

HR 3391

Military Family and Medical Leave Act

Congress: 110 (2007–2009, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Aug 3, 2007

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Sep 19, 2007)

Official Text: <https://www.congress.gov/bill/110th-congress/house-bill/3391>

Sponsor

Name: Rep. Issa, Darrell E. [R-CA-49]

Party: Republican • State: CA • Chamber: House

Cosponsors (6 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Rahall, Nick J., II [D-WV-3]	D · WV		Aug 3, 2007
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Sep 20, 2007
Rep. Peterson, Collin C. [D-MN-7]	D · MN		Sep 20, 2007
Rep. Brady, Robert A. [D-PA-1]	D · PA		Oct 17, 2007
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Dec 12, 2007
Del. Faleomavaega, Eni F. H. [D-AS-At Large]	D · AS		Apr 10, 2008

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Aug 3, 2007
Education and Workforce Committee	House	Referred to	Sep 19, 2007
Oversight and Government Reform Committee	House	Referred To	Aug 3, 2007

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
110 HR 5090	Related bill	Feb 28, 2008: Referred to the Subcommittee on Workforce Protections.
110 S 1975	Related bill	Aug 2, 2007: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
110 S 1898	Identical bill	Jul 30, 2007: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
110 S 1894	Related bill	Jul 27, 2007: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S10190-10191)

Summary (as of Aug 3, 2007)

Military Family and Medical Leave Act - Amends the Family and Medical Leave Act of 1993 to entitle an eligible employee to up to 26 workweeks of leave during a 12-month period to care for a covered service member who is the employee's spouse, son, daughter, or parent.

Defines covered service member as a member of the U.S. Armed Forces, including a member of the National Guard or a Reserve, who is undergoing medical treatment, recuperation, or therapy, or is otherwise in medical hold or medical holdover status, for a serious injury or illness.

Declares that nothing in this Act shall be construed to limit the availability of such leave during any other 12-month period.

Provides for the substitution of accrued paid vacation, personal, or family leave for any part of the 26-week period. Limits a husband and wife both working for the same employer to such 26 weeks altogether during a single 12-month period.

Actions Timeline

- **Sep 19, 2007:** Referred to the Subcommittee on Workforce Protections.
- **Aug 3, 2007:** Introduced in House
- **Aug 3, 2007:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.