

HR 5718

Federal Employees Paid Parental Leave Act of 2008

Congress: 110 (2007–2009, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Apr 8, 2008

Current Status: Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia.

Latest Action: Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia. (Apr 10, 2008)

Official Text: <https://www.congress.gov/bill/110th-congress/house-bill/5718>

Sponsor

Name: Rep. Maloney, Carolyn B. [D-NY-14]

Party: Democratic • **State:** NY • **Chamber:** House

Cosponsors (21 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Berman, Howard L. [D-CA-28]	D · CA		Apr 8, 2008
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Apr 8, 2008
Rep. Davis, Danny K. [D-IL-7]	D · IL		Apr 8, 2008
Rep. Davis, Tom [R-VA-11]	R · VA		Apr 8, 2008
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Apr 8, 2008
Rep. Ellison, Keith [D-MN-5]	D · MN		Apr 8, 2008
Rep. Fattah, Chaka [D-PA-2]	D · PA		Apr 8, 2008
Rep. Filner, Bob [D-CA-51]	D · CA		Apr 8, 2008
Rep. Gillibrand, Kirsten E. [D-NY-20]	D · NY		Apr 8, 2008
Rep. Green, Al [D-TX-9]	D · TX		Apr 8, 2008
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Apr 8, 2008
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Apr 8, 2008
Rep. Lewis, John [D-GA-5]	D · GA		Apr 8, 2008
Rep. McCollum, Betty [D-MN-4]	D · MN		Apr 8, 2008
Rep. Miller, George [D-CA-7]	D · CA		Apr 8, 2008
Rep. Moran, James P. [D-VA-8]	D · VA		Apr 8, 2008
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Apr 8, 2008
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Apr 8, 2008
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Apr 8, 2008
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Apr 8, 2008
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Apr 8, 2008

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Apr 8, 2008
Education and Workforce Committee	House	Referred To	Apr 8, 2008
Oversight and Government Reform Committee	House	Referred to	Apr 10, 2008

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
110 HR 5781	Related bill	Jul 21, 2008: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia.
110 S 3140	Related bill	Jul 21, 2008: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia.
110 HR 3799	Related bill	Oct 11, 2007: Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia.
110 HR 3158	Related bill	Sep 7, 2007: Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia.

Summary (as of Apr 8, 2008)

Federal Employees Paid Parental Leave Act of 2008 - Allows federal employees to substitute any available paid leave for any leave without pay available for either the: (1) birth of a child; or (2) placement of a child with the employee for either adoption or foster care. Makes available for any of the 12 weeks of leave an employee is entitled to for such purposes: (1) eight administrative weeks of paid parental leave in connection with the birth or placement involved; and (2) any accumulated annual or sick leave.

Amends the Congressional Accountability Act of 1995 to allow the same substitution for covered congressional employees.

Amends the Family and Medical Leave Act of 1993 to allow the same substitution for Government Accountability Office (GAO) and Library of Congress employees.

Requires GAO to study and report on the feasibility and desirability of providing an insurance benefit to federal employees which affords partial or total wage replacement with respect to periods of qualified leave. Defines "qualified leave" as leave that: (1) is available by reason of the need to care for the spouse, child, or parent of the employee having a serious health condition or by reason of a serious health condition affecting the employee that renders such employee unable to perform the functions of his or her position; and (2) would otherwise be leave without pay.

Actions Timeline

- **Apr 10, 2008:** Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia.
- **Apr 8, 2008:** Introduced in House
- **Apr 8, 2008:** Sponsor introductory remarks on measure. (CR E541)
- **Apr 8, 2008:** Referred to the Committee on Oversight and Government Reform, and in addition to the Committees on House Administration, and Education and Labor, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.