

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/110/hr/3202

HR 3202

Foreign Service Overseas Pay Equity Act of 2008

Congress: 110 (2007–2009, Ended)

Chamber: House

Policy Area: International Affairs

Introduced: Jul 27, 2007

Current Status: Placed on the Union Calendar, Calendar No. 571.

Latest Action: Placed on the Union Calendar, Calendar No. 571. (Sep 24, 2008) **Official Text:** https://www.congress.gov/bill/110th-congress/house-bill/3202

Sponsor

Name: Rep. Smith, Christopher H. [R-NJ-4]

Party: Republican • State: NJ • Chamber: House

Cosponsors (29 total)

. ,		
Cosponsor	Party / State	Role Date Joined
Rep. Davis, Tom [R-VA-11]	$R \cdot VA$	Jul 27, 2007
Rep. Payne, Donald M. [D-NJ-10]	D · NJ	Jul 27, 2007
Rep. Scott, David [D-GA-13]	D · GA	Jul 27, 2007
Rep. Van Hollen, Chris [D-MD-8]	$D\cdotMD$	Jul 27, 2007
Rep. Wolf, Frank R. [R-VA-10]	$R \cdot VA$	Jul 27, 2007
Rep. Watson, Diane E. [D-CA-33]	D · CA	Sep 18, 2007
Rep. Kirk, Mark Steven [R-IL-10]	$R \cdot IL$	Oct 15, 2007
Rep. Moran, James P. [D-VA-8]	$D\cdotVA$	Dec 6, 2007
Rep. Honda, Michael M. [D-CA-15]	D · CA	Dec 13, 2007
Rep. Wexler, Robert [D-FL-19]	D · FL	Apr 16, 2008
Rep. Meeks, Gregory W. [D-NY-6]	D · NY	Apr 17, 2008
Rep. Jackson-Lee, Sheila [D-TX-18]	$D \cdot TX$	Apr 23, 2008
Rep. Maloney, Carolyn B. [D-NY-14]	$D \cdot NY$	Apr 29, 2008
Rep. Jefferson, William J. [D-LA-2]	D·LA	May 1, 2008
Rep. Miller, Brad [D-NC-13]	D · NC	May 6, 2008
Rep. Wu, David [D-OR-1]	$D\cdotOR$	May 7, 2008
Del. Faleomavaega, Eni F. H. [D-AS-At Large]	D · AS	May 8, 2008
Rep. McDermott, Jim [D-WA-7]	$D\cdotWA$	May 14, 2008
Rep. Lee, Barbara [D-CA-9]	D · CA	May 21, 2008
Rep. Shays, Christopher [R-CT-4]	$R \cdot CT$	Jun 9, 2008
Rep. Welch, Peter [D-VT-At Large]	$D\cdotVT$	Jun 11, 2008
Resident Commissioner Fortuno, Luis G. [R-PR-At Large]	$R \cdot PR$	Jun 12, 2008
Rep. Hodes, Paul W. [D-NH-2]	D · NH	Jun 18, 2008
Rep. Ackerman, Gary L. [D-NY-5]	D · NY	Jul 14, 2008
Rep. Sires, Albio [D-NJ-13]	D · NJ	Jul 14, 2008
Rep. Boustany, Charles W., Jr. [R-LA-7]	$R \cdot LA$	Jul 16, 2008
Rep. Boucher, Rick [D-VA-9]	D·VA	Jul 17, 2008
Rep. Rangel, Charles B. [D-NY-15]	$D \cdot NY$	Jul 29, 2008
Rep. Carson, Andre [D-IN-7]	$D\cdotIN$	Sep 8, 2008

Committee Activity

Committee	Chamber	Activity	Date
Foreign Affairs Committee	House	Reported By	Sep 24, 2008
Oversight and Government Reform Committee	House	Discharged From	Sep 24, 2008

Subjects & Policy Tags

Policy Area:

International Affairs

Related Bills

No related bills are listed.

Foreign Service Overseas Pay Equity Act of 2008 - (Sec. 2) Amends the Foreign Service Act of 1980 to provide that Foreign Service officers designated class 1 or below stationed outside the continental United States and not in a nonforeign area receive locality-based comparability payments that would be paid to a member if his or her official duty station were in Washington, DC.

Phases in such adjustment pay.

Makes conforming amendments to the Foreign Service Retirement and Disability Fund and to the Foreign Service Pension System.

(Sec. 3) Amends the death gratuity computation payable to surviving dependents of Foreign Service officers who die from injuries sustained in the performance of duty abroad to provide for payments at level II of the Executive Schedule at the time of death, except that for employees compensated under local compensation plans the amount shall be equal to the greater of one year's salary at the time of death or one year's salary at the highest step of the highest grade on the local compensation plan from which the employee was being paid at the time of death.

Actions Timeline

- Sep 24, 2008: Reported (Amended) by the Committee on Foreign Affairs. H. Rept. 110-877, Part I.
- Sep 24, 2008: Committee on Oversight and Government discharged.
- Sep 24, 2008: Placed on the Union Calendar, Calendar No. 571.
- Jul 16, 2008: Committee Consideration and Mark-up Session Held.
- Jul 16, 2008: Ordered to be Reported (Amended) by Unanimous Consent.
- Jul 27, 2007: Introduced in House
- Jul 27, 2007: Referred to the Committee on Foreign Affairs, and in addition to the Committee on Oversight and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.