

HR 4015

Job Protection for Survivors Act

Congress: 110 (2007–2009, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Oct 31, 2007

Current Status: Referred to the Subcommittee on Health, Employment, Labor, and Pensions.

Latest Action: Referred to the Subcommittee on Health, Employment, Labor, and Pensions. (Jan 15, 2008)

Official Text: <https://www.congress.gov/bill/110th-congress/house-bill/4015>

Sponsor

Name: Rep. Roybal-Allard, Lucille [D-CA-34]

Party: Democratic • **State:** CA • **Chamber:** House

Cosponsors (62 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Poe, Ted [R-TX-2]	R · TX		Oct 31, 2007
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Nov 14, 2007
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Nov 14, 2007
Rep. Moran, James P. [D-VA-8]	D · VA		Nov 14, 2007
Rep. Green, Gene [D-TX-29]	D · TX		Nov 15, 2007
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Dec 6, 2007
Del. Christensen, Donna M. [D-VI-At Large]	D · VI		Dec 18, 2007
Rep. Baldwin, Tammy [D-WI-2]	D · WI		Dec 18, 2007
Rep. Berkley, Shelley [D-NV-1]	D · NV		Dec 18, 2007
Rep. Braley, Bruce L. [D-IA-1]	D · IA		Dec 18, 2007
Rep. Capps, Lois [D-CA-23]	D · CA		Dec 18, 2007
Rep. Clarke, Yvette D. [D-NY-11]	D · NY		Dec 18, 2007
Rep. Costa, Jim [D-CA-20]	D · CA		Dec 18, 2007
Rep. Cuellar, Henry [D-TX-28]	D · TX		Dec 18, 2007
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Dec 18, 2007
Rep. Farr, Sam [D-CA-17]	D · CA		Dec 18, 2007
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Dec 18, 2007
Rep. Harman, Jane [D-CA-36]	D · CA		Dec 18, 2007
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		Dec 18, 2007
Rep. Herseth Sandlin, Stephanie [D-SD-At Large]	D · SD		Dec 18, 2007
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Dec 18, 2007
Rep. Honda, Michael M. [D-CA-15]	D · CA		Dec 18, 2007
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Dec 18, 2007
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Dec 18, 2007
Rep. Lantos, Tom [D-CA-12]	D · CA		Dec 18, 2007
Rep. Lee, Barbara [D-CA-9]	D · CA		Dec 18, 2007
Rep. Lofgren, Zoe [D-CA-16]	D · CA		Dec 18, 2007
Rep. Lowey, Nita M. [D-NY-18]	D · NY		Dec 18, 2007
Rep. McGovern, James P. [D-MA-3]	D · MA		Dec 18, 2007
Rep. Miller, George [D-CA-7]	D · CA		Dec 18, 2007
Rep. Moore, Dennis [D-KS-3]	D · KS		Dec 18, 2007
Rep. Moore, Gwen [D-WI-4]	D · WI		Dec 18, 2007
Rep. Napolitano, Grace F. [D-CA-38]	D · CA		Dec 18, 2007
Rep. Pastor, Ed [D-AZ-4]	D · AZ		Dec 18, 2007
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Dec 18, 2007
Rep. Price, David E. [D-NC-4]	D · NC		Dec 18, 2007
Rep. Reyes, Silvestre [D-TX-16]	D · TX		Dec 18, 2007
Rep. Rodriguez, Ciro D. [D-TX-23]	D · TX		Dec 18, 2007
Rep. Salazar, John T. [D-CO-3]	D · CO		Dec 18, 2007
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Dec 18, 2007
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Dec 18, 2007

Cosponsor	Party / State	Role	Date Joined
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Dec 18, 2007
Rep. Sires, Albio [D-NJ-13]	D · NJ		Dec 18, 2007
Rep. Solis, Hilda L. [D-CA-32]	D · CA		Dec 18, 2007
Rep. Tauscher, Ellen O. [D-CA-10]	D · CA		Dec 18, 2007
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Dec 18, 2007
Rep. Watson, Diane E. [D-CA-33]	D · CA		Dec 18, 2007
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Dec 18, 2007
Rep. Becerra, Xavier [D-CA-31]	D · CA		Dec 19, 2007
Rep. Green, Al [D-TX-9]	D · TX		Dec 19, 2007
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Dec 19, 2007
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Dec 19, 2007
Rep. Kilpatrick, Carolyn C. [D-MI-13]	D · MI		Dec 19, 2007
Rep. Matsui, Doris O. [D-CA-5]	D · CA		Dec 19, 2007
Rep. Sanchez, Loretta [D-CA-47]	D · CA		Dec 19, 2007
Rep. Thompson, Mike [D-CA-1]	D · CA		Dec 19, 2007
Rep. Udall, Tom [D-NM-3]	D · NM		Dec 19, 2007
Rep. Velazquez, Nydia M. [D-NY-12]	D · NY		Dec 19, 2007
Rep. Richardson, Laura [D-CA-37]	D · CA		Jan 16, 2008
Rep. Carson, Andre [D-IN-7]	D · IN		May 20, 2008
Rep. Higgins, Brian [D-NY-27]	D · NY		Jun 10, 2008
Rep. Allen, Thomas H. [D-ME-1]	D · ME		Jul 16, 2008

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Oct 31, 2007
Education and Workforce Committee	House	Referred to	Jan 15, 2008
Education and Workforce Committee	House	Referred to	Jan 15, 2008
Education and Workforce Committee	House	Referred to	Jan 15, 2008
Judiciary Committee	House	Referred to	Nov 2, 2007
Oversight and Government Reform Committee	House	Referred To	Oct 31, 2007

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Job Protection for Survivors Act - Prohibits an employer from failing to hire, or to discharge, harass, or otherwise discriminate against an individual with respect to his or her employment because he or she was a victim of domestic violence, dating violence, sexual assault, or stalking. Entitles such employee to: (1) a total of 15 days of unpaid leave during any 12-month period to obtain certain victim services; and (2) leave for court proceedings resulting from an incident of domestic violence, dating violence, sexual assault, or stalking.

Makes it unlawful for an employer to interfere with, or discriminate against, any employee exercising any right provided under this Act.

Authorizes an employee to file an action for damages or equitable relief in federal or state court against an employer who violates the requirements of this Act. Requires the Secretary of Labor to investigate and resolve complaints of violations of this Act.

Actions Timeline

- **Jan 15, 2008:** Referred to the Subcommittee on Healthy Families and Communities.
- **Jan 15, 2008:** Referred to the Subcommittee on Workforce Protections.
- **Jan 15, 2008:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
- **Nov 6, 2007:** Sponsor introductory remarks on measure. (CR E2337)
- **Nov 2, 2007:** Referred to the Subcommittee on Crime, Terrorism, and Homeland Security.
- **Oct 31, 2007:** Introduced in House
- **Oct 31, 2007:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Government Reform, the Judiciary, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.