

HR 5228

Employee Changing Room Privacy Act

Congress: 110 (2007–2009, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Feb 6, 2008

Current Status: Referred to the Subcommittee on Health, Employment, Labor, and Pensions.

Latest Action: Referred to the Subcommittee on Health, Employment, Labor, and Pensions. (Mar 11, 2008)

Official Text: <https://www.congress.gov/bill/110th-congress/house-bill/5228>

Sponsor

Name: Rep. Andrews, Robert E. [D-NJ-1]

Party: Democratic • State: NJ • Chamber: House

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Petri, Thomas E. [R-WI-6]	R · WI		Feb 6, 2008

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Mar 11, 2008

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Feb 6, 2008)

Employee Changing Room Privacy Act - Prohibits employers from engaging in video or audio monitoring of employees in restroom facilities, dressing rooms, or other areas in which it is reasonable to expect employees to change clothing. Prohibits employers from using monitoring results for any purpose and requires employers to immediately destroy any violating recording. Prohibits retaliation.

Allows video monitoring or audio monitoring by a law enforcement agency as part of a criminal investigation and with a warrant.

Provides for enforcement by the Secretary of Labor. Allows private suits by aggrieved employees.

Asserts that this Act does not alter state law or collective bargaining agreements except where inconsistent with this Act.

Actions Timeline

- **Mar 11, 2008:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
- **Feb 6, 2008:** Introduced in House
- **Feb 6, 2008:** Referred to the House Committee on Education and Labor.