

S 2240

Volunteer Firefighter and EMS Personnel Job Protection Act

Congress: 110 (2007–2009, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Oct 25, 2007

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S13452-13453) (Oct 25, 2007)

Official Text: <https://www.congress.gov/bill/110th-congress/senate-bill/2240>

Sponsor

Name: Sen. Carper, Thomas R. [D-DE]

Party: Democratic • **State:** DE • **Chamber:** Senate

Cosponsors (2 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Collins, Susan M. [R-ME]	R · ME		Oct 25, 2007
Sen. Vitter, David [R-LA]	R · LA		Apr 3, 2008

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Oct 25, 2007

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
110 HR 1643	Identical bill	Jun 27, 2007: Referred to the Subcommittee on Health, Employment, Labor, and Pensions.

Volunteer Firefighter and EMS Personnel Job Protection Act - Prohibits any employee from being terminated, demoted, or discriminated against in the terms or conditions of employment because the employee is absent or late as a result of serving as a volunteer firefighter or providing volunteer emergency medical services as part of a response to an emergency or major disaster. Excludes absences for which the employee: (1) is absent for more than 14 days per calendar year; (2) responds to an emergency or major disaster without being official deployed in accordance with a coordinator national deployment system; or (3) fails to provide written verification within a reasonable period of time.

Allows employers to: (1) reduce the employee's regular pay for such time as the employee is absent; and (2) require the employee to provide written verification from the supervising Federal Emergency Management Agency (FEMA), state, or local official that such employee responded in an official capacity at a specified time and date.

Requires such an employee to make a reasonable effort to notify his or her employer that he or she may be absent or late.

Gives such an employee a private cause of action for discrimination which violates this Act.

Actions Timeline

- **Oct 25, 2007:** Introduced in Senate
- **Oct 25, 2007:** Sponsor introductory remarks on measure. (CR S13452)
- **Oct 25, 2007:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S13452-13453)