

Bill Fact Sheet - December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/110/s/1885

S 1885

Military Family Job Protection Act Congress: 110 (2007–2009, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jul 26, 2007

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jul 26, 2007)

Official Text: https://www.congress.gov/bill/110th-congress/senate-bill/1885

Sponsor

Name: Sen. Obama, Barack [D-IL]

Party: Democratic • State: IL • Chamber: Senate

Cosponsors (10 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Baucus, Max [D-MT]	D · MT		Jul 26, 2007
Sen. Biden, Joseph R., Jr. [D-DE]	D · DE		Jul 26, 2007
Sen. Durbin, Richard J. [D-IL]	D·IL		Jul 26, 2007
Sen. Harkin, Tom [D-IA]	D · IA		Jul 26, 2007
Sen. Kennedy, Edward M. [D-MA]	D · MA		Jul 26, 2007
Sen. Kerry, John F. [D-MA]	D · MA		Jul 26, 2007
Sen. McCaskill, Claire [D-MO]	D · MO		Jul 26, 2007
Sen. Brown, Sherrod [D-OH]	D · OH		Jul 31, 2007
Sen. Landrieu, Mary L. [D-LA]	D · LA		Jul 31, 2007
Sen. Conrad, Kent [D-ND]	$D \cdot ND$		Sep 17, 2007

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jul 26, 2007

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
110 HR 3993	Identical bill	Jan 15, 2008: Referred to the Subcommittee on Health, Employment, Labor, and Pensions.

Military Family Job Protection Act - Prohibits a covered family member who is caring for a servicemember who is undergoing medical treatment for an injury, illness, or disease incurred or aggravated while on active military duty from being denied retention in employment, promotion, or any employment benefit by an employer on the basis of the family member's absence from such employment for a period of not more than 52 weeks.

Includes as a covered family member one who, while caring for the recovering servicemember, is: (1) on invitational orders; (2) a non-medical attendee; or (3) receiving per diem payments from the Department of Defense (DOD).

Actions Timeline

- Jul 26, 2007: Introduced in Senate
- Jul 26, 2007: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.