

HR 3774

Senior Executive Service Diversity Assurance Act

Congress: 110 (2007–2009, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Oct 9, 2007

Current Status: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Gov

Latest Action: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia. (Jun 19, 2008)

Official Text: <https://www.congress.gov/bill/110th-congress/house-bill/3774>

Sponsor

Name: Rep. Davis, Danny K. [D-IL-7]

Party: Democratic • State: IL • Chamber: House

Cosponsors (12 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Oct 9, 2007
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Oct 9, 2007
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Oct 9, 2007
Rep. Gonzalez, Charles A. [D-TX-20]	D · TX		Oct 9, 2007
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Oct 9, 2007
Rep. Lynch, Stephen F. [D-MA-9]	D · MA		Oct 9, 2007
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Oct 9, 2007
Rep. Hinojosa, Ruben [D-TX-15]	D · TX		Oct 31, 2007
Rep. Cohen, Steve [D-TN-9]	D · TN		Nov 5, 2007
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		Dec 17, 2007
Rep. Moran, James P. [D-VA-8]	D · VA		Jan 28, 2008
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Feb 6, 2008

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred to	Jun 19, 2008
Oversight and Government Reform Committee	House	Reported by	Apr 15, 2008

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
110 S 2148	Identical bill	Oct 1, 2008: Placed on Senate Legislative Calendar under General Orders. Calendar No. 1108.

Summary (as of Jun 3, 2008)

Senior Executive Service Diversity Assurance Act - Requires the Director of the Office of Personnel Management (OPM) to establish within OPM the Senior Executive Service Resource Office to make recommendations to the Director with respect to regulations, and to provide guidance to agencies, concerning the structure, management, and diverse composition of the Senior Executive Service (SES).

Makes it the Office's mission to: (1) improve the efficiency, effectiveness, and productivity of the SES through policy formulation and oversight; (2) advance the professionalism of the SES; and (3) ensure that, in seeking to achieve an SES reflective of the nation's diversity, recruitment is from qualified individuals from appropriate sources.

Requires the Office to make statistics concerning career reserved positions accessible to the public through the official public website of OPM.

Revises the career appointments recruiting process to require agency heads to ensure diversity of executive resources boards, and any subgroup or other evaluation panel related to the merit staffing process for career appointees, by including members of racial and ethnic minority groups, women, and individuals with disabilities. Requires the Director to promulgate necessary regulations and report to Congress on agency efforts to improve diversity in executive resources boards and of qualifications review boards, based on the collection of statistics concerning race, ethnicity, sex, and disability required by this Act.

Requires each agency, within one year after enactment of this Act, to submit to OPM a plan to enhance and maximize opportunities for the advancement and appointment of minorities, women, and individuals with disabilities in the agency to the SES. Requires the plans to: (1) address how the agency is identifying and eliminating barriers that impair the ability of such employees to obtain appointments and any actions the agency is taking to provide advancement opportunities; and (2) be updated at least biennially. Requires the Director to report to Congress on plans and updates.

Actions Timeline

- **Jun 19, 2008:** Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia.
- **Jun 4, 2008:** Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs.
- **Jun 3, 2008:** Mr. Davis (IL) moved to suspend the rules and pass the bill, as amended.
- **Jun 3, 2008:** Considered under suspension of the rules. (consideration: CR H4846-4848)
- **Jun 3, 2008:** DEBATE - The House proceeded with forty minutes of debate on H.R. 3774.
- **Jun 3, 2008:** Passed/agreed to in House: On motion to suspend the rules and pass the bill, as amended Agreed to by voice vote.(text: CR H4846-4847)
- **Jun 3, 2008:** On motion to suspend the rules and pass the bill, as amended Agreed to by voice vote. (text: CR H4846-4847)
- **Jun 3, 2008:** Motion to reconsider laid on the table Agreed to without objection.
- **May 22, 2008:** Reported (Amended) by the Committee on Oversight and Government. H. Rept. 110-672.
- **May 22, 2008:** Placed on the Union Calendar, Calendar No. 423.
- **May 1, 2008:** Committee Consideration and Mark-up Session Held.
- **May 1, 2008:** Ordered to be Reported (Amended) by Voice Vote.
- **Apr 15, 2008:** Forwarded by Subcommittee to Full Committee by Voice Vote .
- **Apr 3, 2008:** Committee on Homeland Security and Governmental Affairs Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia. Hearings held.
- **Oct 11, 2007:** Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia.
- **Oct 9, 2007:** Introduced in House
- **Oct 9, 2007:** Sponsor introductory remarks on measure. (CR E2089-2090)
- **Oct 9, 2007:** Referred to the House Committee on Oversight and Government Reform.