

HR 1643

Volunteer Firefighter and EMS Personnel Job Protection Act

Congress: 110 (2007–2009, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Mar 22, 2007

Current Status: Referred to the Subcommittee on Health, Employment, Labor, and Pensions.

Latest Action: Referred to the Subcommittee on Health, Employment, Labor, and Pensions. (Jun 27, 2007)

Official Text: <https://www.congress.gov/bill/110th-congress/house-bill/1643>

Sponsor

Name: Rep. Andrews, Robert E. [D-NJ-1]

Party: Democratic • **State:** NJ • **Chamber:** House

Cosponsors (21 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Castle, Michael N. [R-DE-At Large]	R · DE		Mar 22, 2007
Rep. Kuhl, John R. "Randy", Jr. [R-NY-29]	R · NY		Mar 22, 2007
Rep. Pascrell, Bill, Jr. [D-NJ-8]	D · NJ		Mar 22, 2007
Rep. Alexander, Rodney [R-LA-5]	R · LA		Apr 18, 2007
Rep. Davis, Geoff [R-KY-4]	R · KY		Apr 18, 2007
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		May 22, 2007
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Jul 11, 2007
Rep. Altmire, Jason [D-PA-4]	D · PA		Oct 16, 2007
Rep. Kline, John [R-MN-2]	R · MN		Nov 6, 2007
Rep. Gallegly, Elton [R-CA-24]	R · CA		Feb 13, 2008
Rep. Chandler, Ben [D-KY-6]	D · KY		Apr 3, 2008
Rep. Ramstad, Jim [R-MN-3]	R · MN		Apr 10, 2008
Rep. Walz, Timothy J. [D-MN-1]	D · MN		Apr 10, 2008
Rep. Berry, Marion [D-AR-1]	D · AR		Apr 14, 2008
Rep. Braley, Bruce L. [D-IA-1]	D · IA		Apr 16, 2008
Rep. Sestak, Joe [D-PA-7]	D · PA		Apr 29, 2008
Rep. Miller, Brad [D-NC-13]	D · NC		May 1, 2008
Rep. Abercrombie, Neil [D-HI-1]	D · HI		May 5, 2008
Rep. Herseth Sandlin, Stephanie [D-SD-At Large]	D · SD		May 7, 2008
Rep. Latham, Tom [R-IA-4]	R · IA		Jul 15, 2008
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Sep 16, 2008

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Jun 27, 2007

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
110 S 2240	Identical bill	Oct 25, 2007: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S13452-13453)

Summary (as of Mar 22, 2007)

Volunteer Firefighter and EMS Personnel Job Protection Act - Prohibits any employee from being terminated, demoted, or discriminated against in the terms or conditions of employment because the employee is absent or late as a result of serving as a volunteer firefighter or providing volunteer emergency medical services as part of a response to an emergency or major disaster. Excludes absences for which the employee: (1) is absent for more than 14 days per calendar year; (2) responds to an emergency or major disaster without being official deployed in accordance with a coordinator national deployment system; or (3) fails to provide written verification within a reasonable period of time.

Allows employers to: (1) reduce the employee's regular pay for such time as the employee is absent; and (2) require the employee to provide written verification from the supervising Federal Emergency Management Agency (FEMA), state, or local official that such employee responded in an official capacity at a specified time and date.

Requires such an employee to make a reasonable effort to notify his or her employer that he or she may be absent or late.

Gives such an employee a private cause of action for discrimination which violates this Act.

Actions Timeline

- **Jun 27, 2007:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
- **Mar 22, 2007:** Introduced in House
- **Mar 22, 2007:** Referred to the House Committee on Education and Labor.