

HR 5781

Federal Employees Paid Parental Leave Act of 2008

Congress: 110 (2007–2009, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Apr 14, 2008

Current Status: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Gov

Latest Action: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia. (Jul 21, 2008)

Official Text: <https://www.congress.gov/bill/110th-congress/house-bill/5781>

Sponsor

Name: Rep. Maloney, Carolyn B. [D-NY-14]

Party: Democratic • **State:** NY • **Chamber:** House

Cosponsors (21 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Berman, Howard L. [D-CA-28]	D · CA		Apr 14, 2008
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Apr 14, 2008
Rep. Davis, Danny K. [D-IL-7]	D · IL		Apr 14, 2008
Rep. Davis, Tom [R-VA-11]	R · VA		Apr 14, 2008
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Apr 14, 2008
Rep. Ellison, Keith [D-MN-5]	D · MN		Apr 14, 2008
Rep. Fattah, Chaka [D-PA-2]	D · PA		Apr 14, 2008
Rep. Filner, Bob [D-CA-51]	D · CA		Apr 14, 2008
Rep. Gillibrand, Kirsten E. [D-NY-20]	D · NY		Apr 14, 2008
Rep. Green, Al [D-TX-9]	D · TX		Apr 14, 2008
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Apr 14, 2008
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Apr 14, 2008
Rep. Lewis, John [D-GA-5]	D · GA		Apr 14, 2008
Rep. McCollum, Betty [D-MN-4]	D · MN		Apr 14, 2008
Rep. Miller, George [D-CA-7]	D · CA		Apr 14, 2008
Rep. Moran, James P. [D-VA-8]	D · VA		Apr 14, 2008
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Apr 14, 2008
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Apr 14, 2008
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Apr 14, 2008
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Apr 14, 2008
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Apr 14, 2008

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Discharged From	May 8, 2008
Homeland Security and Governmental Affairs Committee	Senate	Referred to	Jul 21, 2008
Oversight and Government Reform Committee	House	Reported by	Apr 16, 2008

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
110 S 3140	Related bill	Jul 21, 2008: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia.
110 HRES 1277	Procedurally related	Jun 19, 2008: Motion to reconsider laid on the table Agreed to without objection.
110 HR 5718	Related bill	Apr 10, 2008: Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia.
110 HR 3799	Related bill	Oct 11, 2007: Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia.
110 HR 3158	Related bill	Sep 7, 2007: Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia.

Summary (as of Jun 19, 2008)

Federal Employees Paid Parental Leave Act of 2008 - Allows federal employees to substitute any available paid leave for any leave without pay available for either the: (1) birth of a child; or (2) placement of a child with the employee for either adoption or foster care. Makes available for any of the 12 weeks of leave an employee is entitled to for such purposes: (1) four administrative weeks of paid parental leave in connection with the birth or placement involved; and (2) any accumulated annual or sick leave.

Authorizes the Director of the Office of Personnel Management (OPM) to increase the amount of paid parental leave available to up to eight administrative workweeks, based on the consideration of: (1) the benefits provided to the federal government of offering increased paid parental leave, including enhanced recruitment and retention of employees; (2) the cost to the federal government of increasing the amount of paid parental leave that is available to employees; (3) trends in the private sector and in state and local governments with respect to offering paid parental leave; and (4) the federal government's role as a model employer.

Amends the Congressional Accountability Act of 1995 to allow the same substitution for covered congressional employees.

Amends the Family and Medical Leave Act of 1993 to allow the same substitution for Government Accountability Office (GAO) and Library of Congress employees.

Actions Timeline

- **Jul 21, 2008:** Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia.
- **Jun 20, 2008:** Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs.
- **Jun 19, 2008:** Rule H. Res. 1277 passed House.
- **Jun 19, 2008:** Considered under the provisions of rule H. Res. 1277. (consideration: CR H5595-5607, H5608-5611; text of measure as introduced: CR H5595-5596; text of measure as reported in House: CR H5596-5597)
- **Jun 19, 2008:** Rule provides for consideration of H.R. 5781 with 1 hour of general debate. Previous question shall be considered as ordered without intervening motions except motion to recommit with or without instructions. Measure will be considered read. A specified amendment is in order. All points of order against consideration of the bill are waived except those arising under clause 9 or 10 of rule XXI. The amendment in the nature of a substitute recommended by the Committee on Oversight and Government Reform now printed in the bill shall be considered as adopted.
- **Jun 19, 2008:** DEBATE - The House proceeded with one hour of debate on H.R. 5781.
- **Jun 19, 2008:** DEBATE - Pursuant to the provisions of H.Res. 1277, the House proceeded with 10 minutes of debate on the Davis(IL) amendment pending reservation of a point of order. Subsequently, the reservation was removed.
- **Jun 19, 2008:** Mr. Jordan moved to recommit with instructions to Oversight and Government. (consideration: CR H5608-5610; text: CR H5608)
- **Jun 19, 2008:** DEBATE - The House proceeded with 10 minutes of debate on the Jordan motion to recommit with instructions. The instructions contained in the motion seek to require the bill to be reported back to the House with an amendment that an employee who is a father and who is not in compliance with a court ordered child support arrangement shall not be eligible for any paid leave.
- **Jun 19, 2008:** The previous question on the motion to recommit with instructions was ordered without objection. (consideration: CR H5609)
- **Jun 19, 2008:** On motion to recommit with instructions Failed by the Yeas and Nays: 206 - 220 (Roll no. 427). (consideration: CR H5609-5610)
- **Jun 19, 2008:** Passed/agreed to in House: On passage Passed by the Yeas and Nays: 278 - 146 (Roll no. 428).
- **Jun 19, 2008:** On passage Passed by the Yeas and Nays: 278 - 146 (Roll no. 428).
- **Jun 19, 2008:** Motion to reconsider laid on the table Agreed to without objection.
- **Jun 19, 2008:** The Clerk was authorized to correct section numbers, punctuation, and cross references, and to make other necessary technical and conforming corrections in the engrossment of H.R. 5781.
- **Jun 17, 2008:** Supplemental report filed by the Committee on Oversight and Government Reform, H. Rept. 110-624, Part II.
- **Jun 17, 2008:** Rules Committee Resolution H. Res. 1277 Reported to House. Rule provides for consideration of H.R. 5781 with 1 hour of general debate. Previous question shall be considered as ordered without intervening motions except motion to recommit with or without instructions. Measure will be considered read. A specified amendment is in order. All points of order against consideration of the bill are waived except those arising under clause 9 or 10 of rule XXI. The amendment in the nature of a substitute recommended by the Committee on Oversight and Government Reform now printed in the bill shall be considered as adopted.
- **May 8, 2008:** Reported (Amended) by the Committee on Oversight and Government Reform, H. Rept. 110-624, Part I.
- **May 8, 2008:** Committee on House Administration discharged.
- **May 8, 2008:** Placed on the Union Calendar, Calendar No. 389.
- **Apr 16, 2008:** Committee Consideration and Mark-up Session Held.
- **Apr 16, 2008:** Ordered to be Reported by the Yeas and Nays: 21 - 10.
- **Apr 16, 2008:** Subcommittee Consideration and Mark-up Session Held.
- **Apr 16, 2008:** Forwarded by Subcommittee to Full Committee .
- **Apr 15, 2008:** Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia.
- **Apr 14, 2008:** Introduced in House
- **Apr 14, 2008:** Referred to the Committee on Oversight and Government Reform, and in addition to the Committee on House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.