the House Committee on Education and Labor. (May 13, 2008)

Official Text: <https://www.congress.gov/bill/110th-congress/house-bill/6025>

Sponsor

Name: Rep. McMorris Rodgers, Cathy [R-WA-5]

Party: Republican • **State:** WA • **Chamber:** House

Cosponsors (20 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Blackburn, Marsha [R-TN-7]	R · TN		May 13, 2008
Rep. Bono, Mary [R-CA-45]	R · CA		May 13, 2008
Rep. Cantor, Eric [R-VA-7]	R · VA		May 13, 2008
Rep. Franks, Trent [R-AZ-2]	R · AZ		May 13, 2008
Rep. Granger, Kay [R-TX-12]	R · TX		May 13, 2008
Rep. Kline, John [R-MN-2]	R · MN		May 13, 2008
Rep. McHenry, Patrick T. [R-NC-10]	R · NC		May 13, 2008
Rep. McKeon, Howard P. "Buck" [R-CA-25]	R · CA		May 13, 2008
Rep. Paul, Ron [R-TX-14]	R · TX		May 13, 2008
Rep. Pryce, Deborah [R-OH-15]	R · OH		May 13, 2008
Rep. Wilson, Joe [R-SC-2]	R · SC		May 13, 2008
Rep. Conaway, K. Michael [R-TX-11]	R · TX		May 21, 2008
Rep. Herger, Wally [R-CA-2]	R · CA		May 21, 2008
Rep. Jordan, Jim [R-OH-4]	R · OH		May 21, 2008
Rep. Souder, Mark E. [R-IN-3]	R · IN		May 21, 2008
Rep. Cubin, Barbara [R-WY-At Large]	R · WY		Jun 5, 2008
Rep. Lungren, Daniel E. [R-CA-3]	R · CA		Jun 5, 2008
Rep. Burton, Dan [R-IN-5]	R · IN		Jun 20, 2008
Rep. Latta, Robert E. [R-OH-5]	R · OH		Jul 30, 2008
Rep. Feeney, Tom [R-FL-24]	R · FL		Aug 1, 2008

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	May 13, 2008

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of May 13, 2008)

Family-Friendly Workplace Act - Amends the Fair Labor Standards Act of 1938 to authorize private employers to provide compensatory time off to private employees, at a rate of 1 1/2 hours per hour of employment for which overtime compensation is required. Authorizes an employer to provide compensatory time only if it is in accordance with an applicable collective bargaining agreement or, in the absence of such an agreement, an agreement between the employer and employee.

Prohibits an employee from accruing more than 160 hours of compensatory time. Requires an employee's employer to provide monetary compensation, after the end of a calendar year, for any unused compensatory time off accrued during the preceding year.

Requires an employer to give employees 30-day notice before discontinuing compensatory time off.

Prohibits an employer from intimidating, threatening, or coercing an employee in order to: (1) interfere with the employee's right to request or not to request compensatory time off in lieu of payment of monetary overtime compensation; or (2) require an employee to use such compensatory time.

Makes an employer who violates such requirements liable to the affected employee in the amount of the compensation rate for each hour of compensatory time accrued, plus an additional equal amount as liquidated damages, reduced for each hour of compensatory time used.

Actions Timeline

- **May 13, 2008:** Introduced in House
- **May 13, 2008:** Sponsor introductory remarks on measure. (CR E897-898)
- **May 13, 2008:** Referred to the House Committee on Education and Labor.