

## S 2945

Fair Pay Act of 2008

**Congress:** 110 (2007–2009, Ended)

**Chamber:** Senate

**Policy Area:** Civil Rights and Liberties, Minority Issues

**Introduced:** Apr 30, 2008

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Apr 30, 2008)

**Official Text:** <https://www.congress.gov/bill/110th-congress/senate-bill/2945>

### Sponsor

**Name:** Sen. Voinovich, George V. [R-OH]

**Party:** Republican • **State:** OH • **Chamber:** Senate

### Cosponsors

*No cosponsors are listed for this bill.*

### Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Apr 30, 2008

### Subjects & Policy Tags

**Policy Area:**

Civil Rights and Liberties, Minority Issues

### Related Bills

*No related bills are listed.*

### Summary (as of Apr 30, 2008)

Fair Pay Act of 2008 - Amends the Civil Rights Act of 1964 to declare that an unlawful employment practice occurs when the aggrieved person knew or should have known that the person was affected by the discriminatory compensation decision or other practice involved. Applies that amendment to claims of compensation discrimination under the Americans with Disabilities Act of 1990 and the Rehabilitation Act of 1973.

Amends the Age Discrimination in Employment Act of 1967 to declare that an unlawful practice occurs when the aggrieved person knew or should have known that the person was affected by the discriminatory compensation decision or other practice involved.

### Actions Timeline

- **Apr 30, 2008:** Introduced in Senate
- **Apr 30, 2008:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.