S 3140

Federal Employees Paid Parental Leave Act of 2008

Congress: 110 (2007–2009, Ended)
Chamber: Senate
Policy Area: Government Operations and Politics
Introduced: Jun 16, 2008
Current Status: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Gov
Latest Action: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia. (Jul 21, 2008)
Official Text: https://www.congress.gov/bill/110th-congress/senate-bill/3140

Sponsor

Name: Sen. Webb, Jim [D-VA]
Party: Democratic • **State:** VA • **Chamber:** Senate

Cosponsors (17 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Cardin, Benjamin L. [D-MD]	D · MD		Jun 16, 2008
Sen. Clinton, Hillary Rodham [D-NY]	D · NY		Jun 16, 2008
Sen. Durbin, Richard J. [D-IL]	D · IL		Jun 16, 2008
Sen. Kerry, John F. [D-MA]	D · MA		Jun 16, 2008
Sen. Mikulski, Barbara A. [D-MD]	D · MD		Jun 16, 2008
Sen. Sanders, Bernard [I-VT]	I · VT		Jun 16, 2008
Sen. Schumer, Charles E. [D-NY]	D · NY		Jun 16, 2008
Sen. Warner, John [R-VA]	R · VA		Jun 16, 2008
Sen. McCaskill, Claire [D-MO]	D · MO		Jun 19, 2008
Sen. Obama, Barack [D-IL]	D · IL		Jun 23, 2008
Sen. Tester, Jon [D-MT]	D · MT		Jul 10, 2008
Sen. Stabenow, Debbie [D-MI]	D · MI		Jul 15, 2008
Sen. Lautenberg, Frank R. [D-NJ]	D · NJ		Jul 21, 2008
Sen. Casey, Robert P., Jr. [D-PA]	D · PA		Jul 28, 2008
Sen. Inouye, Daniel K. [D-HI]	D · HI		Sep 8, 2008
Sen. Lieberman, Joseph I. [ID-CT]	ID · CT		Sep 16, 2008
Sen. Menendez, Robert [D-NJ]	D · NJ		Oct 1, 2008

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred to	Jul 21, 2008

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
110 HR 5781	Related bill	**Jul 21, 2008:** Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia.
110 HR 5718	Related bill	**Apr 10, 2008:** Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia.

Summary (as of Jun 16, 2008)

Federal Employees Paid Parental Leave Act of 2008 - Allows federal employees to substitute any available paid leave for any leave without pay available for either the: (1) birth of a child; or (2) placement of a child with the employee for either adoption or foster care. Makes available for any of the 12 weeks of leave an employee is entitled to for such purposes: (1) four administrative weeks of paid parental leave in connection with the birth or placement involved; and (2) any accumulated annual or sick leave.

Authorizes the Director of the Office of Personnel Management (OPM) to increase the amount of paid parental leave available to up to eight administrative workweeks, based on the consideration of: (1) the benefits provided to the federal government of offering increased paid parental leave, including enhanced recruitment and retention of employees; (2) the cost to the federal government of increasing the amount of paid parental leave that is available to employees; (3) trends in the private sector and in state and local governments with respect to offering paid parental leave; and (4) the federal government's role as a model employer.

Amends the Congressional Accountability Act of 1995 to allow the same substitution for covered congressional employees.

Amends the Family and Medical Leave Act of 1993 to allow the same substitution for Government Accountability Office (GAO) and Library of Congress employees.

Actions Timeline

- **Jul 21, 2008:** Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia.
- **Jun 16, 2008:** Introduced in Senate
- **Jun 16, 2008:** Sponsor introductory remarks on measure. (CR S5662-5663)
- **Jun 16, 2008:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs.