

Bill Fact Sheet – December 5, 2025 https://legilist.com

Bill page: https://legilist.com/bill/110/s/3013

# S 3013

Non-Foreign AREA Act of 2008 Congress: 110 (2007–2009, Ended)

Chamber: Senate

Policy Area: Government Operations and Politics

Introduced: May 13, 2008

Current Status: Referred to the Committee on Oversight and Government Reform, and in addition to the Committee on

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Latest Action: Referred to the Committee on Oversight and Government Reform, and in addition to the Committee on Veterans' Affairs, for a period to be subsequently determined by the Speaker, in each case for consideration of such

provisions as fall within the jurisdiction of the committee concerned. (Oct 2, 2008) **Official Text:** https://www.congress.gov/bill/110th-congress/senate-bill/3013

### **Sponsor**

Name: Sen. Akaka, Daniel K. [D-HI]

Party: Democratic • State: HI • Chamber: Senate

### **Cosponsors** (3 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Inouye, Daniel K. [D-HI]	D · HI		May 13, 2008
Sen. Murkowski, Lisa [R-AK]	$R \cdot AK$		May 13, 2008
Sen. Stevens, Ted [R-AK]	$R \cdot AK$		May 13, 2008

### **Committee Activity**

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred to	Jun 19, 2008
Oversight and Government Reform Committee	House	Referred To	Oct 2, 2008
Veterans' Affairs Committee	House	Referred To	Oct 2, 2008

## **Subjects & Policy Tags**

## **Policy Area:**

**Government Operations and Politics** 

#### **Related Bills**

Bill	Relationship	Last Action
110 HR 6516	Identical bill	Jul 23, 2008: Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia.

Non-Foreign Area Retirement Equity Assurance Act of 2008 or the Non-Foreign AREA Act of 2008 - Revises federal employee locality-based comparability payments provisions to include U.S. territories and possessions, including the Commonwealth of Puerto Rico and the Commonwealth of the Northern Mariana Islands, within a pay locality. Sets forth maximum rates of pay for Senior Executive Service (SES) personnel in such areas.

Revises the calculation of allowances based on living costs and conditions of environment for pay of employees stationed outside the continental United States or in Alaska to apply it only to areas designated as of December 31, 2008. Provides a formula for adjustment of such rate using a transition schedule for calendar years 2009-2011.

Requires adjustment of special rates of pay in such areas in accordance with regulations prescribed by the Director of the Office of Personnel Management (OPM) or by the Department of Veterans Affairs (VA) for VA personnel. Allows a temporarily raised limitation on the amount of special rates during the transition period.

Expresses the sense of Congress that application of this Act to an employee should not result in a decrease in take home pay.

Expresses the sense of Congress that: (1) the Bureau of Labor Statistics will conduct separate surveys pursuant to the establishment by the President's Pay Agent of one new locality area for each of the entire state of Hawaii and the entire state of Alaska; and (2) upon the completion of the phase-in period no employee shall receive less than the rest of the U.S. locality pay rate.

Describes application of this Act to postal employees.

Defines as covered employees for purposes of this Act those who are or will be eligible for a cost-of-living allowance (COLA).

Allows an employee subject to this Act's transition schedule and who retires from service during the period from January 1, 2009, through December 31, 2011, to elect to have the COLA paid during that period considered as basic pay for purposes of annuity computation.

#### **Actions Timeline**

- Oct 2, 2008: Message on Senate action sent to the House.
- Oct 2, 2008: Received in the House.
- Oct 2, 2008: Referred to the Committee on Oversight and Government Reform, and in addition to the Committee on Veterans' Affairs, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
- Oct 1, 2008: Measure laid before Senate by unanimous consent. (consideration: CR S10390-10394; text of measure as reported in Senate: CR S10390-10392)
- Oct 1, 2008: The committee amendments were agreed to by Unanimous Consent.
- Oct 1, 2008: Passed/agreed to in Senate: Passed Senate with amendments by Unanimous Consent.(text: CR S10392-10394)
- Oct 1, 2008: Passed Senate with amendments by Unanimous Consent. (text: CR S10392-10394)
- Sep 11, 2008: Committee on Homeland Security and Governmental Affairs. Reported by Senator Lieberman with amendments. With written report No. 110-456.
- Sep 11, 2008: Placed on Senate Legislative Calendar under General Orders. Calendar No. 954.
- Jun 25, 2008: Committee on Homeland Security and Governmental Affairs. Ordered to be reported with amendments favorably.
- Jun 19, 2008: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia.
- May 13, 2008: Introduced in Senate
- May 13, 2008: Sponsor introductory remarks on measure. (CR S4109)
- May 13, 2008: Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (text of measure as introduced: CR S4109-4111)