

S 2453

Protecting English in the Workplace Act

Congress: 110 (2007–2009, Ended)

Chamber: Senate

Policy Area: Civil Rights and Liberties, Minority Issues

Introduced: Dec 12, 2007

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Dec 12, 2007)

Official Text: <https://www.congress.gov/bill/110th-congress/senate-bill/2453>

Sponsor

Name: Sen. Alexander, Lamar [R-TN]

Party: Republican • **State:** TN • **Chamber:** Senate

Cosponsors (13 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Allard, Wayne [R-CO]	R · CO		Dec 13, 2007
Sen. Gregg, Judd [R-NH]	R · NH		Dec 18, 2007
Sen. Conrad, Kent [D-ND]	D · ND		Jan 22, 2008
Sen. Inhofe, James M. [R-OK]	R · OK		Jan 22, 2008
Sen. McConnell, Mitch [R-KY]	R · KY		Jan 22, 2008
Sen. Stevens, Ted [R-AK]	R · AK		Jan 22, 2008
Sen. Corker, Bob [R-TN]	R · TN		Feb 4, 2008
Sen. Coburn, Tom [R-OK]	R · OK		Feb 8, 2008
Sen. Crapo, Mike [R-ID]	R · ID		Apr 2, 2008
Sen. Thune, John [R-SD]	R · SD		May 7, 2008
Sen. Vitter, David [R-LA]	R · LA		Jun 4, 2008
Sen. Isakson, Johnny [R-GA]	R · GA		Jul 11, 2008
Sen. Chambliss, Saxby [R-GA]	R · GA		Jul 29, 2008

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Dec 12, 2007

Subjects & Policy Tags

Policy Area:

Civil Rights and Liberties, Minority Issues

Related Bills

No related bills are listed.

Protecting English in the Workplace Act - Amends the Civil Rights Act of 1964 to declare that, notwithstanding any other equal employment opportunity provisions of the Act, it is not an unlawful employment practice for an employer to require an employee to speak, or an applicant for employment to agree to speak, English while engaged in work. Prohibits considering an individual to be engaged in work during a bona fide meal period, rest period, or any other break during which the individual is not required to perform any duties.

Actions Timeline

- **Dec 12, 2007:** Introduced in Senate
- **Dec 12, 2007:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.