

S 1843

Fair Pay Restoration Act

Congress: 110 (2007–2009, Ended)

Chamber: Senate

Policy Area: Civil Rights and Liberties, Minority Issues

Introduced: Jul 20, 2007

Current Status: Committee on the Judiciary. Hearings held.

Latest Action: Committee on the Judiciary. Hearings held. (Sep 23, 2008)

Official Text: <https://www.congress.gov/bill/110th-congress/senate-bill/1843>

Sponsor

Name: Sen. Kennedy, Edward M. [D-MA]

Party: Democratic • **State:** MA • **Chamber:** Senate

Cosponsors (45 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Boxer, Barbara [D-CA]	D · CA		Jul 20, 2007
Sen. Clinton, Hillary Rodham [D-NY]	D · NY		Jul 20, 2007
Sen. Dodd, Christopher J. [D-CT]	D · CT		Jul 20, 2007
Sen. Durbin, Richard J. [D-IL]	D · IL		Jul 20, 2007
Sen. Harkin, Tom [D-IA]	D · IA		Jul 20, 2007
Sen. Leahy, Patrick J. [D-VT]	D · VT		Jul 20, 2007
Sen. McCaskill, Claire [D-MO]	D · MO		Jul 20, 2007
Sen. Mikulski, Barbara A. [D-MD]	D · MD		Jul 20, 2007
Sen. Murray, Patty [D-WA]	D · WA		Jul 20, 2007
Sen. Obama, Barack [D-IL]	D · IL		Jul 20, 2007
Sen. Snowe, Olympia J. [R-ME]	R · ME		Jul 20, 2007
Sen. Specter, Arlen [R-PA]	R · PA		Jul 20, 2007
Sen. Stabenow, Debbie [D-MI]	D · MI		Jul 20, 2007
Sen. Whitehouse, Sheldon [D-RI]	D · RI		Jul 20, 2007
Sen. Biden, Joseph R., Jr. [D-DE]	D · DE		Jul 23, 2007
Sen. Kerry, John F. [D-MA]	D · MA		Jul 23, 2007
Sen. Reed, Jack [D-RI]	D · RI		Jul 23, 2007
Sen. Schumer, Charles E. [D-NY]	D · NY		Jul 23, 2007
Sen. Brown, Sherrod [D-OH]	D · OH		Jul 30, 2007
Sen. Feingold, Russell D. [D-WI]	D · WI		Jul 30, 2007
Sen. Bingaman, Jeff [D-NM]	D · NM		Aug 3, 2007
Sen. Levin, Carl [D-MI]	D · MI		Sep 4, 2007
Sen. Cardin, Benjamin L. [D-MD]	D · MD		Sep 12, 2007
Sen. Carper, Thomas R. [D-DE]	D · DE		Sep 18, 2007
Sen. Casey, Robert P., Jr. [D-PA]	D · PA		Sep 18, 2007
Sen. Cantwell, Maria [D-WA]	D · WA		Oct 1, 2007
Sen. Johnson, Tim [D-SD]	D · SD		Oct 18, 2007
Sen. Sanders, Bernard [I-VT]	I · VT		Oct 22, 2007
Sen. Klobuchar, Amy [D-MN]	D · MN		Oct 25, 2007
Sen. Menendez, Robert [D-NJ]	D · NJ		Oct 25, 2007
Sen. Lautenberg, Frank R. [D-NJ]	D · NJ		Nov 1, 2007
Sen. Lieberman, Joseph I. [ID-CT]	ID · CT		Dec 18, 2007
Sen. Webb, Jim [D-VA]	D · VA		Feb 5, 2008
Sen. Akaka, Daniel K. [D-HI]	D · HI		Feb 7, 2008
Sen. Wyden, Ron [D-OR]	D · OR		Feb 11, 2008
Sen. Dorgan, Byron L. [D-ND]	D · ND		Mar 6, 2008
Sen. Rockefeller, John D., IV [D-WV]	D · WV		Mar 6, 2008
Sen. Kohl, Herb [D-WI]	D · WI		Apr 2, 2008
Sen. Salazar, Ken [D-CO]	D · CO		Apr 2, 2008
Sen. Tester, Jon [D-MT]	D · MT		Apr 2, 2008
Sen. Nelson, Bill [D-FL]	D · FL		Apr 10, 2008

Cosponsor	Party / State	Role	Date Joined
Sen. Reid, Harry [D-NV]	D · NV		Apr 14, 2008
Sen. Byrd, Robert C. [D-WV]	D · WV		Apr 22, 2008
Sen. Inouye, Daniel K. [D-HI]	D · HI		Apr 22, 2008
Sen. Feinstein, Dianne [D-CA]	D · CA		Sep 15, 2008

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Hearings By (full committee)	Jan 24, 2008
Judiciary Committee	Senate	Hearings By (full committee)	Sep 23, 2008

Subjects & Policy Tags

Policy Area:

Civil Rights and Liberties, Minority Issues

Related Bills

Bill	Relationship	Last Action
110 HR 2831	Related bill	Sep 23, 2008: Committee on the Judiciary. Hearings held.

Summary (as of Jul 20, 2007)

Fair Pay Restoration Act - Amends the Civil Rights Act of 1964 to declare that an unlawful employment practice occurs when a discriminatory compensation decision or other practice is adopted, when an individual becomes subject to the decision or practice, or when an individual is affected by application of the decision or practice, including each time compensation is paid. Accrues liability, and allows an aggrieved person to obtain relief including recovery of back pay for up to two years preceding the filing of the charge, where the unlawful employment practice that has occurred during the charge filing period is similar or related to a practice that occurred outside the charge filing period.

Applies certain amendments made by this Act to claims of compensation discrimination under the Americans with Disabilities Act of 1990 and the Rehabilitation Act of 1973.

Amends the Age Discrimination in Employment Act of 1967 to declare that an unlawful practice occurs when a discriminatory compensation decision or other practice is adopted, when a person becomes subject to the decision or other practice, or when a person is affected by the decision or practice, including each time compensation is paid.

Actions Timeline

- **Sep 23, 2008:** Committee on the Judiciary. Hearings held.
- **Jan 24, 2008:** Committee on Health, Education, Labor, and Pensions. Hearings held. Hearings printed: S.Hrg. 110-825.
- **Jul 20, 2007:** Introduced in Senate
- **Jul 20, 2007:** Sponsor introductory remarks on measure. (CR S9660-9661)
- **Jul 20, 2007:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.