

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/110/s/3416

S 3416

Federal Aviation Administration Employee Retention Act

Congress: 110 (2007–2009, Ended)

Chamber: Senate

Policy Area: Transportation and Public Works

Introduced: Jul 31, 2008

Current Status: Read twice and referred to the Committee on Commerce, Science, and Transportation.

Latest Action: Read twice and referred to the Committee on Commerce, Science, and Transportation. (Jul 31, 2008)

Official Text: https://www.congress.gov/bill/110th-congress/senate-bill/3416

Sponsor

Name: Sen. Lautenberg, Frank R. [D-NJ]

Party: Democratic • State: NJ • Chamber: Senate

Cosponsors (9 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Inhofe, James M. [R-OK]	$R \cdot OK$		Jul 31, 2008
Sen. Boxer, Barbara [D-CA]	$D\cdotCA$		Sep 18, 2008
Sen. Coleman, Norm [R-MN]	$R \cdot MN$		Sep 18, 2008
Sen. Durbin, Richard J. [D-IL]	$D\cdotIL$		Sep 18, 2008
Sen. Kerry, John F. [D-MA]	$D\cdotMA$		Sep 18, 2008
Sen. Specter, Arlen [R-PA]	$R \cdot PA$		Sep 18, 2008
Sen. Dorgan, Byron L. [D-ND]	$D \cdot ND$		Sep 23, 2008
Sen. Smith, Gordon H. [R-OR]	$R \cdot OR$		Sep 24, 2008
Sen. Menendez, Robert [D-NJ]	D · NJ		Sep 30, 2008

Committee Activity

Committee	Chamber	Activity	Date
Commerce, Science, and Transportation Committee	Senate	Referred To	Aug 1, 2008

Subjects & Policy Tags

Policy Area:

Transportation and Public Works

Related Bills

Bill	Relationship	Last Action
110 S 1735	Related bill	Jun 28, 2007: Read twice and referred to the Committee on Commerce, Science, and Transportation.

Federal Aviation Administration Employee Retention Act - Revises requirements for the dispute resolution process of the Federal Aviation Administration (FAA) regarding negotiations with the exclusive bargaining representative of FAA employees over proposed changes to the FAA personnel management system.

Requires submission of issues in controversy to the Federal Service Impasses Panel (FSIP) for binding arbitration if the services of the Federal Mediation and Conciliation Service (FMCS, required by current law) have led to an impasse between the FAA and its employees in reaching an agreement. Prescribes a procedure for the appointment of a three-member arbitration board by the FSIP Executive Director.

Repeals the current requirement that, if the services of the FMCS do not lead to an agreement, the Administrator's proposed change to the personnel management system shall not take effect until 60 days have elapsed after the Administrator has transmitted the proposed changes, along with the objections of the employees to the changes, and the reasons for such objections, to Congress.

Provides a dispute resolution process alternative to the existing requirement to use FMCS services. Authorizes the FAA Administrator and the exclusive bargaining representative of FAA employees, by mutual agreement, to adopt alternative procedures for the resolution of disputes or impasses arising in the negotiation of a collective-bargaining agreement.

Actions Timeline

- Jul 31, 2008: Introduced in Senate
- Jul 31, 2008: Read twice and referred to the Committee on Commerce, Science, and Transportation.