

HR 3993

Military Family Job Protection Act

Congress: 110 (2007–2009, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Oct 30, 2007

Current Status: Referred to the Subcommittee on Health, Employment, Labor, and Pensions.

Latest Action: Referred to the Subcommittee on Health, Employment, Labor, and Pensions. (Jan 15, 2008)

Official Text: <https://www.congress.gov/bill/110th-congress/house-bill/3993>

Sponsor

Name: Rep. Altmire, Jason [D-PA-4]

Party: Democratic • State: PA • Chamber: House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Oct 30, 2007
Education and Workforce Committee	House	Referred to	Jan 15, 2008
Oversight and Government Reform Committee	House	Referred To	Oct 30, 2007

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
110 S 1885	Identical bill	Jul 26, 2007: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of Oct 30, 2007)

Military Family Job Protection Act - Prohibits a covered family member who is caring for a servicemember who is undergoing medical treatment for an injury, illness, or disease incurred or aggravated while on active military duty from being denied retention in employment, promotion, or any employment benefit by an employer on the basis of the family member's absence from such employment for a period of not more than 52 weeks.

Includes as a covered family member one who, while caring for the recovering servicemember, is: (1) on invitational orders; (2) a non-medical attendee; or (3) receiving per diem payments from the Department of Defense (DOD).

## Actions Timeline

---

- **Jan 15, 2008:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
- **Oct 30, 2007:** Introduced in House
- **Oct 30, 2007:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.