

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/110/hr/2232

#### HR 2232

Clarification of Federal Employment Protections Act

Congress: 110 (2007–2009, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: May 9, 2007

Current Status: Referred to the House Committee on Oversight and Government Reform.

Latest Action: Referred to the House Committee on Oversight and Government Reform. (May 9, 2007)

Official Text: https://www.congress.gov/bill/110th-congress/house-bill/2232

#### **Sponsor**

Name: Rep. Waxman, Henry A. [D-CA-30]

Party: Democratic • State: CA • Chamber: House

# Cosponsors (25 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		May 9, 2007
Rep. Baldwin, Tammy [D-WI-2]	D · WI		May 9, 2007
Rep. Berman, Howard L. [D-CA-28]	D · CA		May 9, 2007
Rep. Davis, Danny K. [D-IL-7]	$D \cdot IL$		May 9, 2007
Rep. Davis, Tom [R-VA-11]	$R \cdot VA$		May 9, 2007
Rep. Engel, Eliot L. [D-NY-17]	D · NY		May 9, 2007
Rep. Fattah, Chaka [D-PA-2]	D · PA		May 9, 2007
Rep. Filner, Bob [D-CA-51]	D · CA		May 9, 2007
Rep. Frank, Barney [D-MA-4]	$D\cdotMA$		May 9, 2007
Rep. Hinchey, Maurice D. [D-NY-22]	$D \cdot NY$		May 9, 2007
Rep. McDermott, Jim [D-WA-7]	D · WA		May 9, 2007
Rep. Moran, James P. [D-VA-8]	$D \cdot VA$		May 9, 2007
Rep. Schakowsky, Janice D. [D-IL-9]	D·IL		May 9, 2007
Rep. Shays, Christopher [R-CT-4]	R · CT		May 9, 2007
Rep. Van Hollen, Chris [D-MD-8]	D · MD		May 9, 2007
Rep. Wu, David [D-OR-1]	D · OR		May 9, 2007
Rep. Capuano, Michael E. [D-MA-8]	D · MA		May 10, 2007
Rep. Dingell, John D. [D-MI-15]	D · MI		May 21, 2007
Rep. Berkley, Shelley [D-NV-1]	D · NV		Jun 11, 2007
Rep. Matsui, Doris O. [D-CA-5]	D · CA		Sep 18, 2007
Rep. Meek, Kendrick B. [D-FL-17]	D·FL		Sep 27, 2007
Rep. Doyle, Michael F. [D-PA-14]	D · PA		Feb 13, 2008
Rep. Ellison, Keith [D-MN-5]	$D \cdot MN$		Apr 2, 2008
Rep. Sherman, Brad [D-CA-27]	D · CA		Jul 17, 2008
Rep. Inslee, Jay [D-WA-1]	D · WA		Sep 10, 2008

# **Committee Activity**

Committee	Chamber	Activity	Date
Oversight and Government Reform Committee	House	Referred To	May 9, 2007

# **Subjects & Policy Tags**

# **Policy Area:**

Government Operations and Politics

#### **Related Bills**

Bill	Relationship	Last Action
110 S 1345	Identical bill	<b>Jun 6, 2007:</b> Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia.

Clarification of Federal Employment Protections Act - Repudiates, in order to dispel any public confusion, any assertion that federal employees are not protected from discrimination on the basis of sexual orientation.

Prohibits any federal employee who has authority to take, direct others to take, recommend, or approve any personnel action, from discriminating for or against any federal employee or applicant for federal employment on the basis of sexual orientation. Affirms that, in the absence of such prohibition, discrimination against federal employees and applicants for federal employment on the basis of sexual orientation is already prohibited under current law.

#### **Actions Timeline**

- May 9, 2007: Introduced in House
- May 9, 2007: Referred to the House Committee on Oversight and Government Reform.