

HR 2100

Equal Opportunity Protection and Civil Rights Restoration Act of 2007

Congress: 110 (2007–2009, Ended)

Chamber: House

Policy Area: Civil Rights and Liberties, Minority Issues

Introduced: May 1, 2007

Current Status: Referred to the Subcommittee on Health, Employment, Labor, and Pensions.

Latest Action: Referred to the Subcommittee on Health, Employment, Labor, and Pensions. (Jul 17, 2007)

Official Text: <https://www.congress.gov/bill/110th-congress/house-bill/2100>

Sponsor

Name: Rep. Tancredo, Thomas G. [R-CO-6]

Party: Republican • State: CO • Chamber: House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	May 1, 2007
Education and Workforce Committee	House	Referred to	Jul 17, 2007
Judiciary Committee	House	Referred to	Jun 4, 2007
Oversight and Government Reform Committee	House	Referred To	May 1, 2007

Subjects & Policy Tags

Policy Area:

Civil Rights and Liberties, Minority Issues

Related Bills

No related bills are listed.

Equal Opportunity Protection and Civil Rights Restoration Act of 2007 - Prohibits discrimination or preferences in federal employment and contracting and other federal programs and activities on the basis of race, color, national origin, or sex. Prohibits requiring or encouraging any federal contractor or subcontractor to so discriminate or grant a preference.

Prohibits states and private entities that receive federal financial assistance from so discriminating or granting a preference in connection with any contract or subcontract, employment, or admission to any educational institution.

Prohibits construing this Act to prohibit or limit: (1) any act designed to benefit historically Black colleges or universities; or (2) any action under a federal law or treaty relating to the Indian tribes. Declares that this Act does not prohibit or limit employment classifications based on sex if sex is a bona fide occupational qualification reasonably necessary to normal operation or the classification is applied regarding an armed forces member.

Allows any aggrieved person to obtain, in a civil action, appropriate relief (including back pay) from the violator, including from a government entity. Requires awarding a prevailing plaintiff attorney's fees as part of the costs.

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### **Actions Timeline**

- **Jul 17, 2007:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
- **Jun 4, 2007:** Referred to the Subcommittee on the Constitution, Civil Rights, and Civil Liberties.
- **May 1, 2007:** Introduced in House
- **May 1, 2007:** Referred to the Committee on the Judiciary, and in addition to the Committees on Oversight and Government Reform, Education and Labor, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.