

## HR 1542

Healthy Families Act

**Congress:** 110 (2007–2009, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Mar 15, 2007

**Current Status:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.

**Latest Action:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions. (Jun 27, 2007)

**Official Text:** <https://www.congress.gov/bill/110th-congress/house-bill/1542>

### Sponsor

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**Name:** Rep. DeLauro, Rosa L. [D-CT-3]

**Party:** Democratic • **State:** CT • **Chamber:** House

**Cosponsors** (106 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Allen, Thomas H. [D-ME-1]	D · ME		Mar 15, 2007
Rep. Cohen, Steve [D-TN-9]	D · TN		Mar 15, 2007
Rep. Doyle, Michael F. [D-PA-14]	D · PA		Mar 15, 2007
Rep. Lynch, Stephen F. [D-MA-9]	D · MA		Mar 15, 2007
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Mar 15, 2007
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Mar 15, 2007
Rep. McCollum, Betty [D-MN-4]	D · MN		Mar 15, 2007
Rep. Miller, George [D-CA-7]	D · CA		Mar 15, 2007
Rep. Murphy, Christopher [D-CT-5]	D · CT		Mar 15, 2007
Rep. Olver, John W. [D-MA-1]	D · MA		Mar 15, 2007
Rep. Waxman, Henry A. [D-CA-30]	D · CA		Mar 15, 2007
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Mar 15, 2007
Rep. Baca, Joe [D-CA-43]	D · CA		Mar 19, 2007
Rep. Emanuel, Rahm [D-IL-5]	D · IL		Mar 19, 2007
Rep. Moran, James P. [D-VA-8]	D · VA		Mar 19, 2007
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Mar 19, 2007
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Mar 19, 2007
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Mar 27, 2007
Rep. Holt, Rush [D-NJ-12]	D · NJ		Mar 27, 2007
Rep. Kilpatrick, Carolyn C. [D-MI-13]	D · MI		Mar 27, 2007
Rep. Larson, John B. [D-CT-1]	D · CT		Mar 27, 2007
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Mar 27, 2007
Rep. Price, David E. [D-NC-4]	D · NC		Mar 27, 2007
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Mar 27, 2007
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Mar 27, 2007
Rep. Baldwin, Tammy [D-WI-2]	D · WI		Mar 28, 2007
Rep. Hirono, Mazie K. [D-HI-2]	D · HI		Mar 28, 2007
Rep. Lewis, John [D-GA-5]	D · GA		Mar 29, 2007
Rep. Carnahan, Russ [D-MO-3]	D · MO		May 1, 2007
Rep. Honda, Michael M. [D-CA-15]	D · CA		May 1, 2007
Rep. Wexler, Robert [D-FL-19]	D · FL		May 1, 2007
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		May 17, 2007
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		May 17, 2007
Rep. Berman, Howard L. [D-CA-28]	D · CA		May 24, 2007
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Jun 5, 2007
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Jun 11, 2007
Rep. McDermott, Jim [D-WA-7]	D · WA		Jun 12, 2007
Rep. Abercrombie, Neil [D-HI-1]	D · HI		Jun 22, 2007
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Jun 22, 2007
Rep. Hare, Phil [D-IL-17]	D · IL		Jun 22, 2007
Rep. Lantos, Tom [D-CA-12]	D · CA		Jun 22, 2007

Cosponsor	Party / State	Role	Date Joined
Rep. Ellison, Keith [D-MN-5]	D · MN		Jul 10, 2007
Rep. Sutton, Betty [D-OH-13]	D · OH		Jul 10, 2007
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Jul 12, 2007
Rep. McNulty, Michael R. [D-NY-21]	D · NY		Jul 12, 2007
Rep. Frank, Barney [D-MA-4]	D · MA		Jul 17, 2007
Rep. Michaud, Michael H. [D-ME-2]	D · ME		Jul 17, 2007
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Jul 17, 2007
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jul 26, 2007
Rep. Velazquez, Nydia M. [D-NY-12]	D · NY		Jul 26, 2007
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Aug 2, 2007
Rep. Capps, Lois [D-CA-23]	D · CA		Aug 2, 2007
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Aug 3, 2007
Rep. Lofgren, Zoe [D-CA-16]	D · CA		Sep 6, 2007
Rep. Moore, Gwen [D-WI-4]	D · WI		Sep 6, 2007
Rep. Wynn, Albert Russell [D-MD-4]	D · MD		Sep 6, 2007
Rep. Meek, Kendrick B. [D-FL-17]	D · FL		Sep 27, 2007
Rep. Capuano, Michael E. [D-MA-8]	D · MA		Nov 8, 2007
Rep. Filner, Bob [D-CA-51]	D · CA		Nov 8, 2007
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		Nov 8, 2007
Rep. Sestak, Joe [D-PA-7]	D · PA		Nov 8, 2007
Rep. Davis, Danny K. [D-IL-7]	D · IL		Nov 15, 2007
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Nov 15, 2007
Rep. Lee, Barbara [D-CA-9]	D · CA		Nov 15, 2007
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Nov 15, 2007
Del. Christensen, Donna M. [D-VI-At Large]	D · VI		Dec 4, 2007
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Dec 4, 2007
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		Dec 4, 2007
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Dec 4, 2007
Rep. Markey, Edward J. [D-MA-7]	D · MA		Dec 4, 2007
Rep. McGovern, James P. [D-MA-3]	D · MA		Dec 4, 2007
Rep. Pascrell, Bill, Jr. [D-NJ-8]	D · NJ		Dec 4, 2007
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Dec 10, 2007
Rep. Rangel, Charles B. [D-NY-15]	D · NY		Dec 10, 2007
Rep. Weiner, Anthony D. [D-NY-9]	D · NY		Dec 18, 2007
Rep. Green, Al [D-TX-9]	D · TX		Dec 19, 2007
Rep. Oberstar, James L. [D-MN-8]	D · MN		Dec 19, 2007
Rep. Roybal-Allard, Lucille [D-CA-34]	D · CA		Dec 19, 2007
Rep. Eshoo, Anna G. [D-CA-14]	D · CA		Jan 23, 2008
Rep. Towns, Edolphus [D-NY-10]	D · NY		Jan 23, 2008
Rep. Brown, Corrine [D-FL-3]	D · FL		Mar 12, 2008
Rep. Clarke, Yvette D. [D-NY-11]	D · NY		Mar 12, 2008
Rep. Davis, Susan A. [D-CA-53]	D · CA		Mar 12, 2008

Cosponsor	Party / State	Role	Date Joined
Rep. Schwartz, Allyson Y. [D-PA-13]	D · PA		Mar 12, 2008
Rep. Sires, Albio [D-NJ-13]	D · NJ		Mar 12, 2008
Rep. Wasserman Schultz, Debbie [D-FL-20]	D · FL		Mar 12, 2008
Rep. Green, Gene [D-TX-29]	D · TX		Apr 16, 2008
Rep. Fattah, Chaka [D-PA-2]	D · PA		Apr 29, 2008
Rep. Ortiz, Solomon P. [D-TX-27]	D · TX		Apr 30, 2008
Rep. Sarbanes, John P. [D-MD-3]	D · MD		May 5, 2008
Rep. Jefferson, William J. [D-LA-2]	D · LA		May 22, 2008
Rep. Solis, Hilda L. [D-CA-32]	D · CA		Jun 4, 2008
Del. Bordallo, Madeleine Z. [D-GU-At Large]	D · GU		Jul 23, 2008
Rep. Berkley, Shelley [D-NV-1]	D · NV		Jul 23, 2008
Rep. Brady, Robert A. [D-PA-1]	D · PA		Jul 23, 2008
Rep. Castor, Kathy [D-FL-11]	D · FL		Jul 23, 2008
Rep. Lowey, Nita M. [D-NY-18]	D · NY		Jul 23, 2008
Rep. Meeks, Gregory W. [D-NY-6]	D · NY		Jul 23, 2008
Rep. Rodriguez, Ciro D. [D-TX-23]	D · TX		Jul 23, 2008
Rep. Ryan, Tim [D-OH-17]	D · OH		Jul 23, 2008
Rep. Walz, Timothy J. [D-MN-1]	D · MN		Jul 23, 2008
Rep. Costello, Jerry F. [D-IL-12]	D · IL		Jul 30, 2008
Rep. Waters, Maxine [D-CA-35]	D · CA		Jul 30, 2008
Rep. Inslee, Jay [D-WA-1]	D · WA		Sep 15, 2008
Rep. Shea-Porter, Carol [D-NH-1]	D · NH		Sep 15, 2008
Rep. Sherman, Brad [D-CA-27]	D · CA		Sep 15, 2008

### Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Mar 15, 2007
Education and Workforce Committee	House	Referred to	Jun 27, 2007
Education and Workforce Committee	House	Referred to	Jun 27, 2007
Oversight and Government Reform Committee	House	Referred To	Mar 15, 2007

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

Bill	Relationship	Last Action
110 S 910	Identical bill	<b>Mar 15, 2007:</b> Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S3220-3224)

Healthy Families Act - Requires certain employers, who employ 15 or more employees for each working day during 20 or more workweeks a year, to provide a minimum paid sick leave and employment benefits of: (1) seven days annually for those who work at least 30 hours per week; and (2) a prorated annual amount for those who work less than 30 but at least 20 hours a week, or less than 1,500 but at least 1,000 hours per year.

Allows employees to use such leave to meet their own medical needs or to care for the medical needs of certain family members.

Directs the Secretary of Labor to exercise certain investigative and enforcement authority with respect to this Act's provisions for employees covered by title I of the Family and Medical Leave Act of 1993 or the Government Employee Rights Act of 1991. Provides that, for employees under their jurisdiction, such authority shall be exercised by the Librarian of Congress, the Comptroller General, the Board of Directors of the congressional Office of Compliance, or the Merit Systems Protection Board.

Declares that the requirements under this Act are minimum requirements, and are not to be construed to discourage employers from adopting or retaining more generous leave policies.

### **Actions Timeline**

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- **Jun 27, 2007:** Referred to the Subcommittee on Workforce Protections.
- **Jun 27, 2007:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
- **Mar 15, 2007:** Introduced in House
- **Mar 15, 2007:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.