

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/110/hr/3799

HR 3799

Federal Employees Paid Parental Leave Act of 2007

Congress: 110 (2007–2009, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Oct 10, 2007

Current Status: Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia.

Latest Action: Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia. (Oct 11,

2007)

Official Text: https://www.congress.gov/bill/110th-congress/house-bill/3799

Sponsor

Name: Rep. Maloney, Carolyn B. [D-NY-14]

Party: Democratic • State: NY • Chamber: House

Cosponsors (24 total)

Party / State Ro	ole Date Joined
D II	
D·IL	Oct 10, 2007
$R \cdot VA$	Oct 10, 2007
$D\cdotMD$	Oct 10, 2007
D · CA	Oct 10, 2007
D · CA	Oct 15, 2007
D · CA	Feb 28, 2008
D·IL	Feb 28, 2008
$D\cdotMN$	Mar 4, 2008
$D \cdot M D$	Mar 10, 2008
D · CT	Mar 10, 2008
$D \cdot NY$	Mar 10, 2008
$D \cdot M D$	Mar 10, 2008
D · PA	Mar 13, 2008
$D \cdot TX$	Mar 13, 2008
D · GA	Mar 13, 2008
$D \cdot NY$	Mar 13, 2008
D · CA	Mar 31, 2008
D · AZ	Mar 31, 2008
D · OH	Mar 31, 2008
$D \cdot MN$	Mar 31, 2008
D · AZ	Mar 31, 2008
$D\cdotMD$	Mar 31, 2008
D·VA	Apr 1, 2008
D · IL	Apr 1, 2008
	D·MD D·CA D·CA D·CA D·IL D·MN D·MD D·CT D·NY D·MD D·PA D·TX D·GA D·NY D·CA D·AZ D·OH D·MN D·AZ D·MD D·VA

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Oct 10, 2007
Oversight and Government Reform Committee	House	Referred to	Oct 11, 2007

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
110 HR 5781	Related bill	Jul 21, 2008: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia.
110 HR 5718	Related bill	${\bf Apr~10,2008:}$ Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia.
110 HR 3158	Related bill	Sep 7, 2007: Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia.

Federal Employees Paid Parental Leave Act of 2007 - Allows federal employees to substitute any available paid leave for any leave without pay available for either the: (1) birth of a child; or (2) placement of a child with the employee for either adoption or foster care. Makes available for any of the 12 weeks of leave an employee is entitled to for such purposes: (1) eight administrative weeks of paid leave in connection with the birth or placement involved; and (2) any accumulated annual or sick leave.

Amends the Congressional Accountability Act of 1995 to allow the same substitution for covered congressional employees.

Actions Timeline

- Oct 11, 2007: Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia.
- Oct 10, 2007: Introduced in House
- Oct 10, 2007: Referred to the Committee on Oversight and Government Reform, and in addition to the Committee on House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.