

## HR 5873

Family Leave Insurance Act of 2008

**Congress:** 110 (2007–2009, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Apr 22, 2008

**Current Status:** Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia.

**Latest Action:** Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia. (May 12, 2008)

**Official Text:** <https://www.congress.gov/bill/110th-congress/house-bill/5873>

### Sponsor

---

**Name:** Rep. Stark, Fortney Pete [D-CA-13]

**Party:** Democratic • **State:** CA • **Chamber:** House

Cosponsors (24 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Apr 22, 2008
Rep. Miller, George [D-CA-7]	D · CA		Apr 22, 2008
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Apr 22, 2008
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Apr 30, 2008
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		Apr 30, 2008
Rep. Lewis, John [D-GA-5]	D · GA		Apr 30, 2008
Rep. McGovern, James P. [D-MA-3]	D · MA		Apr 30, 2008
Rep. Berkley, Shelley [D-NV-1]	D · NV		May 14, 2008
Rep. Brown, Corrine [D-FL-3]	D · FL		May 14, 2008
Rep. Carson, Andre [D-IN-7]	D · IN		May 19, 2008
Rep. Gonzalez, Charles A. [D-TX-20]	D · TX		May 19, 2008
Rep. Brady, Robert A. [D-PA-1]	D · PA		Jun 5, 2008
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Jun 10, 2008
Rep. Lee, Barbara [D-CA-9]	D · CA		Jul 29, 2008
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Jul 29, 2008
Rep. Green, Al [D-TX-9]	D · TX		Jul 30, 2008
Rep. Solis, Hilda L. [D-CA-32]	D · CA		Jul 30, 2008
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Sep 8, 2008
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Sep 8, 2008
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Sep 22, 2008
Rep. Sestak, Joe [D-PA-7]	D · PA		Sep 24, 2008
Rep. McDermott, Jim [D-WA-7]	D · WA		Sep 25, 2008
Rep. Baldwin, Tammy [D-WI-2]	D · WI		Sep 26, 2008
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Sep 26, 2008

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Apr 22, 2008
Oversight and Government Reform Committee	House	Referred to	May 12, 2008
Ways and Means Committee	House	Referred To	Apr 22, 2008

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
110 S 1681	Related bill	<b>Jun 21, 2007:</b> Read twice and referred to the Committee on Finance.

Family Leave Insurance Act of 2008 - Directs the Secretary of Labor to establish a Family and Medical Insurance Program, mandatory for certain covered employers.

Authorizes the Secretary to: (1) contract for a state to provide specified leave benefits in that state through the Program, including expansion of a pre-existing state program; or (2) at a governor's request enter an interagency agreement with the Commissioner of the Social Security Administration to establish and provide Program benefits directly through a state Family and Medical Insurance Program.

Entitles eligible employees to Program benefits that include specified percentages of their daily earnings for 12 workweeks of leave under the Family and Medical Leave Act of 1993 during any 12-month period.

Authorizes any employer, with the Secretary's approval, to establish a voluntary plan meeting specified criteria.

Specifies prohibited acts by an employer, and penalties for violations.

Requires the Director of the Office of Personnel Management (OPM) to establish a Civil Service Family and Medical Leave Insurance Program with the same Program benefits for certain federal agency employees.

Establishes the Family and Medical Leave Insurance Fund in the Treasury.

Amends the Internal Revenue Code to impose a family and medical leave premium on every individual and every employer to finance a Family and Medical Leave Trust Fund in the Treasury for Program benefits. Exempts from such premium: (1) employers or self-employers with voluntary plans approved by the Secretary as equivalent or better than the Program; and (2) small employers who have elected not to participate in it.

## **Actions Timeline**

---

- **May 12, 2008:** Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia.
- **Apr 22, 2008:** Introduced in House
- **Apr 22, 2008:** Sponsor introductory remarks on measure. (CR E678)
- **Apr 22, 2008:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Government Reform, and Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.