

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/110/hr/3481

HR 3481

Support for Injured Servicemembers Act

Congress: 110 (2007–2009, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Sep 6, 2007

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Oct 17, 2007)

Official Text: https://www.congress.gov/bill/110th-congress/house-bill/3481

Sponsor

Name: Rep. Woolsey, Lynn C. [D-CA-6]

Party: Democratic • State: CA • Chamber: House

Cosponsors (71 total)

Cosponsors (11 total)				
Cosponsor	Party / State	Role	Date Joined	
Rep. Filner, Bob [D-CA-51]	D · CA		Sep 6, 2007	
Rep. Miller, George [D-CA-7]	D · CA		Sep 6, 2007	
Rep. Berkley, Shelley [D-NV-1]	D · NV		Sep 7, 2007	
Rep. McCarthy, Carolyn [D-NY-4]	$D \cdot NY$		Sep 7, 2007	
Rep. Skelton, Ike [D-MO-4]	D · MO		Sep 7, 2007	
Rep. Delahunt, William D. [D-MA-10]	$D\cdotMA$		Sep 17, 2007	
Rep. Rangel, Charles B. [D-NY-15]	$D \cdot NY$		Sep 17, 2007	
Rep. Schakowsky, Janice D. [D-IL-9]	$D\cdotIL$		Sep 17, 2007	
Rep. Tauscher, Ellen O. [D-CA-10]	D · CA		Sep 17, 2007	
Rep. Altmire, Jason [D-PA-4]	D · PA		Sep 19, 2007	
Rep. Bishop, Timothy H. [D-NY-1]	$D \cdot NY$		Sep 19, 2007	
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Sep 19, 2007	
Rep. Davis, Danny K. [D-IL-7]	D·IL		Sep 20, 2007	
Rep. Ellison, Keith [D-MN-5]	$D \cdot MN$	$D \cdot MN$		
Rep. Hare, Phil [D-IL-17]	D·IL		Sep 20, 2007	
Rep. Moore, Gwen [D-WI-4]	D · WI		Sep 20, 2007	
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Sep 20, 2007	
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Sep 20, 2007	
Rep. Doyle, Michael F. [D-PA-14]	D · PA		Sep 24, 2007	
Rep. Hall, John J. [D-NY-19]	$D \cdot NY$		Sep 24, 2007	
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Sep 24, 2007	
Rep. McGovern, James P. [D-MA-3]	D · MA		Sep 24, 2007	
Rep. Smith, Adam [D-WA-9]	D · WA		Sep 24, 2007	
Del. Bordallo, Madeleine Z. [D-GU-At Large]	D · GU		Sep 26, 2007	
Rep. Brady, Robert A. [D-PA-1]	$D\cdotPA$		Sep 26, 2007	
Rep. Cohen, Steve [D-TN-9]	$D \cdot TN$		Sep 26, 2007	
Rep. Holt, Rush [D-NJ-12]	D · NJ		Sep 26, 2007	
Rep. Honda, Michael M. [D-CA-15]	D · CA		Sep 26, 2007	
Rep. Lee, Barbara [D-CA-9]	D · CA		Sep 26, 2007	
Rep. Cummings, Elijah E. [D-MD-7]	$D\cdotMD$		Sep 27, 2007	
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Sep 27, 2007	
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Sep 27, 2007	
Rep. Latham, Tom [R-IA-4]	$R \cdot IA$		Sep 27, 2007	
Rep. Maloney, Carolyn B. [D-NY-14]	$D \cdot NY$		Sep 27, 2007	
Rep. Nadler, Jerrold [D-NY-8]	$D \cdot NY$		Sep 27, 2007	
Rep. Shays, Christopher [R-CT-4]	$R \cdot CT$		Sep 27, 2007	
Rep. Young, Don [R-AK-At Large]	$R \cdot AK$		Sep 27, 2007	
Rep. Kirk, Mark Steven [R-IL-10]	R·IL		Oct 3, 2007	
Rep. Loebsack, David [D-IA-2]	D·IA		Oct 3, 2007	
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Oct 3, 2007	
Rep. Shea-Porter, Carol [D-NH-1]	D · NH		Oct 3, 2007	

Cosponsor	Party / State	Role	Date Joined
Rep. Spratt, John M., Jr. [D-SC-5]	D · SC		Oct 3, 2007
Rep. Davis, Susan A. [D-CA-53]	D · CA		Oct 10, 2007
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Oct 10, 2007
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Oct 10, 2007
Rep. McNerney, Jerry [D-CA-11]	D · CA		Oct 10, 2007
Rep. Renzi, Rick [R-AZ-1]	$R \cdot AZ$		Oct 10, 2007
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		Oct 10, 2007
Rep. Stupak, Bart [D-MI-1]	D · MI		Oct 10, 2007
Del. Christensen, Donna M. [D-VI-At Large]	D · VI		Oct 18, 2007
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Oct 18, 2007
Rep. Farr, Sam [D-CA-17]	D · CA		Oct 18, 2007
Rep. Hirono, Mazie K. [D-HI-2]	D · HI		Oct 18, 2007
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D·IL		Oct 18, 2007
Rep. Lewis, John [D-GA-5]	D · GA		Oct 18, 2007
Rep. McCollum, Betty [D-MN-4]	D · MN		Oct 18, 2007
Rep. Murphy, Patrick J. [D-PA-8]	D · PA		Oct 18, 2007
Rep. Sanchez, Loretta [D-CA-47]	D · CA		Oct 18, 2007
Rep. Walz, Timothy J. [D-MN-1]	$D \cdot MN$		Oct 18, 2007
Rep. Waters, Maxine [D-CA-35]	D · CA		Oct 18, 2007
Rep. Welch, Peter [D-VT-At Large]	$D \cdot VT$		Oct 18, 2007
Rep. Courtney, Joe [D-CT-2]	D · CT		Oct 25, 2007
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Oct 25, 2007
Rep. Peterson, Collin C. [D-MN-7]	$D \cdot MN$		Oct 25, 2007
Rep. Sestak, Joe [D-PA-7]	D · PA		Oct 25, 2007
Rep. Tierney, John F. [D-MA-6]	D · MA		Oct 25, 2007
Rep. Gonzalez, Charles A. [D-TX-20]	$D \cdot TX$		Oct 30, 2007
Rep. DeLauro, Rosa L. [D-CT-3]	$D \cdot CT$		Nov 8, 2007
Rep. Hinojosa, Ruben [D-TX-15]	$D \cdot TX$		Dec 4, 2007
Rep. Rush, Bobby L. [D-IL-1]	D·IL		Dec 4, 2007
Rep. Serrano, Jose E. [D-NY-16]	$D \cdot NY$		Jan 22, 2008

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Sep 6, 2007
Education and Workforce Committee	House	Referred to	Oct 17, 2007
Oversight and Government Reform Committee	House	Referred To	Sep 6, 2007

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
110 HR 3645	Related bill	Oct 19, 2007: Referred to the Subcommittee on Military Personnel.
110 S 1975	Identical bill	Aug 2, 2007: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
110 S 1894	Related bill	Jul 27, 2007: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S10190-10191)

Summary (as of Sep 6, 2007)

Support for Injured Servicemembers Act - Amends the Family and Medical Leave Act of 1993 to entitle an eligible employee who is the spouse, son, daughter, parent, or next of kin of a covered servicemember to a total of 26 workweeks of leave during a single 12-month period to care for the servicemember.

Defines covered servicemember as a member of the U.S. Armed Forces, including a member of the National Guard or a Reserve, who is undergoing medical treatment, recuperation, or therapy, is otherwise in medical hold or medical holdover status, or is otherwise on the temporary disability retired list, for a serious injury or illness incurred in the line of duty on active duty that may render the member medically unfit to perform his or her duties.

Provides for the substitution of accrued paid vacation, personal, family leave, or medical or sick leave for any part of the 26-week period.

Declares that nothing in this Act shall be construed to limit the availability of such leave during any other 12-month period.

Amends federal civil service law to entitle civilian federal employees to the same leave allowance. Provides for the substitution of accrued paid annual or sick leave for any part of the 26-week period.

Actions Timeline

- Oct 17, 2007: Referred to the Subcommittee on Workforce Protections.
- Sep 6, 2007: Introduced in House
- Sep 6, 2007: Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.