

S 1681

Family Leave Insurance Act of 2007

**Congress:** 110 (2007–2009, Ended)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** Jun 21, 2007

**Current Status:** Read twice and referred to the Committee on Finance.

**Latest Action:** Read twice and referred to the Committee on Finance. (Jun 21, 2007)

**Official Text:** <https://www.congress.gov/bill/110th-congress/senate-bill/1681>

Sponsor

**Name:** Sen. Dodd, Christopher J. [D-CT]

**Party:** Democratic • **State:** CT • **Chamber:** Senate

Cosponsors (5 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Stevens, Ted [R-AK]	R · AK		Jun 21, 2007
Sen. Kennedy, Edward M. [D-MA]	D · MA		Jun 22, 2007
Sen. Murray, Patty [D-WA]	D · WA		Jun 25, 2007
Sen. Whitehouse, Sheldon [D-RI]	D · RI		Mar 10, 2008
Sen. Durbin, Richard J. [D-IL]	D · IL		Jul 29, 2008

Committee Activity

Committee	Chamber	Activity	Date
Finance Committee	Senate	Referred To	Jun 22, 2007

Subjects & Policy Tags

**Policy Area:**

Labor and Employment

Related Bills

Bill	Relationship	Last Action
110 HR 5873	Related bill	<b>May 12, 2008:</b> Referred to the Subcommittee on Federal Workforce, Post Office, and the District of Columbia.

Family Leave Insurance Act of 2007 - Directs the Secretary of Labor to establish a Family and Medical Leave Insurance Program, mandatory for certain covered employers.

Entitles eligible employees to Program benefits that include specified percentages of their daily earnings for eight workweeks of leave under the Family and Medical Leave Act of 1993 or other authority during any 12-month period.

Authorizes any employer, with the Secretary's approval, to establish a voluntary plan meeting specified criteria.

Specifies prohibited acts by an employer, and penalties for violations.

Requires the Director of the Office of Personnel Management (OPM) to establish a Civil Service Family and Medical Leave Insurance Program with the same Program benefits for certain federal agency employees.

Amends the Internal Revenue Code to impose a family and medical leave premium on every individual and every employer to finance a Family and Medical Leave Trust Fund in the Treasury for Program benefits. Exempts from such premium: (1) employers or self-employers with voluntary plans approved by the Secretary as equivalent or better than the Program; and (2) small employers who have elected not to participate in it.

### **Actions Timeline**

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- **Jun 21, 2007:** Introduced in Senate
- **Jun 21, 2007:** Sponsor introductory remarks on measure. (CR S8241-8242)
- **Jun 21, 2007:** Read twice and referred to the Committee on Finance.